

Community Advisory Board – Work Plan

- 1) Recruit Members (diverse and non-partisan membership)
- 2) Establish Board Identity
- 3) Create Means to Dismiss Members (reasonable dissension is allowed and encouraged)
- 4) **Create SMART Goals (Specific, Measurable, Achievable, Relevant, and Time-Bond)**
- 5) Create Duties and Responsibilities
- 6) Create Plan on How to Engage with Essex Police Department