

RESOLUTION IN APPRECIATION OF ROBERT PALUBA

WHEREAS, Robert Paluba was hired as Network Administrator for the Town of Essex on March 24, 2014, and was promoted to Information Technology Director on January 13, 2018; and,

WHEREAS, Rob has resigned as IT Director with his last day on November 14, 2025; and,

WHEREAS, Rob was instrumental in building and maintaining the Town’s IT network at the police station, Town offices, and other municipal locations; and

WHEREAS, Rob served two municipalities and more than 100 employees through a period of shared services for the Town of Essex and the Village/City of Essex Junction; and

WHEREAS, Rob mentored and trained IT staff to help them grow professionally and personally; and,

WHEREAS, Rob worked continuously to keep the Town’s IT network safe and secure; now, therefore be it,

RESOLVED, that on the occasion of Rob’s departure from the Town of Essex that the Selectboard, on behalf of the staff, residents, and employees of the Town of Essex, hereby extend our most sincere appreciation to Robert Paluba for more than 11 years of service in protecting the Town of Essex from threats seen and unseen to ensure a safe environment for all that participate in Town operations.

Adopted this 17th day of November 2025 by the Essex Selectboard and Town Manager.

Tracey Delphia, Chair



Shannon Jackson, Clerk



Ethan Lawrence



Kendall Chamberlin, Vice Chair



Andrew J. Watts



Greg Duggan, Town Manager

