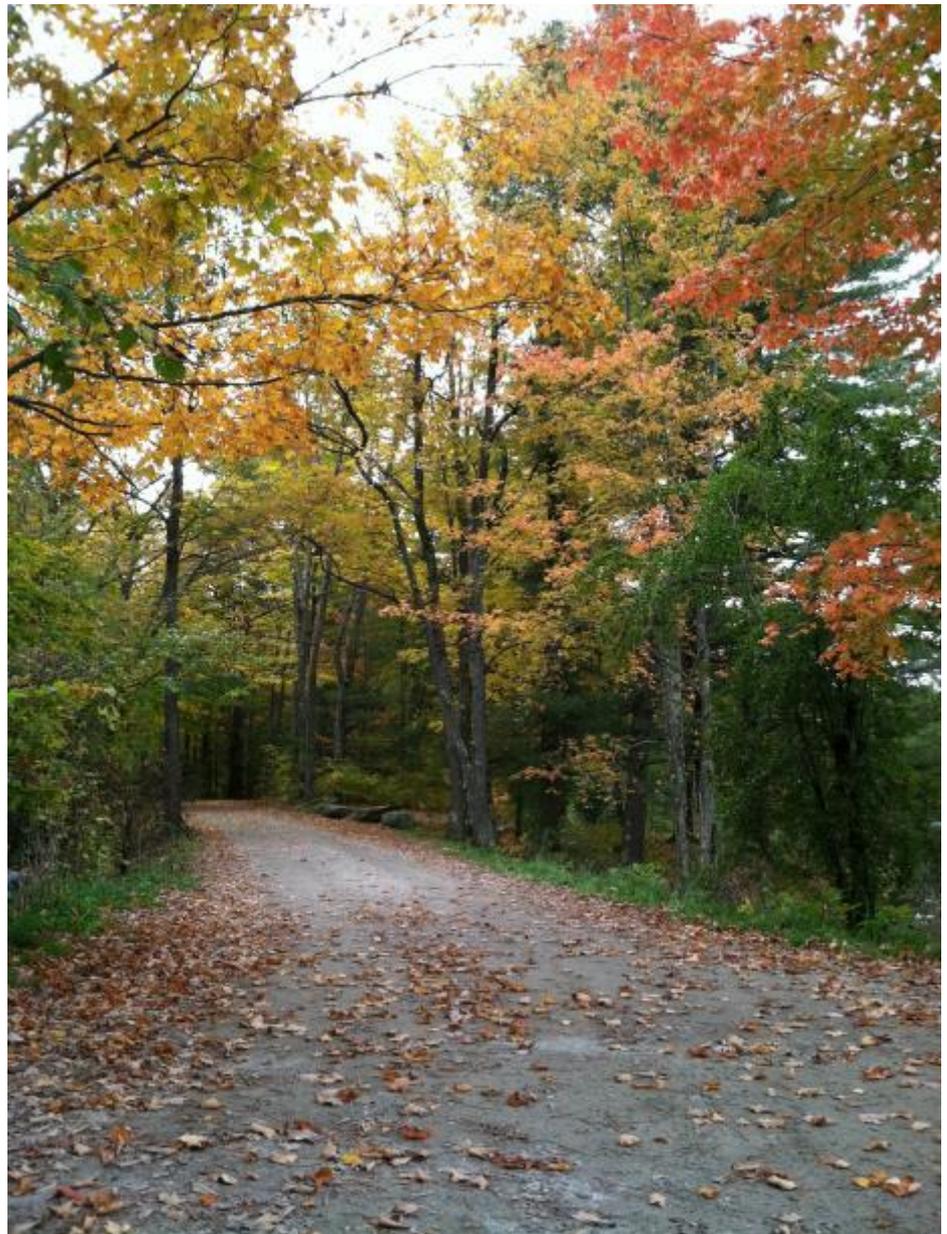




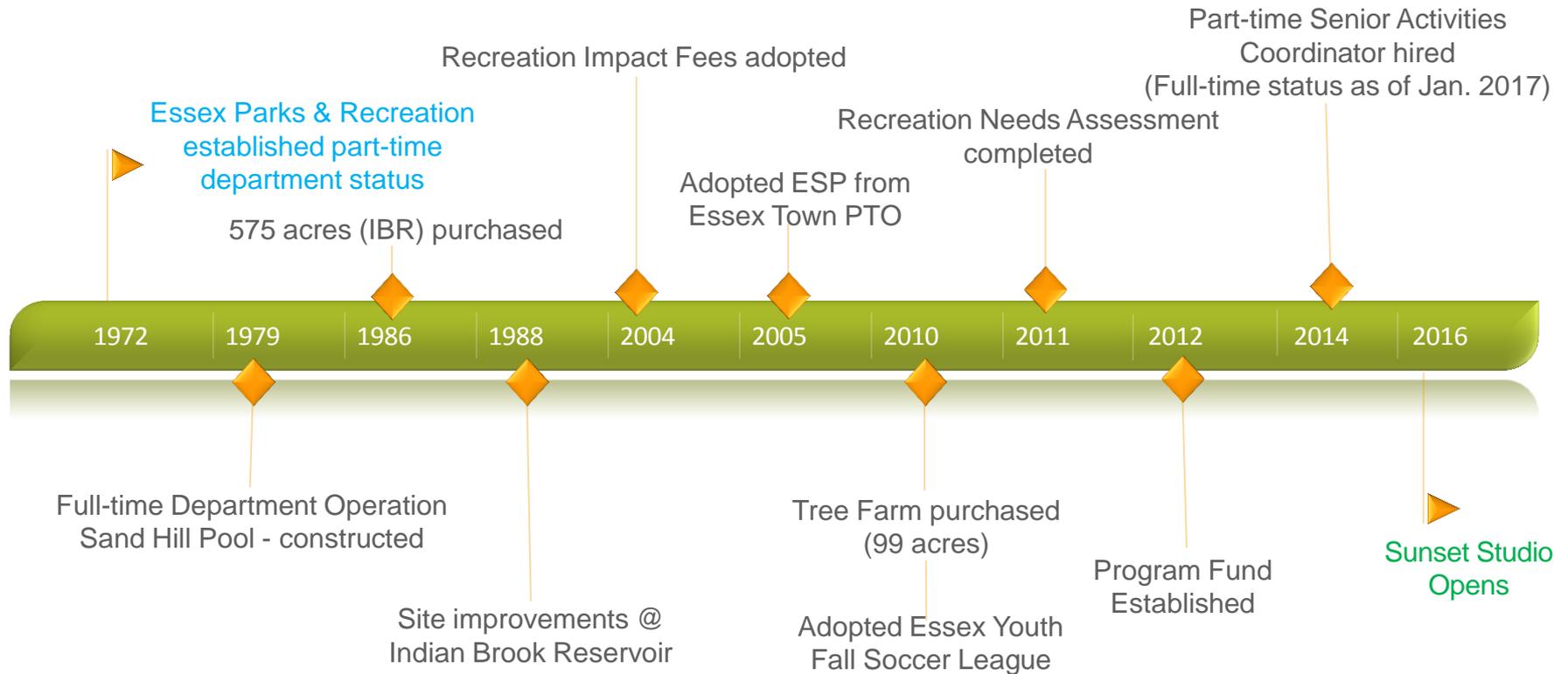
“Your Connection to a Healthier Community”



Vision / Mission

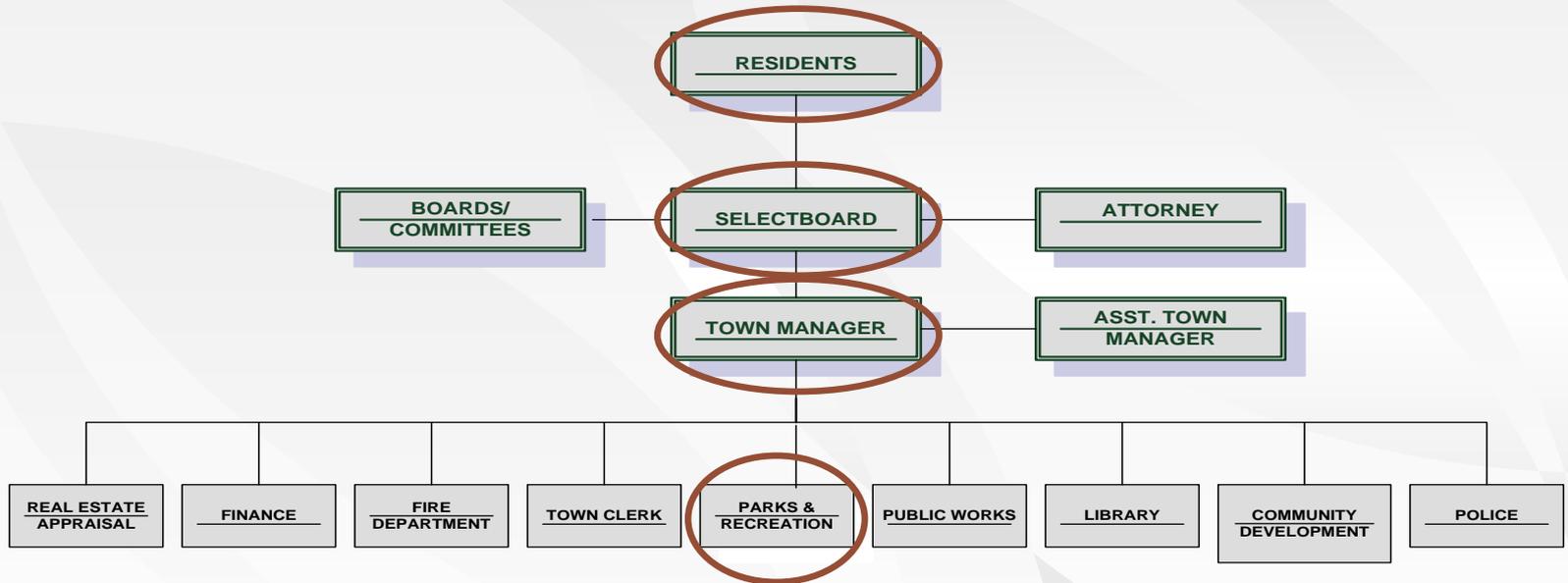
- Vision:
 - Essex Parks and Recreation creates and sustains a thriving community environment for citizens while promoting a more physically, socially and healthy connected community through a well-maintained parks system and diverse programming.
- Mission:
 - To advance parks and recreation efforts that enhances quality of life for the community of Essex.

History

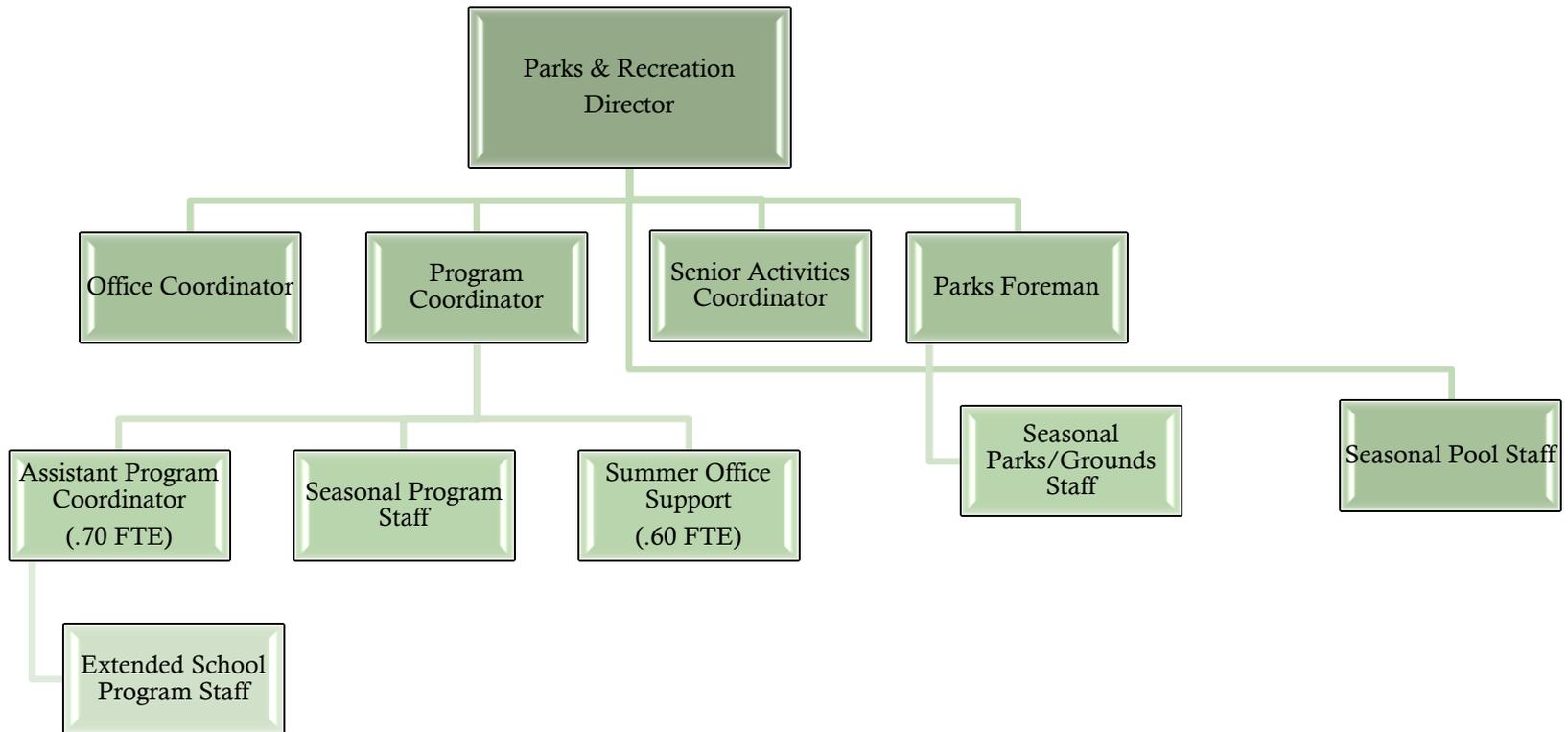


Governance Model

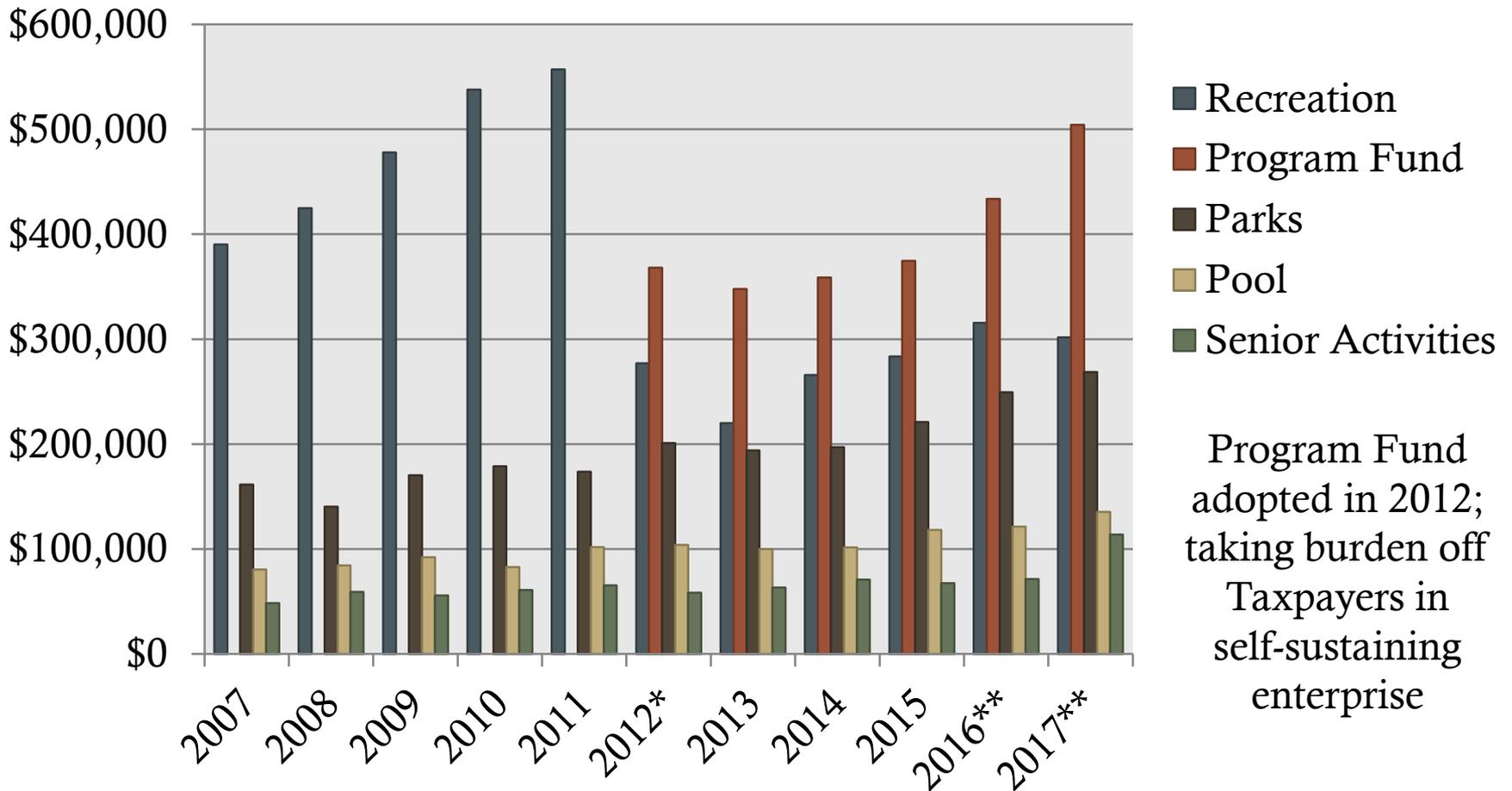
TOWN OF ESSEX
ORGANIZATIONAL CHART



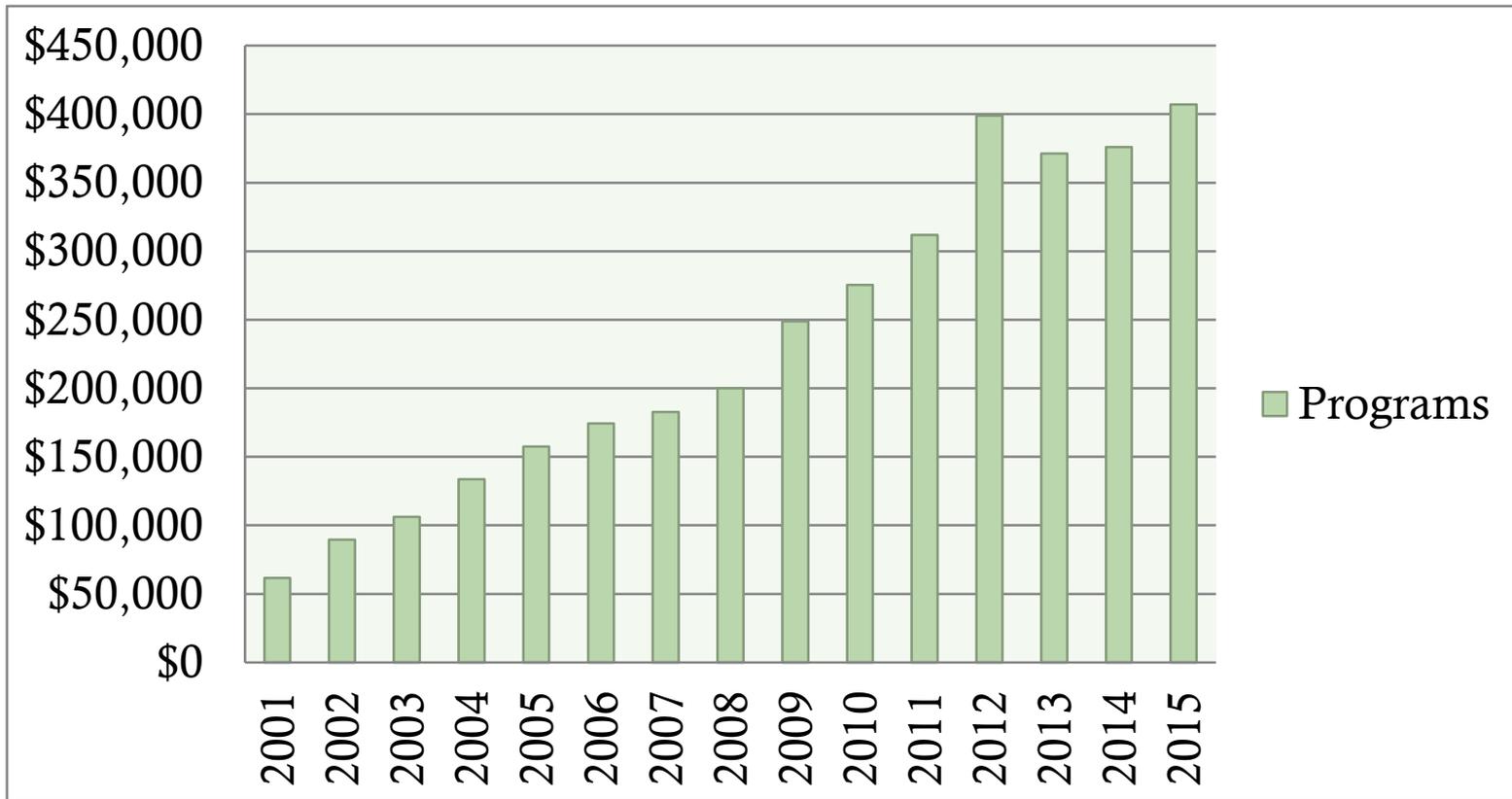
Staffing / Org Chart



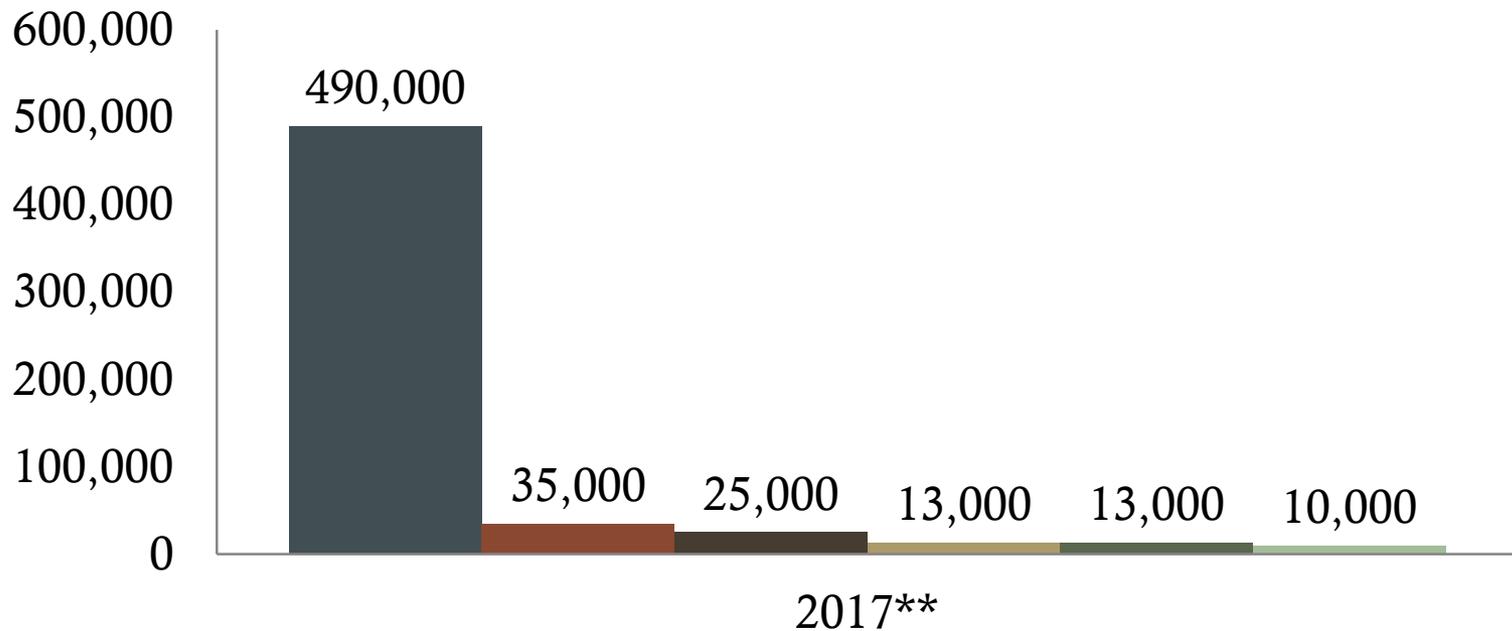
Operating Budget



Operating Budget Program Revenue



Capital Expenses



■ All TOE Capital ■ Park Asset ■ Park Equipment
■ Milfoil Mitigation ■ IBR Dam Repairs ■ Senior Van

Capital Expenses

For all to be safe – at play & at work



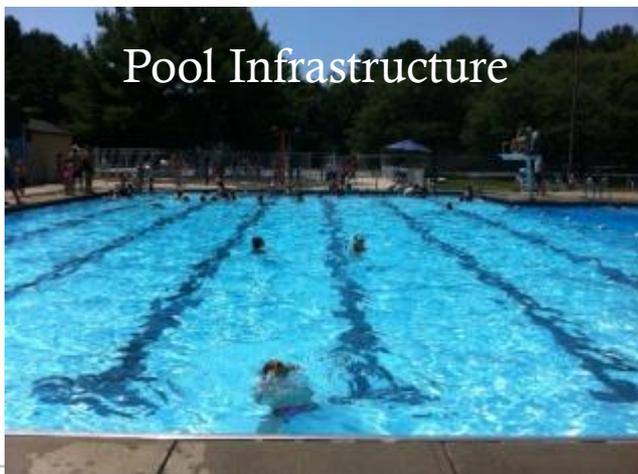
New Playground Equipment



Field Maintenance



Court Resurfacing



Pool Infrastructure



Maintenance Equipment



Park Equipment

Programs / Events



Youth Program Highlights

2015-2016 Enrollments

- **ESP Enrollment 2015/16**
 - 498 children from EES, FMS and EMS
- **Fall Soccer Program**
 - 645 Boys & Girls, grades K-8
 - 111 Volunteer Coaches
 - 15 paid youth parking attendants & referees
- **Bolton Afterschool Ski/Ride Program**
 - 140 children from ADL, Fleming, EMS & Founders
- **Spring Lax 2016**
 - 202 Boys & Girls, grades K-8
 - 20 Volunteer Coaches
- **Summer Camp Enrollments (Day Camp + Specialties)**
 - ~1,400 children



Teen & Adult Program Highlights



Driver's Education
R.A.D.
S.A.T. Bootcamp
Lifeguard Training
Tennis
Ballroom Dance

Pottery
Gentle Yoga
Zumba
Knitting
Golf
Men's Basketball

Co-Sponsored Events



2016 Figures:

- 15th Annual Winter Carnival
- 8,000 eggs “hidden” at MSP
- 100 seniors served at The Essex Resort
- Over 300 families treated!

2016 Partners: Hannaford, Price Chopper, Costco, Walmart, Essex Cinemas, Lake Champlain Chocolates, EHS Red Cross Club, EHS Track & Field Team, EHS Football Team, Northern Lights Rock & Ice, SB Signs, Catamount Color, The Essex, CVE, area dental offices, Essex PD.

Parks, Pools, Facilities



Parks, Pools, Facilities

- **Total Parks & Facilities = 18**

- Small Neighborhood Parks: 4
- Medium Neighborhood Parks: 2
- Community Parks: 3

- **Additional Facilities**

- Prairie Fields (76 acres)
- Mt. View Cemetery (8 acres)
- Essex Commons Cemetery (2 ac.)
- Memorial Hall
- 81 Main Street + auxiliary lot
- Lang Farm Parcel (7 ac.)
- Saxon Hill (90 acres)
- Roadways
- 145 Maple Street (Essex PD)



Parks, Pools, Facilities



Indian Brook Reservoir

- 575 acre natural area park, 60 acre reservoir
- Over 4,000 active passes (25% non-residents)
- Benefits to the community
 - Walk, run, bike, swim, canoe/kayak, SUP
 - Conservation efforts and trail cleanup
 - Eagle Scout projects

Parks, Pools, Facilities

- **Sand Hill Pool**
 - Competition pool with diving well
 - Sprayground installed, Spring 2010
 - Employs over 25 seasonal staff
 - Town of Essex Swim Team: 35 yr. tradition
 - ~150 swimmers each year



Parks, Pools, Facilities

- **Sunset Studio**
 - 71 Center Road, 16 month lease
 - 1,800 sq. ft
 - Versatile program space



Day:	Class:	Time:	Instructor:
Monday	Zumba!	5:30 a.m. - 6:30 a.m.	Tabi Chapdelaine
	Beginner Yoga	4:45 p.m. - 5:45 p.m.	Cat Earisman
	Zumba Toning	6:15 p.m. - 7:00 p.m.	Kim Garrett
Tuesday	Zumba!	6:30 p.m.-7:30 p.m.	Lynne LaBonte
Thursday	Zumba!	5:45 p.m. - 6:45 p.m.	Lynne LaBonte
Friday	Stretched and Strong	8:30 a.m. - 9:30 a.m.	Cat Earisman
Saturday	Zumba!	8:30 a.m. -9:30 a.m.	Lynne LaBonte
	Kids Dance for Fitness	10:00 -11:00 a.m.	Lynne LaBonte
Sunday	Zumba!	8:30 a.m. -9:30 a.m.	Lynne LaBonte
	Kids Dance for Fitness	10:00 -11:00 a.m.	Lynne LaBonte



Saturday, April 30th!

Parks, Pools, Facilities

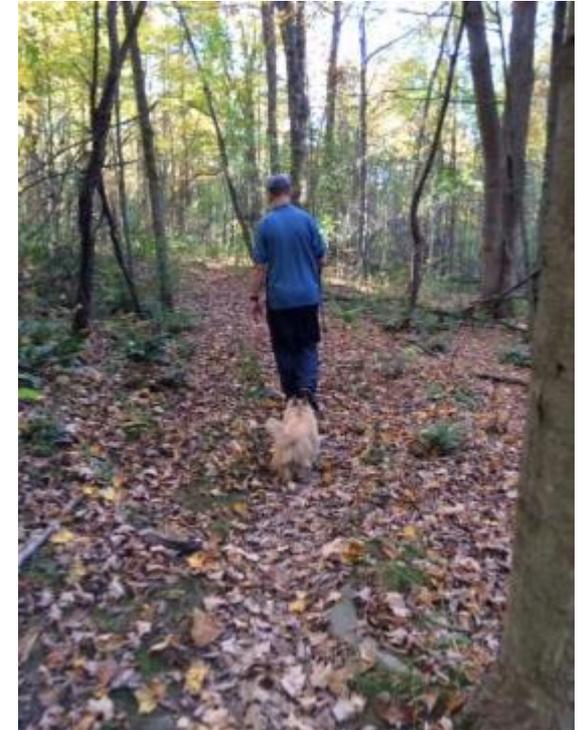
- **Essex Senior Vans**

- 2 vans
- Over 7,000 appointments in 2015
- More than 32,000 miles driven
- Approximately 165 “regular” riders
- 10+ phone volunteers, 5 days/week
- 7 drivers, 6-7 days/week
- Only Vermont municipality with free van/appointment service



Committees

- Trails Committee
- Positive Youth Sports Alliance of Essex
- Healthy Youth Coalition
- VRPA State Conference Committee
- VRPA Executive Board Committee



Network • Learn • Empower



Strengths

- 1) Excellent Customer Service, building strong relationships with patrons/families;
- 2) Small & mighty; strong institutional & community knowledge with 4 full-time and seasonal staff;
- 3) Inclusive programming to the entire Essex community;
- 4) Community builder;
- 5) Large supporter of senior programming and accessibility.



Resources provided by School District/Town that would be needed if departments left...

- Human Resources (Finance, HR, Legal, IT, etc.)
- Financial impact
- Equipment/Services

If there was a new governance model, the things I would care most about continuing are....

- 1) Make a smooth and seamless organizational transition;
- 2) Retain the trust and satisfaction of the community;
- 3) Work together with open communication and collaboration;
- 4) Maintain an independent work culture to create and develop programs within staff capacities.



Any Questions?



DEPARTMENT STAFF:

Ally Vile – Director

Adriane Martin – Program Coordinator

Samantha Crocker – Asst. Program Coord.

Andrea Leo – Office Coordinator

Ken Booker – Parks Foreman

Lou Ann Pioli – Senior Act. Coord.