

1. **Alexis** (New Section) Preamble

*We the people of the Town of Essex, under the constitution and laws of the state of Vermont, in order to secure the benefits of local self-government and to provide for an honest and accountable select board government do hereby adopt this charter.*

*By this action, we affirm the values of representative democracy, professional management, strong political leadership, citizen participation, diversity and inclusiveness, and environmental stewardship.*

*Each individual shall have an equal opportunity to participate fully in the economic, cultural, and political life of the Town. Discrimination is prohibited based on race, color, religion, national origin, gender, age, sexual orientation, gender expression, marital status, military status, or physical or mental disability.*

2. **Lauren** Powers of Town

- a. (Current Charter: Sec. 117-101) Corporate Existence Retained
- b. (Current Charter: Sec. 117-102) General Law, Application
- c. (Current Charter: Sec. 117-103) Powers of the Town
  - i. (Current Charter: Sec. 117-110) Reservation of Powers to the Town
- d. (Current Charter: Sec. 117-105(b)) Ordinances – Method of Adoption and Enforcement

3. **Charlie** Selectboard Powers and Duties

- a. Members
  - i. (Current Charter: Sec. 117-201) Generally
  - ii. (Current Charter: Sec. 117-202) Number, terms of office
  - iii. Election
  - iv. (Current Charter: Sec. 117-208) Compensation
- b. Selectboard Officers
  - i. (Current Charter: Sec. 117-203(a)) Election of
  - ii. (Current Charter: Sec. 117-203(b)) Role of Chair and Vice Chair
  - iii. (Current Charter: Sec. 117-203(c)) Vacancies and Forfeiture
    1. (New Section) Vacancy of Town Moderator
  - iv. (New Section) Removal or Recall
- c. Open Meetings
  - i. (Current Charter: Sec. 117-204) Meetings, General
  - ii. (New Section) Executive Sessions
  - iii. (Current Charter: Sec. 117-205) Recording of Proceedings
- d. Powers and Duties
  - i. (Current Charter: Sec. 117-209) Powers and Duties
  - ii. (Current Charter: Sec. 117-206) Appointment of Commissions and Positions
  - iii. (Current Charter: Sec. 117-207) Jurisdiction over Other Officers or Employees

4. **Lauren** Ordinances

- a. (Current Charter: Sec. 117-105(a)) Adoption and Enforcement
- b. (Current Charter: Sec. 117-106) Introduction and Readings
- c. (Current Charter: Sec. 117-107) Effective Date

- d. (Current Charter: Sec. 117-108) Filing and Accessibility
  - e. (Current Charter: Sec. 117-304) Recission
  - f. (Current Charter: Sec. 117-305) Petition for Enactment
5. **Alexis** Town Manager Powers and Duties
- a. (Current Charter: Sec. 117-601) Appointment of Manager
  - b. (Current Charter: Sec. 117-602) Officials and Employees Appointed by Town Manager
  - c. (Current Charter: Sec. 117-901) Personnel Appointment and Removal
  - d. (Current Charter: Sec. 117-902) Personnel Rules and Regulations
6. **Margaret** Annual Meeting
- a. (Current Charter: Sec. 117-301) Application of General Law
  - b. (Current Charter: Sec. 117-109) Annual Report
  - c. (Current Charter: Sec. 117-703) Annual Town Meeting Warning and Budget
  - d. (Current Charter: Sec. 117-302(a)) Time of Holding
  - e. (Current Charter: Sec. 117-302(b)) Voting
  - f. Budget
    - i. (Current Charter: Sec. 117-701) Fiscal Year
    - ii. (Current Charter: Sec. 117-702) Preparation and Submission
    - iii. (Current Charter: Sec. 117-303) Adoption
    - iv. (Current Charter: Sec. 117-704) Appropriation
    - v. (Current Charter: Sec. 117-707) Transfers of Appropriations
    - vi. (Current Charter: Sec. 117-705) Amount to be raised by taxation
7. **Lauren** Taxation
- a. (Current Charter: Sec. 117-801) Taxes on Real and Personal Property
  - b. (New Section) Local Option Tax
  - c. (Current Charter: Sec. 117-802) Penalty
  - d. (Current Charter: Sec. 117-803) Board of Abatement
  - e. (Current Charter: Sec. 117-804) Assessment and Taxation Agreement
8. **Bruce** (Current Charter: Sec. 117-401) Planning
- a. (New Section) Energy Commissioner as non-voting member
9. **Bruce** Department of Real Estate Appraisal
- a. (Current Charter: Sec. 117-501) Creation of Department
  - b. (Current Charter: Sec. 117-505) Purpose
  - c. (Current Charter: Sec. 117-504) Duties of Department
  - d. (Current Charter: Sec. 117-502) Appraisal of Property
  - e. (Current Charter: Sec. 117-503) Appraisal of business personal property for tax purposes
10. **Bruce** (New Section) Just Cause Eviction
11. **Bruce** Amendment of Charter and Severability
- a. (Current Charter: Sec. 117-1001) Amendment of Charter
  - b. (Current Charter: Sec. 117-1101) Severability