

Fiscal Year Ending June 30, 2010

TABLE OF CONTENTS

Dedication	4-5
Annual Town Meeting Warning	6
Selectboard.....	7-8
Elected Town Officials	9
Appointed Town Officials	10-12
Appointed Full Time Staff.....	13
Town Information	14
State Information	15
Voting District Descriptions	16
Real Estate Appraisal Department	17
Community Development Department.....	18-19
Conservation Committee	20-21
Economic Development Commission.....	22
Energy Committee	23
Essex Community Historical Society	24
Essex Fire Department.....	25
Essex Free Library	26-28
Essex Rescue.....	29
Health Officers.....	30
Memorial Hall Committee	31
Parks and Recreation Department.....	32-33
Police Department.....	34-35
Public Works Department.....	36-37
Town Clerk/Treasurer	38
Trails Committee	39
Town Manager.....	40-42
Capital Budget	46
Proposed FYE 2012 Budget.....	47-56
Champlain Water District	57
Chittenden County Metropolitan Planning Organization	58-59
Chittenden County Regional Planning Commission	60-61
Chittenden County Transportation Authority	62-63
Chittenden Solid Waste District.....	64-65
Winooski Valley Park District	66
Minutes from 2010 Town Meeting.....	67-76
Telephone Directory	77

ANNUAL TOWN MEETING

The Town Meeting will be held on Monday, February 28, 2011 at 7:30 PM in the Essex Community Educational Center. Voting by Australian ballot will be held Tuesday, March 1, 2011 at the Essex Community Educational Center and the Essex Middle School, 58 Founders Road from 7:00 AM until 7:00 PM.

DEDICATION

**Lawrence C. Yandow, Jr.
September 8, 1941 – September 11, 2010**

This Annual Report is dedicated to Lawrence C. Yandow, Jr. a native born, homegrown, community leader. While the designation “junior” suggests a second, Larry was one of a kind.

Larry was born in Colchester, VT on September 8, 1941, educated locally and graduated from Essex High School with the class of 1959. He attended UVM and served in the Vermont Army National Guard from 1963-1970. But the smartest move Larry made was marrying Ann Bergeron on May 8, 1965.

Larry’s vocation was insurance, eventually owning his own agency. However, it was his avocation of public service that publically distinguished Larry. He began coaching Little League and leading cub scouts and ended as President of the Essex Junction Board of Trustees. In the intervening 40 years, Larry was active in the Grange, Vermont League of Cities & Towns Health Trust, Board of Civil Authority and Essex Junction Fire Department and Board of Trustees.

For those of us who admired and respected Larry, his legacy is significantly greater than his resume of public service involvement. He was approachable, friendly and generous with his time and attention to the concerns of others.

It was Larry's life-long trait of kind-heartedness that makes it easy to keep his memory alive in our hearts. We can easily imagine meeting Larry one more time at the Post Office, the bakery, his favorite Fairgrounds bench, under the "Arches" or even at the physical therapist's office.

Momentarily forgetting the incredible sense of loss felt throughout the community, it is with gratitude and fondness we honor and remember Larry and his life of service to others.

Larry's Legacy of Leadership

Village Board of Trustees 1988-2010

Village President 2001-2009

Village Vice President 2010

Justice of the Peace 1980-2006

Block Party Committee 2002-2010

Essex Junction Fire Department 1983-1988

Tri-Town Sewage Treatment Plant Review Committee 1988-2010

Vermont League of Cities and Towns Health Trust Board 1991-2010

SELECTBOARD
Linda K. Myers, Chair

With the economic downturn now known as the “Great Recession” hopefully in full swoon, a belief is taking hold that better and brighter days lay ahead.

The resilience of Essex has been remarkable throughout this challenging time; particularly as we all have worked to find creative and effective ways to meet the increased service expectations and needs of residents in a cost effective and sustainable manner.

Better fiscal times will hopefully be paired with a reawakening of civic duty and the spirit of civility. A more civil and spirited democracy embodies the better angels of our collective nature.

With the increasing polarization of politics at the federal level spilling over to the state and local levels, it is incumbent upon us as citizens of the Town of Essex – as family, neighbors, and friends – to rise above petty grievances and wanton shouting to recommit to ensuring that Essex remains a great place to live and work. Let us become the paramount example to show that with togetherness comes greatness, and let us be the type of community that others aspire to become.

Great challenges and big questions await us in the year to come, but we can and will overcome any obstacle.

With that in mind, let us reflect on some of the accomplishments of the past year:

- The year began with a vote to purchase the former state Tree Farm on Old Colchester Road, preserving a vital and vibrant recreation and conservation space.
- The proposed 2011 Town Plan was reviewed, amended, and sent along for voter approval after much community discussion.
- The “Circumferential Highway” made an appearance, with the Army Corps of Engineers and Vermont Agency of Transportation presenting the new boulevard concept, before the EPA put the brakes on the project.
- The Town received the awaited economic development and diversification report, and planning efforts (prior to implementation) remain underway.
- The Police Facility Committee was formed and tasked with identifying a preferred site for a stand-alone police facility. The police currently work out of 2,000 or so square feet of space at 81 Main Street, and another 1,800 or so square feet rented for the detective bureau on Essex Way.
- Various energy efficiency initiatives -- such as insulation and heating system improvements funded by a Federal energy grant -- started to bear fruit, as both costs and consumption are down in some municipal buildings.
- The Town continued to seek and leverage grant funds, and continued to be successful in winning them. One example is a \$20,000 grant that will allow the completion of much needed seating work at Memorial Hall.

These accomplishments could not have been realized without the exceptional work of the staff of the Town of Essex and without the help of our citizens who contribute their many talents and time to the community.

Your Selectboard has the honor and privilege of working with you to continue efforts to make Essex a great place to live, work and play, and we look forward to a new year of more and greater successes for the Town.

ELECTED TOWN OFFICIALS

MODERATOR

Steve McQueen..... Expires 2011

**SELECTBOARD
(3-Year Terms)**

Linda K. Myers, Chair Expires 2011
David A. Rogerson..... Expires 2011
Bruce S. Post, Clerk..... Expires 2012
Max Levy, Vice Chair..... Expires 2013
Irene A. Wrenner Expires 2013

**CHAMPLAIN WATER DISTRICT COMMISSIONER
(3-Year Term)**

Bernard Lemieux Expires 2013

**JUSTICES OF THE PEACE
(2-Year Terms)**

Deborah Billado, 20 Maple Street, Essex Junction, VT 05452 879-4225
Robert Chaffee*, 7 Walnut Street, Essex Junction, VT 05452 878-4813
Diane Clemens*, 15 Williams Street, Essex Junction, VT 05452 878-3536
Linda Costello, 5 Williams Street, Essex Junction, VT 05452 878-5481
Bernard Couture, 9 Redwood Terrace, Essex Junction, VT 05452 879-7332
Debbie Evans*, 53 Greenfield Road, Essex Junction, VT 05452 878-4317
Dawn Hill-Fleury*, 108 Center Road, Essex Junction, VT 05452 878-7622
Kathy Hunt*, 38 Prospect Street, Essex Junction, VT 05452 878-8406
Thomas E. James*, 370 Old Stage Road, Essex Junction, VT 05452 879-1247
Tim Jerman*, 5 Sycamore Lane, Essex Junction, VT 05452 878-2972
Steve McQueen*, 11 Saybrook Road, Essex Junction, VT 05452 879-5357
Linda K. Myers*, 51 Forest Road, Essex Junction, VT 05452 878-3514
Robyn Myers Moore*, 60 Dunbar Drive, Essex Junction, VT 05452 878-4798
Annette Renaud, 8 Aspen Drive, Essex Junction, VT 05452 878-7033
Linda Waite-Simpson*, 76 Beech Street, Essex Junction, VT 05452 872-0499

*Performs marriages and civil union ceremonies

APPOINTED TOWN OFFICIALS

**CEMETERY COMMISSION
(3-Year Terms)**

Susan Pringle	Expires 2011
Gary Tomlinson	Expires 2011
Jody Landon.....	Expires 2012
Ron Weston.....	Expires 2012
Sam Kinghorn	Expires 2013

**CONSERVATION COMMITTEE
(3-Year Terms)**

Vacancy	Expires 2011
June Campbell.....	Expires 2011
Sharon Zukowski	Expires 2011
Robert Paroline, Chair	Expires 2012
Niels Giddins	Expires 2013

**ECONOMIC DEVELOPMENT COMMISSION
(3-Year Terms)**

Greg Morgan, Chair	Expires 2012
Jerry Firkey	Expires 2012
Barbara Higgins	Expires 2013
Elizabeth Poulin	Expires 2013
Jonathan Guy	Expires 2013

**ENERGY COMMITTEE
(3-Year Terms)**

Thomas Tailer	Expires 2011
Vacancy	Expires 2011
Andy Watts	Expires 2012
Genie Christiansen, Chair	Expires 2012
Eve Duff.....	Expires 2012
Glenn Fay.....	Expires 2013
Irene A. Wrenner, Ex Officio.....	No Expiration

**LIBRARY BOARD OF TRUSTEES
(3-Year Terms)**

Joe Casazza	Expires 2011
Deborah Evans	Expires 2012
Janet Watts, Vice President.....	Expires 2012
Scott Moore, Secretary.....	Expires 2012
Bonnie Doble	Expires 2013
Patricia Schmitz, Treasurer	Expires 2013
Elizabeth White, President.....	Expires 2013

**MEMORIAL HALL COMMITTEE
(3-Year Terms)**

Kerry Winger	Expires 2011
Patrick Bradley	Expires 2011
Richard Somerset, Chair	Expires 2011
Irene Wrenner	Expires 2011
Jan Ellis-Clements	Expires 2012
Patrick Scheidel	Expires 2013
Karen L.W. Hammer	Expires 2013

**PLANNING COMMISSION
(4-Year Terms)**

Susan Marks	Expires 2011
Jim Rose, Chair	Expires 2011
Adam Zahniser	Expires 2011
David Raphael, Clerk	Expires 2013
Dustin Brusco, Vice Chair	Expires 2013
Hugh Sweeney	Expires 2014
Mark Marsh	Expires 2014

TOWN HEALTH OFFICER

Jerry Firkey, Health Officer	Expires 2013
Ken Stratton, Deputy Health Officer	Expires 2013

**TOWN SERVICE OFFICER
(Annual Appointment)**

Ben Gilliam	Expires 2011
-------------------	--------------

**TRAILS COMMITTEE
(3-Year Terms)**

Ed Ziemer	Expires 2011
Greg Cluver	Expires 2011
Ruth LeBlanc	Expires 2012
Robert Erickson	Expires 2012
Hobart Heath	Expires 2013

**ZONING BOARD OF ADJUSTMENT
(3-Year Terms)**

Paul Brusco	Expires 2011
Hubert Norton, Chair	Expires 2011
Michael Plageman, Vice Chair	Expires 2012
Edith Klimoski	Expires 2013
Justin Martin	Expires 2013

OTHER APPOINTED OFFICIALS

Champlain Water District Alternate	Ruth Taylor
Channel 17/Town Meeting Television Representative	Vacancy
Channel 17/Town Meeting Television Alternate Representative	Bruce S. Post
Chittenden County Metropolitan Planning Organization Representative.....	Jeffrey B. Carr
Chittenden County Metropolitan Planning Organization Alternate.....	Max G. Levy
2 nd Alternate	Irene Wrenner
Chittenden County Regional Planning Commission	Irene Wrenner
CCRPC Alternate.....	Jeffrey B. Carr
CCMPO Technical Advisory Committee	Dennis Lutz
CCMPO Technical Advisory Committee Alternate	Jeffrey B. Carr
Chittenden Solid Waste District Representative	Alan Nye
Chittenden Solid Waste District Alternate	Max G. Levy
Chittenden County Transportation Authority Representatives	Dan Maxon & Marti Powers-Keyes
Constable	Edward Von Sitas
Essex Rescue Community Advisory Board	Ben Gilliam
Fire Warden	Larry Ransom
Grand Juror	Jerry Firkey
Town Tree Warden & Forester	Charles Vile
Tri-Town Sewer Committee	John Bartlett & Dennis Lutz
Winooski Valley Park District	Gary Cook

APPOINTED FULL-TIME STAFF

ASSESSOR

Randy Viens, Assessor
Terri Sabens, Clerk

COMMUNITY DEVELOPMENT

Dana Farley, Director
Sharon Kelley, Zoning Administrator
Katherine Sonnick, Planner
Shannon Lunderville, GIS Coordinator
Cherie McCabe, Secretary/Payroll Clerk

FINANCE

Douglas Fisher, Finance Director
Shirley FitzGerald, Water/Sewer Clerk
Carolyn Gauthier, Bookkeeper

LIBRARY

Susan Overfield, Library Director
Sherry Somerset, Assistant Librarian I
Caitlin Corless, Assistant Librarian II
Peg Wygmans, Technical Services

PARKS & RECREATION

Mark Berry, Parks & Recreation Director
Allyson Vile, Rec. Program Coordinator
Andrea Leo, Secretary
Ken Booker, Parks Maintenance Foreman

POLICE

Leo Nadeau, Chief
Bradley LaRose, Captain
Bob LaGrow, Support Services
Kenneth Beaulieu, Lieutenant
Rick Garey, Lieutenant
Robin Hollwedel, Lieutenant
Robert Kissinger, Lieutenant
George Murtie, Lieutenant
Doug Babcock, Sergeant
Robert Estes, Sergeant
Christina Ashley, Corporal
John Dunn, Corporal
Robert Hall, Corporal
Todd McCabe, Corporal
Kurt Miglinas, Corporal
Diana Miranowicz, Corporal
Ed Piro, Corporal
Michael Wootton, Corporal

POLICE (Cont'd)

Linda Carey, Patrol Officer
Paul Courtois, Patrol Officer
Stephen Dunning, Patrol Officer
Damir Karadza, Patrol Officer
David Kitchen, Patrol Officer
Morgan Lawton, Patrol Officer
Christopher May, Patrol Officer
Genevieve Paul, Patrol Officer
John Rутtenberg, Patrol Officer
Nicholas Van Winkle, Patrol Officer
Karen Hulbert, Dispatcher
Raymond LaCroix, Dispatcher
Laura Martin, Dispatcher
Peggy McCabe, Dispatcher
Angela Bellizzi, Records Clerk
Michelle Hodgson, BCI Secretary

TOWN CLERK

Cheryl Moomey, Clerk/Treasurer
Mary Melnick, Assistant Clerk
Jennifer Rock, Assistant Clerk

TOWN MANAGER

Patrick C. Scheidel, Town Manager
Trevor Lashua, Assistant Town Manager
Rick Garey, MIS Director
Ann Myers, Personnel Asst./Benefits/Sec.

PUBLIC WORKS

Dennis Lutz, Town Engineer/PW Director
Aaron Martin, Asst. Eng./Utilities Director
Chris Stoddard, Secretary
Loren Ward, PW Superintendent
Jerry Lesage, Mechanic
Eric Barkyoub, Highway Maintenance
Peter Daigle, Highway Maintenance
Robert Miller, Highway Maintenance
John Price, Highway Maintenance
Dan Roberge, Highway Maintenance
Brian Roy, Highway Maintenance
Darcy Spence, Highway Maintenance
Joseph Tourville, Highway Maintenance
Robert Whitten, Water & Sewer Foreman
Thomas Martin, Water & Sewer
Ernest Oakes, Water & Sewer

TOWN INFORMATION

The Town of Essex is governed by the Council-Manager form of government. It has a five member nonpartisan Selectboard which is elected at large and is responsible for determining Town policy. The Chief Executive Officer is the Town Manager who is appointed by the Selectboard and is responsible for the day-to-day operations of the Town. All residents, whether they live inside or outside the Village of Essex Junction, are residents of the Town and have the right to participate in Town activities, including the election of Town officials. There are several committees appointed by the Selectboard and all residents are encouraged to apply. Appointments are effective July 1, although vacancies sometimes occur during the year. **If you are interested in serving on a Town Committee, please write a letter of interest to: Town Manager, 81 Main Street, Essex Junction, VT 05452 or call 878-1341.** You may also fax us at 878-1353, e-mail us at manager@essex.org or use our Web page www.essex.org.

DATES TO REMEMBER

February 28, 2011Town Meeting – 7:30 PM
 March 1, 2011 – Voting by Australian Ballot..... Polls Open – 7:00 AM to 7:00 PM
 March 15, 20112nd half of property taxes due
 April 1, 2011 Dog licenses due
 September 15, 2011 1st half of property taxes due
 March 15, 2012 2nd half of property taxes due

GENERAL INFORMATION

Population 19,765
 Registered Voters..... 15,569
 Total Area 36 square miles
 Date of Charter.....June 7, 1763
 2010 Grand List\$23,277,910

	Residential	Non-Residential
Town General Tax Rate	.3165	.3165
Education Rate	1.3297	1.3743
Town Capital	.0200	.0200
Town Highway	.0800	.0800
Local Agreement Rate	.0014	.0014
Total Town Tax Rate	1.7476	1.7922

MEETINGS

Selectboard..... 1st and 3rd Monday (and as required) – 7:30 PM
 Planning Commission2nd and 4th Thursday – 6:30 PM
 Zoning Board of Adjustment 1st Thursday – 6:00 PM
 Conservation Committee 2nd Tuesday – 7:00 PM
 Trails Committee 2nd Tuesday – 7:00 PM
 Economic Development Commission..... 3rd Thursday – Noon
 Library Board of Trustees As required
 Energy Committee 1st and 3rd Tuesday—6:30 PM

TOWN OFFICE HOURS

7:30 AM to 4:30 PM
 Monday through Friday

STATE INFORMATION

U.S. CONGRESSIONAL DELEGATION

U.S. Senator Patrick J. Leahy (D)

Washington Office: 433 Russell Senate Office Building, Washington, DC 20510-4502 (202) 224-4242
Burlington Office: Court House Plaza, 199 Main Street, Burlington, VT 05401 (802) 863-2525

U.S. Senator Bernard Sanders (I)

Washington Office: 332 Dirksen Building, Washington, DC 20510..... (202) 224-5141
Vermont Address: 1 Church Street, Burlington, VT 05401 (802) 862-0697

Congressman Peter Welch (D)

Washington Office: 1404 Longworth House Office Building, Washington, DC 20510 (202) 225-4115
Burlington Office: 30 Main Street, 3rd Floor, Suite 350, Burlington, VT 05401 (888) 605-7270
(802) 652-2450

VERMONT STATE GOVERNMENT

Governor Peter Shumlin (D)

109 State Street, Montpelier, VT 05609 (802) 828-3333

Lieutenant Governor Phil Scott (R)

115 State Street, Montpelier, VT 05633-5401 (802) 828-2226

SENATORS

Tim Ashe (D/P), 45 Lakeview Terrace, Burlington, VT 05401 (802) 318-0903
Philip Baruth (D), 87 Curtis Avenue, Burlington, VT 05401 (802) 864-6821
Sally Fox (D), 80 Bartlett Bay Road, South Burlington, VT 05401 (802) 860-6428
Virginia Lyons (D), 241 White Birch Lane, Williston, VT 05495 (802) 863-6129
Hinda Miller (D), 64 DeForest Heights, Burlington, VT 05401 (802) 318-8692
Diane Snelling (R), 304 Piette Road, Hinesburg, VT 05461 (802) 482-4382

REPRESENTATIVES

Debbie Evans (D) (District 6-1), 53 Greenfield Road, Essex Junction, VT 05452 (802) 878-4317
Martha Heath (D), (District 6-3) 343 Rollin Irish Rd.,
RR 1, Box 1383, Westford, VT 05494 (802) 893-1291
Tim Jerman (D) (District 6-2), 5 Sycamore Lane, Essex Junction, VT 05452..... (802) 878-2972
Linda K. Myers (R) (District 6-1), 51 Forest Road, Essex Junction, VT 05452 (802) 878-3514
Linda Waite-Simpson (D), 76 Beech Street, Essex Junction, VT 05452..... (802) 872-0499

VOTING DISTRICT DESCRIPTIONS

To determine your voting district, use the following list as a guide.

DISTRICT 6-1

Linda Myers and Debbie Evans – Representatives

All of the Town (excluding Districts 6-2 and 6-3)

DISTRICT 6-2

Tim Jerman and Linda Waite-Simpson – Representatives

All of the Village of Essex Junction

DISTRICT 6-3

Martha Heath – Representative

All roads north of the following boundaries:

Jericho Road – North Side (250-258)

Weed Road – North Side (Even numbers)

Brown's River Road/Route 128 – North side (Even numbers, 2-130, then all numbers)

Towers Road – North side (Odd numbers)

Towers Road Extension – (All numbers)

Old Stage Road – West side (Even numbers 14-140 and then all numbers)

Lost Nation Road – North side (odd numbers)

POLL LOCATIONS

For Town-wide issues, the polling place for District 6-2 voters is the Essex Community Educational Center.

The polling place for Districts 6-1 and 6-3 is the Essex Middle School located on Founders Road.

REAL ESTATE APPRAISAL
Randy Viens, Assessor

The mission of the Department of Real Estate Appraisal is to provide a legal and fair basis for the taxation of real property as required by the Essex Charter and Vermont Statutes and to furnish to others, access and explanations of the information gathered by the department in the course of its required duties. Due to the nature and ramifications of property assessment, public relations are a very important aspect of this office. Open communication is essential in order to give the public the awareness and understanding of our duties and responsibilities. In addition, the office administers Farm and Open Land tax stabilization contracts, the State Land Use Program and provides statistical reports to other departments and governmental units as well as assisting the tax department in performing the annual equalization process. We also receive from the tax department, virtually year-round, weekly download information for the administration of the Homestead Declaration and Property Tax Adjustment claims.

We will continue to monitor physical changes in properties via zoning permits, land subdivisions, etc. on an annual basis in order to maintain as accurate a grand list as possible. **Also, we are reviewing all of our property records file-by-file to check for data accuracy and to correct any inaccuracies we find as best we can on all properties.** Maintaining property changes aids in keeping equity in property values therefore fairness in property taxation as well as helping to stabilize tax rates as much as possible.

We remind you that if you have any questions or would like to review your property record card for accuracy, you are welcome to visit our office at 81 Main Street between 7:30 a.m. and 4:30 p.m.

Changes to Homestead Declaration

The Homestead Declaration is no longer required to be filed each year. The declaration filed in calendar year 2010 will remain on record until that declaration is withdrawn because the property is sold or there is a change in the use of the homestead property. The new form is Form HS-131.

If you did not file last year, or are a new owner, you must file a Homestead Declaration this year.

NOTE: The claim for a property tax adjustment must still be filed each year. The filing due dates, eligibilities and the process remain the same but there is a new form – Form HS-145.

There are no date extensions for the HS-131. If you file an extension for your income tax, it does not apply to the Homestead Declaration.

The 2010 State Equalization reports have been received. These reports, based on sales' ratios (assessed values divided by selling prices), indicate an overall ratio for property in the Town School District of 99.78% and a ratio of 99.44% in the Essex Junction School District.

Please feel free to call the Assessor's Office anytime with questions regarding property assessment or the Homestead Declaration process at 878-1345.

COMMUNITY DEVELOPMENT DEPARTMENT
Dana H. Farley, Community Development Director

This summarizes the highlights of the Community Development Department's efforts and initiatives in 2010.

2011 Town Plan – Community Development staff and the Planning Commission worked throughout 2010 on the proposed 2011 Town Plan. A number of statistical updates were necessary. Both the 2008 Open Space and the 2010 Essex Economic Development Vision and Plan were integrated into the plan. The Selectboard held workshops and hearings on the amendments in the fall. The plan will be voted on by Australian Ballot at Town Meeting in March 2011.

Amendments to Zoning and Subdivision Bylaws – The Planning Commission also referred zoning and subdivision bylaw amendments to the Selectboard in 2010. The intent of the amendments was to revise several administrative provisions, as well as to incorporate more substantive changes such as exterior lighting and telecommunication regulations. The Selectboard held one hearing on the amendments in the fall and is expect to take them up again in early 2011.

Transportation – Community Development staff continued to work with the Public Works Department on aspects of its Transportation Action Grant (TAG) study. The objectives of the study were multi-fold: 1) improve the lighting on Susie Wilson Road; 2) to set a town wide uniform gravel impact fee; 3) establish a revised bike path/walkway impact fee; and 4) develop a revised Susie Wilson Road impact fee. The Community Development Department also assisted the Public Works Department with impervious surface data collection for stormwater management and mapping issues related to the sewer service core.

Scenic Roadside Protection Plan – Following the adoption of the 2008 Open Space Plan, staff began work on the priority implementation tasks. The first project was the Scenic Roadside Protection Plan project in conjunction with the Town of Jericho, the Chittenden County Regional Planning Commission, Smart Growth Vermont, and the Chittenden County Metropolitan Planning Organization. Essex volunteers completed a photo-inventory of the scenic roadside view in Town. The plan is expected to be complete in late 2010.

Customer Service – The staff continued to provide the public with reliable and efficient customer service throughout 2010. GIS Coordinator, Shannon Lunderville, continued to work with the Public Works Department on mapping issues related to impervious surfaces and stormwater management.

Development and Permitting – Development review and permitting activity remained steady, with an emphasis on commercial projects. Some of the notable approved projects are listed below and a summary of zoning and subdivision activity is provided in the chart.

- Crete – 9,960 sf Auto Repair & Sales building at 42 River Road.
- EuroWest Cinemas, LLC – 9,233 sf addition to existing cinema at 27 Essex Way.
- Essex Mini Storage – 6,209 sf addition to existing commercial building and a 1,600 sf storage building at 5 Morse Drive.
- Morse – 6-lot residential subdivision at 9 Colonel Page Road.
- Morse, Bradford – conversion of existing cold storage warehouse into 3 mfg/industrial units at 20 Morse Drive.
- HDI – 3,000 sf bank building and road improvements at 2 Commonwealth Drive.

Community Development Services Report

Discretionary Review Activity	Calendar Year	
	2009	2010
Zoning Board of Adjustment		
Conditional Use/Amendment	6	4
Variance	0	4
Unspecified Use	1	2
Appeal Zoning Administrator's Decision	1	1
Planning Commission		
<i>Subdivision.....</i>		
• Conceptual	1	0
• Sketch Plan/Preliminary	5	4
• Final Plan/Plan Amendment	5	7
• Boundary Adjustment	2	3
• Simple Parcel Split	1	6
• Consent Agenda	6	0
• Waiver	1	1
<i>Project Review.....</i>		
• Site Plan	5	1
• Site Plan Amendment	11	12
• Workshops	9	3

Total Discretionary Activity	53	47
-------------------------------------	-----------	-----------

Zoning Permit Applications Received	2005	2006	2007	2008	(2)2009	2010
Accessory Apartment/Apartments	1	2	7	2	4	(1)6
Condo/Townhouse	98	5	7	4	6	2
Congregate Housing	0	0	1	0	1	0
Home Occupation	3	9	4	3	1	1
Miscellaneous & Use Permits	17	20	12	7	22	19
New Commercial/Industrial Building (add/alt)	15	17	11	25	18	27
Residential (add/alt)	84	107	71	72	69	62
Residential Garage	7	14	7	6	6	13
Residential Storage Building	15	14	17	14	17	16
Sign Permit	15	18	11	14	12	19
Single-Family Home	9	6	15	7	5	8
Swimming Pool	8	5	3	3	4	7
Rebuild Dwelling	3	2	1	1	1	1
Renewal of Permit	3	1	2	3	2	2
Septic	29	26	19	(*)	(*)	(*)
Subtotal, Permits Issued	308	247	188	161	168	183
Permits Denied	0	1	1	0	0	0
Applications Withdrawn/Voided	0	1	0	1	0	1
Total Zoning Permit Activity	308	249	189	162	168	184

*Effective July 1, 2007, Septic Permits issued by State of Vermont. 37 Permits issued for 2009.

(1) Of the 6 permits issued under apartments, one of the permits represented a 30-unit building.

(2) 2009 totals were amended to include permits issued after the report was concluded.

CONSERVATION COMMITTEE
Robert Paroline, Chair

The Conservation Committee's mission is to inventory and study the natural, historic, educational, cultural, scientific, architectural, and archaeological resources of the Town in which the public has an interest. The Committee also advises the Selectboard and Planning Commission on matters relating to local natural resources and conservation needs, development applications and acquisition of lands involving the above resources.

In 2010, the Committee built and sold 19 rain barrels with the help of Eagle Scout candidate Sam Blakely and Essex Boy Scout Troop 635. Adding rain barrels to our community is good for the environment as it helps reduce storm water runoff. It was also an excellent fundraiser. We raised \$665 that was added to the Essex Conservation Fund to be used on future projects and/or seed money for grants.

Many of our meetings this year were spent reviewing and discussing the Indian Brook Reservoir 5-year plan with Mark Berry, Parks & Recreation Director. A survey was sent to the park users that was well received and provided us with excellent feedback of what the users get most from the park. From the survey results, plus after talking to several guests who came to our meetings to discuss the maintenance needs of the park, we helped Mark Berry write the Indian Brook 5-year Plan. The old plan was for 10 years but with the increased use, we reduced the plan revision time from 10 years to every five years. We talked with the Town Forester about the care and thinning of the trees. We met with Kate Crawford who monitored the water quality of the reservoir this summer. Much time was spent discussing the trails and the improvements that are needed with the hired trails consultant. The trails are heavily used and are very worn and the consultant who was hired mapped out the trails and listed the sections of trails that need repair and suggested the priorities of what to fix first. The trail improvements will take several years to be completed.

Also, the Essex Conservation Committee assisted with the Scenic Roadside project. This project is still ongoing and the results will be available soon from Smart Growth. The final project will be to implement regulatory and non-regulatory tools to protect views and suggest bylaw language.

Other accomplishments include:

- Reviewed and commented on development applications in light of protecting our resources and open space.
- Supported the purchase of the tree farm by the Town.
- Fought against the rezoning RPD-1 for residential use.
- Learned about invasive species and worked with the Town engineer to contain them.

Looking into the future, we are committed to working with our partners on establishing rain gardens at the Essex Outlets, fighting invasive species, protecting our scenic corridors and open

space. We plan to hold annual rain barrel workshops to provide affordable rain barrels to our residents.

The 2011 goals include:

- Review and comment on development applications.
- Increase the conservation fund to educate and protect our natural resources.
- Teach others about invasive species and learn ways to prevent them from spreading.
- Conduct an annual Green-Up Day event.
- Complete the Smart Growth Study and incorporate scenic view protection language into the Essex Town Plan and Essex Town Bylaws.
- Help provide the language in the Town building regulations to steer developers towards cluster housing and large open spaces.

ECONOMIC DEVELOPMENT COMMISSION

Greg Morgan, Chair

The delivery of the economic development and diversification report in May kicked off a furious period of analysis, discussion, and prioritization. With so many strategies suggested and so few local resources, the Economic Development Committee's challenge was steep, and the goal lofty: ensure that the report is analyzed and translated in a way that also ensures that the goal of a diverse, vibrant and sustainable local economy is met.

The 13 strategies in the BBPA report were deconstructed and reconstructed prior to a review process that eventually resulted in the ascribing of priority rankings. The list below shows the strategies from the report in priority order, from highest to lowest.

1. **Major Roadway Improvements** – advocate for upgrades such as completion of the Circ Highway, Route 15 corridor improvements, and Route 117 improvements, along with the Crescent Connector.
2. **Strategic Industrial Park Evaluation** – evaluate and create a better understanding of what is working, what is not, and what might be next.
3. **Government Service Retention and Expansion** – work actively to retain current government services while seeking to attract and expand Federal and State government services as employment providers.
4. **Regional Multi-Modal Improvements** – actively support and encourage multi-modal projects that improve both the economic climate and the quality of life in Essex.
5. **Marketing Program** – define an Essex brand, determine the modes to present that brand, and identify niches the Town seeks to occupy (such as outdoor recreation, “green businesses,” food commerce, and technology).
6. **IBM Site Initiative** – maintain and seek to systematize communications with IBM site management that better enable the Town to understand site opportunities and future plans.
7. **Infill Development** – facilitate infill development where appropriate.
8. **Business Visit/Assistance Team** – establish a pilot program to test the value of reaching out to existing businesses on a regular basis.
9. **Business Development Data Center** – develop a system and compile and maintain data that provides information for businesses seeking to expand in or relocate to Essex. The dataset could include available properties and inventory of available commercial space.
10. **Freight Rail Service Expansion** – seek freight rail infrastructure investments that can have a positive effect the Town's ability to attract business, as well as providing opportunities for expanded passenger rail access and service.
11. **Local Education Resource Promotion** – promote the quality and value of the Essex school system.
12. **Transit-Oriented Development (TOD)** – remain vigilant in the search for TOD opportunities and flexible in response.
13. **Green Entrepreneurial Center** – create a green technologies incubator space.

Housing, particularly affordable housing, is a critical component of an economic development strategy and was not included in or attached to any of the 13 implementation strategies identified by BBPA.

ENERGY COMMITTEE
Genie Christiansen, Chair

The Essex Energy Committee meets once a month at 81 Main Street. The purpose of the committee is to encourage and implement energy saving ideas in the community. Members may attend energy conferences, at no cost to the town, held in the State and then report their findings to the committee. The committee reviews the information and looks for ways to incorporate these ideas in the Town.

Members of the committee occasionally meet with other Vermont Town Energy Committees. This has proven to be very productive. We worked with Efficiency Vermont this past year to encourage the use of CFL's in the home through sales in local hardware stores.

We reviewed the proposed Town Plan of 2011 and made suggestions to the Selectboard to make the Plan more energy focused. For example, the committee suggested greater emphasis on land and water conservation planning during new construction.

The Selectboard asked the energy committee to review the Economic Development Report authored by BBP & Associates. We have submitted our suggestions to the Selectboard.

A representative of the Champlain Housing Trust (CHT) met with us. This organization promotes low-interest loans to low-income Vermonters to repair and weatherize their homes. They also have financed pellet stoves for installation in homes.

A member of the committee won a Vermont Sustainable Heating Initiative Regional Energy Grant (VSHI) worth \$25,000 to conduct a biomass feasibility study. Essex, Jericho and Underhill have agreed to pay part of the matching funds.

The Energy Committee wrote a letter in support of The Edge Academy students grant application. The students were awarded \$50,000 from the Solar in Schools program to place the solar panels on the Middle School roof. The solar panels are now in place and functioning well.

Throughout the year, we discussed a broad range of topics related to energy efficiency. These have included sustainable harvest in the Essex woods and encouraging local food production to save on transportation costs. The energy committee will continue to work with the Town to suggest more energy saving measures for FYE2011.

ESSEX COMMUNITY HISTORICAL SOCIETY
Eva C. Clough, President

The Essex Community Historical Society wishes to share with you our activities and accomplishments for the FYE2009-2010.

The museum opened on June 6, 2010. We had a scavenger hunt at the museum encouraging people attending to locate different artifacts that are on display. Tyson Valyou, music teacher at the Founders Memorial School, brought a string band to perform at our opening.

I would like to welcome, Molly Brown, who has graciously stepped in to fill the shoes of Dick and Lucille Allen as editor of our newsletter, The ECHO. Many thanks to Dick and Lucille for their many years as editor.

On September 18, Tim Jerman gave a walking tour of the Village Cemetery. We were pleased to have about 35 people participate.

The 19th Annual Meeting presentation was held at the Village of Essex Junction offices. Gil Myers shared his **Memories of Weed Road**, a map of previous homesteads, and his paintings of the barn on the corner of Naylor Road.

The Historical Society applied for a Local Historical Society Award for Educational Outreach from the Vermont Historical Society. We entered the "Ron Clapp Memorial Trading Card" project. We received the award on October 29th at the 57th Annual League Meeting held in Bennington, Vermont.

The Historical Society, along with the Essex Parks and Recreation Department, sponsored a Sing-A-Long and Christmas Tree Lighting Ceremony in December. Carol Baker, from the Founder Memorial School, brought her chorus to lead the singing. Those attending enjoyed sweet treats provided by the Girl Scouts after the lighting ceremony. Thank you to the Essex Police for helping with traffic control on this busy night.

The Essex Community Historical Society would like to thank the Town of Essex, the Village of Essex Junction, the Town and Village Recreation departments, the Essex Free Library, Brownell Library, our membership and the community at large for all of their support and encouragement throughout the year.

ESSEX FIRE DEPARTMENT
Charles J. Cole, I, Fire Chief

The 36 volunteer men and women of the Essex Fire Department answered a total of 709 calls for service during this past year. The following is a breakdown of our responses.

TYPE	FY08	FY09	FY10	TYPE	FY08	FY09	FY10
Car Crashes	120	118	77	Chimney Fires	5	5	6
Fire Alarms	103	122	87	Vehicle Fires	11	6	4
Medical First Response	278	290	329	Power Lines Down	5	10	3
Brush Fires	25	9	5	Search and Rescue	0	0	1
Hazardous Materials	26	25	8	Electrical Fires	4	3	9
Structure Fires	15	25	26	Standbys	15	10	9
CO Calls	27	28	23	Other	39	130	108
Smoke in Building	12	16	14	TOTAL	685	797	709

In addition to responding to the calls listed above, our members collectively attended over 2,400 hours of training throughout this year, while maintaining a separate full-time profession and family. Our members are volunteers who get paid an hourly rate only if they are available and respond to a call. Many community members are unaware that we are not a full-time department and do not have any full time staff.

This year you will read a new line item for the transfer of funds into the Capital Equipment fund. This is being created to fund the replacement of our fire apparatus. With replacement costs continuing to rise, it makes sense to plan ahead by setting money aside now so that we can pay cash for a vehicle rather than bonding.

Your current 2011 Essex Fire Department members are:

Fire Chief Charles Cole

1st Asst. Chief Phil Noyes, Jr.

Captain Curtin Pollard

Lieutenant Cory Noyes

FF Matt Cohen

FF Andy Cole

FF/EMT Jeff Conner

FF Mike Labombard

Sr. FF Eric Lemire

FF John Obryan

FF Mike Sweeney

FF Christy Henry

Hon. Chief Al Foice

Safety Officer Tom Richards

Lieutenant Dan Hill

FF Ryan Carroll

FF John Jacob

EMT Katrina Lemire

FF Sara Mathews

FF/EMT Jenna Noyes

FF Austin Whitaker

Sr. FF/EMT Dave Sheeran

Hon. Chief Larry Ransom

Admin. Barb Forsythe

2nd Asst. Chief Michael DePaul

Captain Timothy Francis

Lieutenant Bill Reams

FF/EMT Jason Lawton

EMT Morgan Lawton

EMT George Henry

FF Andy Gross

Sr. FF Greg Conner

Safety/EMT Lorrie Noyes

FF Matt Veilleux

Cadet Sean Jacobs

Admin. Stacey Walker

If you or someone you know is interested in becoming a member, download an application at www.essexfire.com. If you have any questions about the Fire Department, please feel free to contact me at: essexfirechief@essexfire.com or by leaving a message at 878-5308 x 1004.

On behalf of the men and women of the Essex Fire Department, we thank you for your support.

ESSEX FREE LIBRARY
Susan L. Overfield, Head Librarian

"Books are the quietest and most constant of friends; they are the most accessible
and wisest of counselors, and the most patient of teachers."
Charles W. Eliot – 21st President of Harvard University

COMPARATIVE STATISTICS—For current year, 20 and 10 years ago.

Year	Number of Titles Owned	Total Circulation	AV Titles	AV Circulation	ILLs* Loaned to Others	ILLs* Borrowed from Others
2010	34,118	117,447	3,130	29,952	1,970	253
2000	21,533	96,237	1,282	unknown	516	249
1990	9,131	27,521	196	unknown	5	126

**ILL is short for Inter-Library Loan. "From Others" indicates titles requested for Essex patrons from other libraries and "to Others" are titles loaned to other libraries for use by their patrons.*

Contact the library any time at essexfreelibrary@essex.org or by phone at 879-0313

HOURS OPEN IN 2009:

Monday, Wednesday and Friday: 10 to 5 Tuesday and Thursday: 10 to 8 Saturday: 10 to 2

The library follows the Town of Essex holiday schedule with these exceptions: **Closed** the Saturdays of Memorial Day and Labor Day. Service is also **curtailed** Friday and Saturday of the first weekend in June for the Library Trustees "Book, Bake and Plant Sale" and Saturday of the first weekend of November for the Friends of the Library "Cozy Nook Craft Fair."

WEB ACCESS:

1. **THE LIBRARY CATALOG** can be viewed at home by Googling "Essex Free Library" and clicking on the Online Catalog link in the upper right hand corner. Patrons can determine if items are in the library collection and whether or not they are available. Call or email anytime to have items reserved for you.
2. **VOL -- Vermont On Line** is a partnership this library has with many other Vermont public libraries as well as the Vermont Department of Libraries to provide access to a variety of Gale databases, including InfoTrac, magazine and newspaper articles, health and wellness sites. You will find the VOL link at the bottom of the library's opening page under "related links." Call the library for the password as it does change periodically.
3. **The Green Mountain Library Association**, a consortium of Vermont libraries provides access to downloadable audio books and ebooks through "Listen Up Vermont" and the Mango Language Program. The link to these sites is at the top of the library's opening page.
4. **The Library's Facebook** page keeps patrons up to date on programs and book suggestions and information.

LIBRARY SERVICES:

- 1. Materials Available** – The library circulates books, periodicals, audio books both as cassettes and CDs, musical CDs, videos, DVDs, puzzles and children’s book/tape/CD kits. The library also has foreign language materials for children and adults in a variety of formats. The Library Trustees add new sets each year of the Teaching Company lectures on CD and DVD.
- 2. Phone Services** – Save yourself a trip by calling the library to renew books, initiate Inter-Library Loan searches, register for programs and ask quick reference questions. Always call if you have questions or are concerned about overdue or bill notices you may have received. Attention will be given to messages left after hours on the answering machine each morning.
- 3. HOMECARD Privileges** – Essex residents have access to all Chittenden County libraries (with the exception of the Fletcher Free Library in Burlington) using their valid library card. Cards are updated every two years.
- 4. Copier** – The copier is available for public use at a fee of 10 cents per page.
- 5. Meeting Space** – Small not-for-profit groups of up to 12 people may use the activity room when there are no library programs scheduled. Please call to reserve the space in advance. Students wishing to study as a group are also welcome to use this space when available.
- 6. Inter-Library Loan** – The library is happy to try to locate titles for patrons that are not in this collection. Libraries throughout the state cooperate by sharing their holdings.
- 7. Tax Forms** – The library has State tax forms and a variety of Federal Tax Forms for the public beginning in early January. There is also a binder, which includes reproducibles of all Federal forms, for copies of obscure forms.
- 8. Internet Access** – Patrons may access the Internet from five public workstations located on all three floors. Printing services are available from these workstations.
- 9. Tech-Tips** -- Patrons may request individual help sessions to learn about email and Internet searching. Please speak to a librarian to set up a convenient time.
- 10. Assorted Museum Passes** -- The library has passes for the ECHO Aquarium and Science Center, the State Parks Pass, Vermont Historical Site and the Birds of Vermont Museum. These passes, available on a “first-come first-served” basis, allow Essex residents to enjoy these popular museums either free or at wonderful savings.
- 11. Test Proctoring** – The library staff is available to proctor exams for distance learners residing in Essex. Please contact library staff for the information your institution will require and to set up an appropriate time to take your exams.
- 12. Notary Service** – There is usually a staff member in the building who can notarize documents at no cost. Please be sure to bring your picture ID along.

SPECIAL PROGRAMS:

Adult Programs:

Vermont Author Visits: Archer Mayor spoke to his many fans of his long running mystery series at the library in March. Then the library partnered with the Essex Cinema to bring Howard Frank Mosher to a capacity crowd at the theater with his slide show and hilarious banter. Both programs were funded by the Friends and Trustees of the Library.

Book Discussion Groups are invited to make use of the multiple copy sets available at the library. Sets may be checked out both to groups or individuals. The Library Trustees support the book discussion groups both in this community and throughout the state by purchasing up to six new sets each year. An updated set list can be found on the library's web site.

The Noontime Discussion series meets on the 4th Thursday of each month. The literary theme "Of Places, of People, of Turning Pages" included titles from South Africa, India, Eastern Europe, the Guernsey Isles, the Arctic and a three-part saga from Norway. These lively discussions last about one hour and new faces are welcome to drop in at any point in the series. A limited number of copies are available at the desk for each session.

Children's Programs:

Storytimes for toddlers and pre-schoolers are held during six-week sessions throughout the school year. Daytime programs on Tuesdays and Thursday are held in the Activity Room with registration required to keep the programs cozy and personal. Monday morning Drop-In Storytime is open to the public.

The Summer Reading Program offers an array of programs and reading incentives designed to keep vacationing students visiting the library regularly. In 2010, readers participated in the campfire-based theme "Read S'more Books." The opening program, on a rainy summer night, was a family friendly event of songs and a puppet show at Memorial Hall, presented by "No Strings Marionettes." Summer ended, as always, with MARCO and his no fail trick of launching a playing card to the ceiling of the Main Reading room. All magical!

This year ended with Cassie Germain's departure for adventures as a homesteader in Maine. She left behind many friends wishing her success and big boots to fill.

ESSEX RESCUE
Craig R. Butkus, Executive Director

Essex Rescue is staffed by a group of dedicated emergency medical providers that responds to over 1,700 emergency incidents annually, as well as non-emergency community service events. The men and women who answer calls for help are all doing this in the sense of giving to the community. Our volunteers provide many hours supporting their communities by staffing the ambulance in our stations for a 12-hour period (day and night shifts), decreasing our response times to emergency incidents.

Essex Rescue continues to take great pride in meeting our “Mission Statement:”

Essex Rescue is committed to being a leader in EMS and to providing our community with excellence in pre-hospital and out of hospital care. We strive for this by maintaining the highest standards of our profession; caring for our patients; their families and the community, and preventing illness and injury through public education.

This past year, Essex Rescue was one of two departments in the greater Chittenden County area to meet an important milestone by providing Paramedic Level Care. Paramedics were approved to enhance the existing system of EMTs to help reduce morbidity and mortality in pre-hospital patients by:

- Relieving pain and uncomfortable conditions like difficulty breathing;
- Reducing brain damage, heart damage, and recovery time; and
- Improving ER and hospital resource use, time of definitive care and timely administration of potentially lifesaving treatments.

In addition to the approval of Paramedics in Chittenden County, a consortium of Essex Rescue, South Burlington Fire and Colchester Rescue applied for, and received, a regional grant for \$629,205 through the FIREACT program of the Federal Emergency Management Agency. This grant also allowed for a statewide paramedic-training program. Vermont was the only state in the country without a program until now. Essex Rescue has four (4) students under full scholarship in the first program with a completion date of September 2011.

The volunteers are the foundation of our organization and we want to acknowledge their outstanding time and efforts over this past year. This year, Essex Rescue celebrates our 40th Anniversary serving our communities of Essex, Essex Junction, Underhill, Jericho, and Westford. Essex Rescue has been providing prompt and professional advanced life support 24 hours a day, seven days a week, 365 days a year. We currently have over 80 volunteers and four paid staff members.

Thinking about how to support Essex Rescue and potentially lowering your health care costs?

The subscription plan offered by Essex Rescue is a unique plan designed to help you and the members of your immediate household control your health costs and at the same time, support the efforts of our volunteers. If you are treated and transported by Essex Rescue, your health insurance will be billed for the use of our ambulance for medically necessary services. If you are a participant in our subscriber plan, the co-pay or deductible amount unpaid by your health insurance will be waived.

If you are interested in obtaining more information or becoming a volunteer with Essex Rescue, please call us at 878-4859 x 2 or www.essexrescue.org.

HEALTH OFFICER
Jerry L. Firkey, Health Officer
Kenneth Stratton, Deputy Health Officer

The Health Officers' mission is to make citizens aware of potential health hazards and to respond to public complaints or requests for assistance in correcting any health violations and/or hazards that exist.

One of the most common housing code complaints is the presence of mold and mildew, which is caused by dampness, most common to basements and bathrooms. Tenants can take simple clean-up measures. Preventative measures, such as better ventilation and dehumidifiers should be employed to reduce the potential for mold and mildew to grow.

Landlords and tenants have a resource available to them called **Vermont Tenants, Inc.** Vermont Tenants has produced a handbook describing the responsibilities related to rental housing. You can contact their office by calling 864-0099.

Regular inspections and water testing of the Town and Village swimming pools, as well as the Indian Brook Reservoir swimming area, take place during the swimming season. Regarding Indian Brook Reservoir, the public must always pick up after their animals, including horses. These measures will help to keep the Reservoir safe for swimming.

All dogs, cats and ferrets are required to have a rabies shot on a regular basis. Also, dogs must be licensed annually with the Town Clerk.

Animal bites continue to be reported and investigated by the Health Officer and Essex Police, and, if applicable, he/she must ensure the animal is properly quarantined, registered with the Town and have proof the animal is current with a rabies vaccination. The **rabies virus** is still quite seriously active among the wild animal kingdom. Remember to stay away from wild animals. For information about rabies, call the **Rabies Hotline** at 1-800-472-2437.

The West Nile Virus is still active in Vermont and requires us to continue to educate the public.

Be aware that bed bugs do exist in Chittenden County and a few cases have been reported in Essex. Any questions regarding bed bugs can be directed to your Health Officer by calling 878-1343.

If anyone has any questions regarding health issues of any kind, or if you have any complaints, questions, or need assistance, please call the following numbers: 7:30 a.m. to 4:30 p.m. weekdays - Community Development Office at 878-1343. Nights, weekends and holidays - Police Department at 878-8331.

Questions regarding items such as asbestos, mold/mildew, diseases and lead paint may be addressed to the State of Vermont Department of Health located at 108 Cherry Street, Burlington, Vermont. You can contact them by calling 863-7200 or accessing their website at www.healthyvermonters.info/.

A big thank you is extended to the Essex Police Department and Community Development Department for their generous support throughout the year.

MEMORIAL HALL COMMITTEE
Richard Somerset, Chair

The Memorial Hall Committee is made up of 7 members. Their names and contact information is provided below:

Richard Somerset
174 Sand Hill Road
Essex Junction, VT 05452
Idahoan1@comcast.net

Jan Ellis-Clements
21 Foster Road
Essex Junction, VT 05452
ellisclm3@aol.com

Patrick Bradley
2 Weathersfield Bow
Essex Junction, VT 05452
Patrick@appletribay.com

Irene Wrenner
15 Thrush Lane
Essex Junction, VT 05452
Imwren@aol.com

Kerry Winger
35 Jackson Street
Essex Junction, VT 05452
Klw134@aol.com

Karin L.W. Hammer
12 Heatherbush Road
Essex Junction, VT 05452
kalevt@gmail.com

Patrick Scheidel
81 Main Street
Essex Junction, VT 05452
pscheidel@essex.org

The Committee has not met for a while but due to the actions of some community involvement, a grant was obtained to improve the seating for Memorial Hall.

The platform that currently holds the seating is weakening in spots and needs replacement. The seats obtained a few yeas ago, has not significantly improved the seating. The grant will permit us to purchase a collapsible platform system and improved seating for a much more flexible floor plan. Depending on the need for Memorial Hall, we will be able to seat for plays or open the floor area for events such as dance recitals, dances or craft fairs.

PARKS & RECREATION DEPARTMENT
Mark Berry, Director

Department Mission

*Advance Parks and Recreation Efforts that Enhance the Quality of Life for the
Community of Essex*

*The Parks and Recreation Department continues to serve the **Community** of Essex (two working parents, seniors, single parents and teens) through **People** (staff, department volunteers, instructors and sponsors), **Parks** (Sandhill Pool, Indian Brook and neighborhood parks) and **Programs** (senior vans, after-school, adult, and special events). The department uses the recommendations identified in the 2004 Recreation Needs Survey as our Strategic Plan.*

Parks

The Parks and Recreation Department continues its endeavor to protect the public investment in parks and recreation facilities. Our goal is to protect and preserve natural resources and to keep neighborhood parks safe, clean and green.

Investments in the parks in FYE10 included:

- Turf maintenance on athletic fields.
- Resurfacing basketball courts at Pearl Street Park and Pinewood Park.
- Constructing composting pit toilet at Indian Brook.
- Install drainage system at Pinewood Park.

Scheduled or completed investments to the parks for FYE11 include:

- Turf maintenance on athletic fields.
- Resurfacing tennis courts at Pearl Street Park.
- Update Indian Brook Management Plan.
- Develop Trail Maintenance Management Plan for Indian Brook.

Recreation

Recreation programs are developed to provide the community opportunities to meet their needs. Through our diverse programs, we continue to educate residents on the benefits of physical activity, help people build healthy lifestyles and offer programs that provide youth with positive ways to fill their free time.

Accomplishments in FYE10 include:

- Increase in Internet registration to 43%.
- Increase in programs for seniors that promote physical fitness.
- Assume coordination of Fall Youth Soccer program (700 athletes).

Program goals for FYE11 include:

- Increase programming that encourages children and families to utilize our parks, part of the national No Child Left Inside initiative.

- Increase programming for seniors that promote physical wellbeing.
- Complete Recreational Needs Assessment.
- Develop a Strategic Plan for department.

Pool

Programs offered at the pool provide opportunities to develop lifelong skills, personal development and health, wellness, and employment opportunities for teens in a safe, fun environment.

Investments to the pool in FYE10 included:

- Replaced chemical feeder for pool.
- Replaced wading pool with sprayground.
- Repainted building (community service project).
- Painted mural on building.

Scheduled or completed investments for FYE11 include:

- Rebuild electric motor and pump.

Senior Vans

The senior vans provide an essential service to the senior community of Essex. The vans allow seniors convenient accessibility for healthcare, wellness, and recreation needs. The department hires, trains and schedules the drivers.

The FYE10 van service provided 5,272 trips for seniors around the Essex community.

POLICE DEPARTMENT
Leo Nadeau, Chief of Police

Our police department faced a challenging year in having to cope with a reduction in our force because of two vacancies. Even though we have one of the lowest per-capita officer ratios within Chittenden County, we had to refrain from replacing one of the vacant positions due to budget constraints. Later in the year we were able to secure one time funding through the Federal COPS Hiring Recovery Program to fill one of the vacant positions. This program pays an officer's base pay and benefits for a period of three years.

After an extensive search process, we hired David Kitchen and Nicholas Van Winkle to fill our two vacancies. They subsequently attended 19 weeks of training at the Vermont Police Academy. David Kitchen received the Director's Award, which is the Academy's most prestigious honor. Upon graduation, both officers completed ten additional weeks of training under the direction of our field-training officer's program. Having to train police officers for more than six months before they can perform duties on their own is a long and costly process.

Our department is fortunate to have the following dedicated officers who have served our community for over twenty-five years. Their experience has been instrumental in helping our newer officers acclimate themselves to police work and the services we provide to our citizens.

(Over thirty years)

Captain Bradley LaRose
Lieutenant Robin Hollwedel
Corporal Todd McCabe

(Over twenty-five years)

Lieutenant George Murtie
Corporal Edward Piro
Corporal Kurt Miglinas
Corporal Christina Ashley

To help compensate for a minimum number of officers, we focus on ways to improve our means of providing police services for citizens. For example, we became the first police department in Vermont to take advantage of the web-based Crime Reports program. This program allows officers, Neighborhood Watch groups, and other citizens to monitor unlawful activities by having the locations of crime displayed on a map. The public can view this web-based mapping program at www.epdvt.org and by clicking on the **Crime Reports** link.

We continue to be proactive in combating illegal drug activity. We have encountered and arrested hardcore criminals trying to establish their illegal drug activities within our community. Our officers have been instrumental in the investigations and arrests of major drug dealers, including those involved in recent cases the DEA considers large-scale operations.

The Essex Police Department remains aggressive with the graffiti eradication program in which we have volunteer citizens remove graffiti. Volunteers do so as soon as possible in order to prevent having graffiti spread to other parts of our community. We provide the volunteers with special graffiti removal substances and/or paint to conceal the graffiti. As part of this project, an ordinance was enacted that gives us the ability to fine the person putting markings on private or public property \$500 for every violation.

We continue our Safe Streets Collaborative, which involves working with citizen volunteers and local school representatives. Our objective is to actively pursue educational and enforcement measures in order

to make our streets safer for pedestrians and bicyclists. We have also purchased speed display monitors to remind drivers to focus on how fast they are traveling. The units provide speed and engineering data to help make our roadways as safe as possible.

With approval from the Selectboard, the architectural firm of Wiemann Lamphere was commissioned to do an assessment of our police facility needs and draft floor plans for both a one and two story facility. This step is part of the Selectboard's process to determine the present and future facility needs of the police department.

In closing, it is with mixed emotions that I will be retiring in 2011. It has been my honor to serve as one of your police officers for more than forty years. I have greatly enjoyed serving our community. I especially want to thank the Town / Village employees and the public for giving me the privilege of working with all of you for so many memorable years.

FY 2010 Statistics

REPORTED CRIME ACTIVITY - PERIOD 07/01/09-06/30/10

	2006	2007	2008	2009	2010
HOMICIDE	0	2	0	0	1
ROBBERIES	1	3	5	0	1
BURGLARIES	92	49	53	99	56
ASSAULTS	43	42	54	61	69
SEX OFFENSES	20	35	31	22	24
DRUG OFFENSES	84	175	161	169	101
LARCENIES	441	470	481	460	432
VANDALISM	230	250	185	243	230
STOLEN VEHICLES	10	8	6	11	4
SUICIDES	5	5	5	6	6
MISSING PERSONS	43	50	34	37	39
BAD CHECKS/FRAUD	177	131	104	84	66
D.U.I.	66	42	60	30	17
COURT CASES	626	628	610	571	366
ACCIDENTS	492	506	492	522	613

There were 3,414 tickets written for traffic and parking violations, of these 601 were Vermont Traffic Citations.

PUBLIC WORKS DEPARTMENT

Dennis E. Lutz, P.E.

Town Engineer/Public Works Director

An infusion of federal funds through the American Resource and Recovery Act, coupled with local funds and assistance from the private sector, enabled the Public Works Department to make a number of significant infrastructure improvements this past year. The following projects were constructed utilizing one-time grant assistance under this program:

- 1) New sidewalk along VT15 from Sunset Drive to the pedestrian crossing at the Town Plaza (\$223,059 in total project costs with an 80% grant)
- 2) Improved stormwater treatment systems at Perkins Bend and the Town Center (\$343,733 in total project costs with a 50% grant and private sector cost sharing totaling approximately 34%)
- 3) A \$50,000 energy grant that was used for insulating the Town Highway garage, retrofitting traffic lights and selected overhead lights in the Susie Wilson Road Corridor with lower-energy LED lights and a more energy efficient heating system for the Town Fire Station.

In addition, a large number of projects were completed as a result of community budget support at Town meeting, low inflation, reduced fuel prices and lower-than-normal winter materials costs.

HIGHWAY

Town Projects completed during the past year include: asphalt overlay of Glenwood Drive, Lang Drive, Stearns Avenue, a portion of Forest Road, Billie Butler Drive, Brigham Hill Lane, and Ethan Allen Avenue; area improvements on a number of gravel town highways to include improvements on Osgood Hill Road using partial funding from a Better Back Roads Grant in the amount of \$9,375; drainage changes on Margaret Street, Wildwood Drive, Londonderry Lane; new guardrail on the Pettingill Road bridge; a new turnaround at the end of Cypress Lane; maintenance and winter plowing on 23.16 miles of gravel and 51.81 miles of paved roads with 10 highway employees and one mechanic.

Work in Progress: A 20-car park-and-ride was delayed by Federal Highway last year but construction will resume in the summer of 2011 at the intersection of VT2A and the Circ Highway, using \$75,425 in State funds; right of way acquisition is in progress for an improved intersection with traffic signals at the Sand Hill Road/VT117 intersection by VTRANS with construction scheduled for 2011 (delayed from 2010); a traffic signal is under construction by CCTA for the intersection of VT15 and Ethan Allen Avenue (Fort east gate location) with completion in early 2011; a scoping study is underway to investigate alternatives for replacing or repairing the Gentes Road Bridge; a preliminary structural study has been completed on the Fort Ethan Allen historic water tower with designs planned to begin in the spring of 2011; a \$79,920 Class 2 road paving grant from VTRANS for the section of Sand Hill Rd between Allen Martin Drive and Maplelawn Drive will be combined with Town funds to reconstruct this section of roadway in 2011.

With approval of the budgets for FYE2011, the following roads are planned for paving, repaving or reconstruction as appropriate: Rustic Drive, Cindy Lane, Gauthier Drive and portions of New England Drive, Jackson Heights, Sand Hill Road, Valleyview and Skyline Drives. The list of paving projects may be adjusted due to changing conditions over the winter, higher hot mix costs or reduced budget levels. In addition, optical intersection traffic controls are planned for installation at Essex Way and the Circ

Highway and more LED overhead lights are planned for retrofitting lights on Susie Wilson Road. Design work will begin on sidewalks along the northern portion of Pinecrest Drive and along VT2A. VTRANS enhancement grant funds have been requested for a design of a linear path and parkway along one side of Sunderland Brook. Construction is planned to reconfigure the intersection at Bixby Hill Road and VT128 to provide for safer pedestrian access to the elementary school.

STORM-WATER

Projects completed include compliance with the year seven requirements of the current community-wide NPDES Phase II Storm-water Permit; construction of a covered bed drying facility for catch basin cleanings using 55% STAG grant funds; 100% check of all storm-water pipe catch basins and outfalls in both the Town and the Village; repair of deteriorated storm-water piping and catch basins at various locations; renewing ten-year stormwater permits for non-impaired waterway discharges; cleaning of all catch basins with more than 12 inches of material in the sump; street sweeping of all paved roads twice per year; active participation in regional storm-water educational programs.

Work in Progress: Plan for issuance and begin implementation of a revised community-wide NPDES Phase II permit with significantly increased requirements to clean up the two impaired waterways; conduct water quality studies aimed at documenting the health of the impaired waterways; construction of a stormwater pond system to serve areas of Kellogg Road using 95% grant funding.

WATER and SEWER

Projects completed include construction of the Alder Brook pump station upgrade; installation of new metering systems to more accurately account for wastewater flow to the Village; continuation of a comprehensive customer meter replacement program: water meter checks on smaller meters to identify those in need of immediate replacement; water main flushing of 60 miles of waterline and 458 hydrants, cleaning/maintenance of 41 miles of sewer and 14 pump stations throughout the Town with a water/sewer field crew of 3 employees.

Work in Progress: Continued effort on identification and correction of problem water meters; re-adoption of a revised wastewater allocation policy; evaluation of the Village Wastewater Treatment Facility \$15 million refurbishment project and determination of appropriate rate increases over the next four to six years to reduce the financial impact on the Town sewer users.

PUBLIC BUILDINGS

Projects completed include the submittal of a Vermont Arts Council Grant in the amount of \$20,000 for supplementing Town funds for improved seating at Memorial Hall; continued air quality related investigations at 81 Main Street; providing assistance with internal and external space studies and costs for a new Police Facility.

Work In Progress: Continued assistance on a new Police Facility; implementation of seating and platform changes at Memorial Hall; initiation of design work to correct safety deficiencies at the historic Fort Water Tower.

“Our mission in Public Works is to continue providing quality responsive service, to address community infrastructure needs and to protect the public health and safety of the Community.”

TOWN CLERK/TREASURER
Cheryl Moomey, Town Clerk and Treasurer

The following is a summary of revenue for the Town Clerk's Office:

Hunting and Fishing Licenses.....	\$509
Marriage Licenses.....	\$1,585
Animal Licenses.....	\$7,065
Liquor and Tobacco Licenses.....	\$3,900
Recording and Land Records.....	\$168,972
Vault Time.....	\$2,714
Sale of Certified Copies.....	\$5,701
Green Mountain Passes.....	\$206
Department of Motor Vehicle Registration Renewals.....	\$2,148
Printing & Duplication Services.....	\$12,254

The Clerk's Office recorded 30 volumes of Land Records and 588 Vermont Property Transfer returns for the period July 1, 2009 through June 30, 2010.

Vital records recorded in the Town of Essex from July 1, 2009 through June 30, 2010:

Births: 209 Marriages: 179 Deaths: 99

The Annual Town Meeting and election was held on March 1-2, 2010.

The budget was amended from \$9,809,545 to \$9,812,545 and approved by voice vote.

The following officers were elected by Australian ballot:

Moderator: (One-Year Term)	Steven McQueen
Selectboard: (2 Three-Year Terms)	Max G. Levy
	Irene A. Wrenner
Champlain Water District Representative	Bernard P. Lemieux

Services available at the Town Clerk's Office:

Maintain Cemetery Records	Dog Licenses
Collect Property Taxes	Marriage Licenses
Collect Water & Sewer Bills	Notary Public Service
Fish & Wildlife Licenses	Register to Vote
Liquor Licenses	Vote by Absentee
Green Mountain Passports	Motor Vehicle Registration Renewals
Genealogy Research	Maintain Vital Records for Town/Village
Record Land Records for Town/Village	

TRAILS COMMITTEE
Robert Erickson, Chair

In September 2000, the Selectboard created the Town Trails Committee as an advisory body to advance the development and maintenance of trails throughout the Town. Our charter tasks us to “assist the Planning Commission and Zoning Board of Adjustment by providing advisory evaluations pertaining to trails, sidewalks and greenways for applications made to the Commission or Board based on the proposed trails’ maps in the Town Plan.” In carrying out this duty, the Committee is incrementally building and formalizing a network of trails throughout the Town.

A major portion of our work is devoted to reviewing proposed development projects looking for opportunities to build and connect trails in the Town. Working closely with the Conservation Committee, we reviewed many projects and captured some easements and rights-of-way that could lead to future trails. We believe that a bicycle/pedestrian easement along the road would be a standard course of action for all development projects in the Town, much like power, cable, phone, etc.

In 2010, we celebrated our tenth year anniversary with meet and greet at the Town’s favorite park, Indian Brook Reservoir, where we had a chance to walk the trails with our fellow residents. We continued our trail keeper program which works on coordinating volunteers to assist in trail maintenance and reporting. There are still a number of trails available for adoption for anyone interested in an excuse to regularly get out and visit a favorite trail.

Our members spent a considerable amount of time meeting with businesses and people like The Essex Reporter, landowners, and Boy Scouts. Members attended numerous Planning Commission meetings to discuss trail issues such as new trails, improving existing trails and trail maintenance. We also spent a large amount of time reviewing and discussing maintenance plans with the Parks and Recreation department.

We have developed a plan for keeping track of notes about proposed development and any trail issues so that we can bring those notes to the Planning Commission and Zoning Board meetings. Our current work is looking at finding the gaps in the trail network in Town. If you know of an existing gap, send us a note or visit us at our meetings. If you have ideas or would like to help with a favorite trail, let us know! The Trails Committee meets the second Tuesday of every month at 7:00 p.m. at the Town Offices located at 81 Main Street.

The Trails Committee is currently made up of Robert Erickson, Chair; Greg Cluver, Hobart Heath, Ruth LeBlanc and Ed Ziemer. Town Recreation Program Coordinator, Ally Vile, serves the Committee well as staff liaison.

TOWN MANAGER
Patrick C. Scheidel

Our economic outlook is stronger than this time last year. Statewide unemployment has fallen by one percentage point from 6.7% to 5.7%. There were 2,500 more Vermonters employed between November 2009 and November 2010. Further, most of our housing markets have not declined as much as many other markets. While the economic recovery remains fragile and uneven, gains are expected during the next 12 to 18 months. However, State and local revenues remain under stress.

Budget

The proposed FYE2012 budget is the current budget adjusted for inflation where possible. Few discretionary expenditures are included. Once again the budget reflects the costs of unfunded mandates passed by state and federal governments. One consistent example is compliance with stormwater regulations, which will require a FYE2012 expenditure of \$218,723.

The budget calls for one new employee: Stormwater Program Coordinator. This engineering position is full-time and its primary focus will be managing our mandated stormwater requirements for clean waterways. Without adequate staff attention to stormwater management, Essex may be vulnerable to non-compliance issues.

The proposed FYE2012 budget shows an increase of \$341,922 or 3.48% over last year. Salaries are budgeted at approximately 3%, including premium pay such as longevity and steps. Cost of living is projected to fluctuate between 1 and 3 percent next year.

Operating cost increases such as gasoline and road materials are expected and budgeted accordingly. Benefits have increased 4.78% over last year with health insurance the prime cause. Fortunately, this year, Town employees participating in a statewide health insurance program earned a cash return of \$14,308, more than any other community, to help offset health care costs for the Town. During the past five years, employees returned \$74,192 to the Town through this program.

The proposed budget reflects a tale of two decisions. The first priority was to restrict the budget increase to the expected range of 1-3% increase in cost of living for 2012. The other decision was to increase recreation program expenses. This action was necessary to reflect the recent level of expenditures due to the continued growth and success of recreation programs. Heretofore, the recreation program line item (Other Purchased Services) was under-budgeted. That decision added \$130,000 to the expense side of the budget and accounts for 1.5% of the 3.48% proposed budget increase. Otherwise stated, the budget increased 1.97% without this accounting change. The tale is one of fiduciary responsibility. The Selectboard is to be commended for its action.

Revenue

The proposed budget estimates a tax rate of \$.3491 or \$.0126 more than the current rate of \$.3165, assuming Grand List growth of 1%. The estimated \$.0126 tax rate increase on a property valued at \$280,000 would result in new taxes of \$35 per year or \$2.92 per month.

Revenues are projected realistically. Non-tax revenues should remain the same. A marginal increase in interest on delinquent taxes, recreation fees and recording fees is shown based upon current year trends. Interest revenue is flat. The Town will lose another \$87,000 from the IBM Agreement.

While a modest fund balance is expected for FYE 2011, using any of it as revenue for the FYE2012 budget would be unwise. With the economy sluggish and some additional tax delinquencies expected, Town financial resources will be strained. Maintaining a healthy fund balance will minimize the negative impacts of the expected increase in new delinquencies and any unanticipated costs.

Capital

The capital budget for FYE2012 will be discussed in January, and likely adopted in February. Preventing the deterioration of infrastructure such as roads, buildings and parks has been and continues to be one of our primary capital goals. Planning for equipment and vehicle replacement over time has been another aim of the capital plan and budget. The funds for meeting all capital projects come from various sources such as grants, impact fees and a designated two-cent tax rate. Demand always exceeds our ability to pay. Consequently, the annual capital spending addresses the “worst first” in terms of approved project expenditures.

The FYE2012 the operating budget shows transfers to the capital budget for various projects, in part, to recognize depreciation as an operating expense.

The Town staff is managing \$3.66 million in grants we’ve secured.

Conclusion

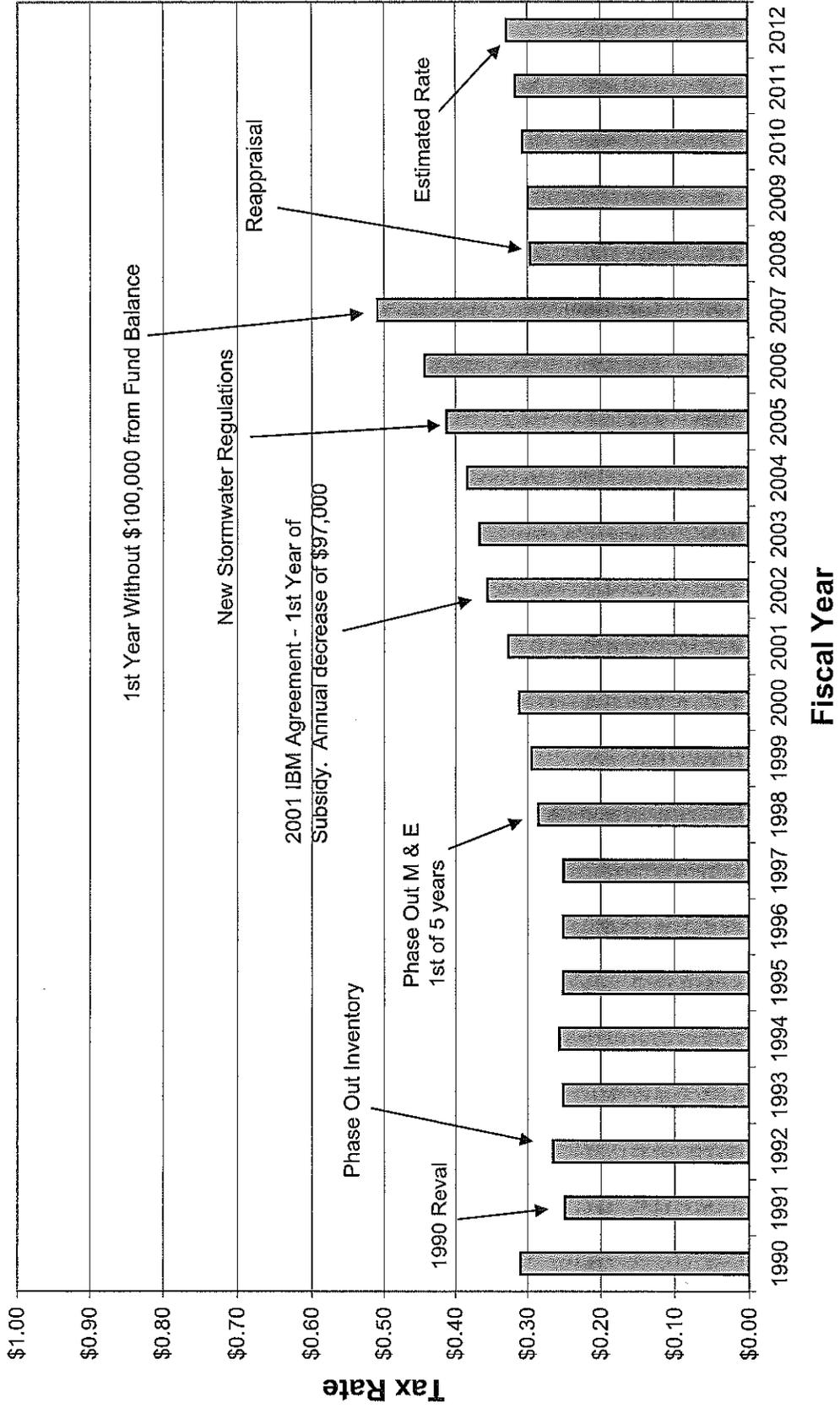
The decision to propose a new full-time position was not taken lightly. Government is people serving people. Through the years, the Town has met ever-increasing service demands placed on employees while minimally increasing their numbers.

Between 1990 to 2010, the Town saw an increase of 19% in total population served, a 34% increase in registered voters, a 23% increase in miles of roads maintained, and a 20% increase in the number of parcels valued. New services have also been added that require more output from the same number of employees.

In 1990-91 the Town employed 71 full-time employees. Two decades later the Town has only 73 full-time employees, an increase of less than 3%. Essex enjoys one of the lowest per capita employee ratios in Vermont, while the town is the second most populous community behind Burlington. Even when combining the number of Town and Village employees, Essex ranks 8th in terms of the number of total full-time employees, and 11th in the number of full-time employees per 1,000 residents.

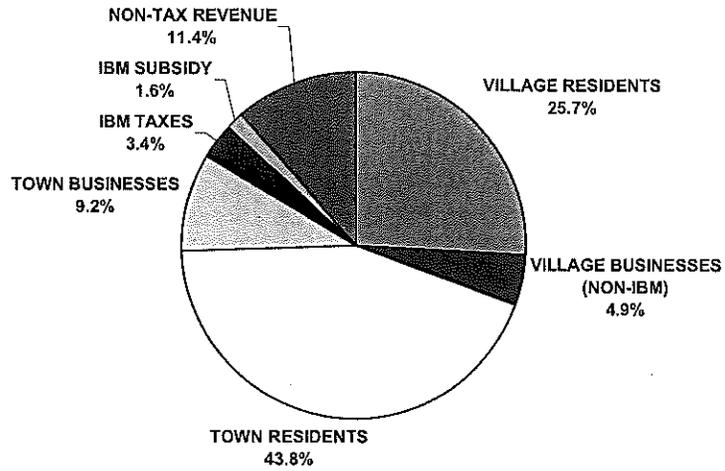
Essex is a leader in accomplishing more with less.

Town of Essex General Tax Rate



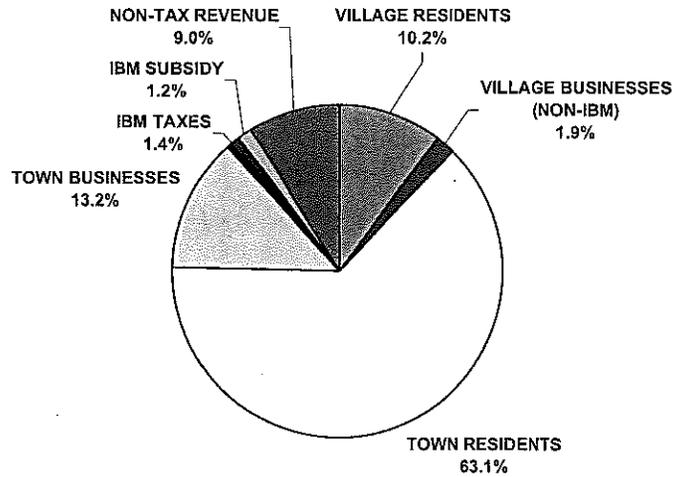
PROJECTED REVENUE SOURCES FYE 2012

TOTAL REVENUES



VILLAGE TAXPAYERS = 30.6% TOWN TAXPAYERS = 53.0% IBM = 5.0%

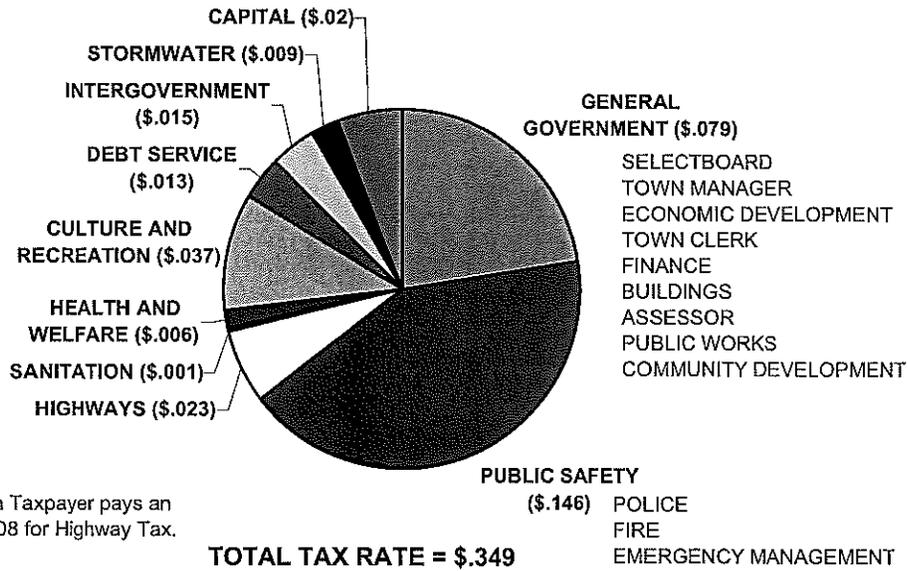
HIGHWAY REVENUES



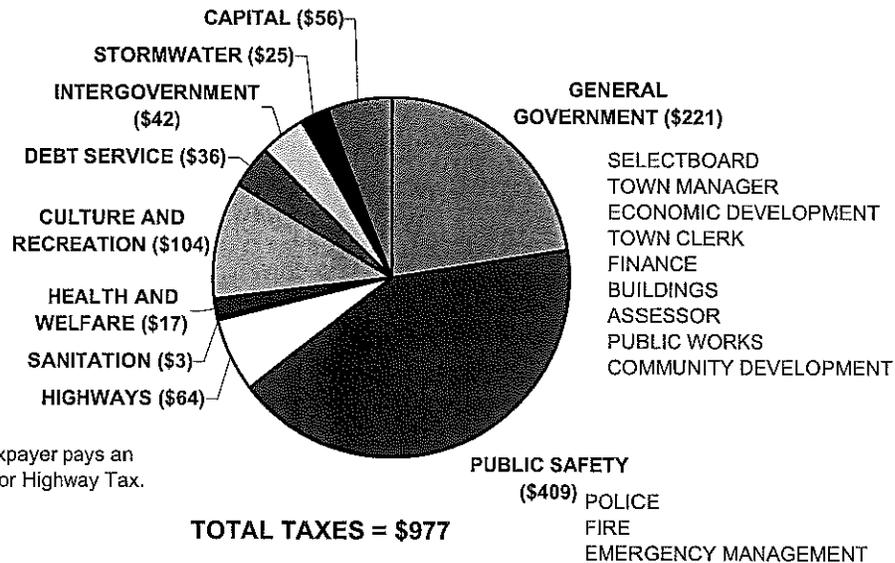
VILLAGE TAXPAYERS = 12.1% TOWN TAXPAYERS = 76.3% IBM = 2.6%

TOWN FISCAL YEAR END JUNE 30, 2012 PROPOSED BUDGET

ESTIMATED TAX RATES BY CATEGORY



ESTIMATED TAXES ON \$280,000 HOME



PROPOSED CAPITAL BUDGET AND PROGRAM
FYE 2012 - 2016

PROJECT	TOTAL COST	FYE 6/12	FYE 6/13	FYE 6/14	FYE 6/15	FYE 6/16	POST FYE 6/16
BUILDINGS							
NEW TOWN OFFICES	\$5,000,000	\$60,000 **	\$60,000	\$60,000	\$60,000	\$60,000	\$5,000,000
POLICE STATION FACILITY / RENOVATION	\$5,400,000	\$70,000 **	\$60,000	\$5,400,000			\$0
HIGHWAY GARAGE AREA IMPROVEMENTS	\$360,000	\$10,000 **	\$10,000	\$20,000		\$360,000	\$0
LIBRARY DEFERRED MAINTENANCE & EXPANSION	\$112,000	\$20,000	\$0		\$92,000		\$0
MEMORIAL HALL RENOVATIONS / ADDITION	\$91,501	\$91,501					\$0
RECREATION PROGRAM SPACE FEASIBILITY STUDY	\$75,000	\$0		\$75,000			\$0
ENERGY RETROFIT OF EXISTING BUILDINGS	\$95,000	\$35,000	\$15,000	\$15,000	\$15,000	\$15,000	\$0
HISTORIC WATER TOWER	\$197,500	\$16,500 **	\$17,000				\$197,500
HIGHWAYS							
HIGHWAY IMPROVEMENTS	\$899,000	\$410,000	\$161,300	\$162,700	\$165,000		\$0
GRAVEL ROADS	\$160,000	\$31,000	\$31,000	\$32,000	\$32,000	\$34,000	\$0
ALLEN MARTIN PARKWAY	\$3,556,590	\$0					\$3,556,590
SUSIE WILSON / DAVID DRIVE TRAFFIC LIGHTS	\$36,028	\$36,028					\$0
TRANSIT IMPROVEMENTS - SUSIE WILSON / VT15	\$40,000	\$40,000					\$0
GENTES ROAD BRIDGE	\$450,000	\$25,000					\$425,000
WATERLINES							
PINECREST DR TO VILLAGE RT 2A	\$156,600	\$0					\$156,600
DOUGLAS TO WILLOUGHBY	\$201,000	\$0					\$201,000
SAND HILL ROAD PRESSURE REDUCTION	\$200,000	\$10,000					\$190,000
WATER STORAGE TANK - LOWER SERVICE AREA	\$20,000	\$0					\$20,000
SEWERS							
PAINESVILLE AREA	\$1,189,650	\$0					\$1,189,650
CEMETERY RD	\$65,000	\$0					\$65,000
HEAVY EQUIPMENT / VEHICLES							
HIGHWAY - EQUIPMENT/VEHICLES	\$866,036	\$81,000	\$198,087	\$208,000	\$201,000	\$177,949	\$0
FIRE - EQUIPMENT / VEHICLES	\$2,050,000	\$50,000 **	\$100,000	\$100,000	\$100,000	\$400,000	\$1,300,000
PARKS - EQUIPMENT / VEHICLES	\$162,000	\$7,913	\$47,085	\$40,661	\$26,898	\$39,443	\$0
SENIOR BUS	\$8,000	\$0					\$8,000
PARK FACILITIES							
PARK ASSETS REPLACEMENT	\$298,028	\$53,540	\$14,000	\$84,783	\$30,000	\$30,710	\$84,995
FOUNDERS / FOSTER ROAD PARK FIELD IMPROVEMENTS	\$50,000	\$25,000	\$25,000				\$0
MILFOIL MITIGATION AT INDIAN BROOK	\$80,000	\$16,000 **	\$16,000	\$16,000	\$16,000	\$16,000	\$80,000
INDIAN BROOK DAM REPAIRS	\$181,000	\$15,000 **	\$15,000	\$15,000	\$15,000	\$15,000	\$181,000
ATHLETIC FIELDS, BALL COURTS AND RECREATION LAND	\$209,000	\$0	\$209,000				\$0
TREE FARM PURCHASE	\$186,700	\$186,700					\$0
PATHS & WALKS							
ROUTE 15 - CIRC TO GOLF COURSE	\$17,500	\$0	\$3,000	\$14,500			\$0
ROUTE 2A - FROM OLD COLCHESTER ROAD & PINECREST	\$585,000	\$70,000					\$515,000
S.W. RD TO PEARL ST PARK - SCOPING / DESIGN	\$860,000	\$60,000 **					\$800,000
STORMWATER							
STATE PERMITS CONSTRUCTION PROJECTS	\$300,000	\$60,000 **	\$60,000	\$60,000	\$60,000	\$60,000	\$0
TOTAL PROJECT COSTS	\$24,158,133	\$1,480,182	\$1,051,472	\$6,303,644	\$812,898	\$1,208,102	\$13,970,335
FUNDING SOURCES							
VEHICLE / EQUIPMENT FUND		\$88,913					
OPERATING FUNDS		\$22,000					
SALE OF ASSETS		\$159,511					
GRANTS STATE / FEDERAL / OTHER		\$240,420					
PREVIOUSLY COMMITTED CAPITAL FUNDS*		\$259,813					
UNDESIGNATED CAPITAL FUNDS		\$709,525					
TOTAL PROJECT COSTS		\$1,480,182					

* Previously Committed Funds include contributions from developers in prior years
 ** Amounts for these projects include funds to be designated for future expenditures

PROPOSED GENERAL FUND BUDGET SUMMARY FOR FYE 2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012
REVENUES - SUMMARY					
PROPERTY TAXES	\$8,094,536	\$8,032,794	\$8,380,892	\$8,366,605	\$8,762,129
LICENSES AND PERMITS	\$50,550	\$43,179	\$51,100	\$46,400	\$46,400
INTERGOVERNMENTAL	\$187,000	\$289,730	\$288,633	\$293,033	\$296,400
CHARGES FOR SERVICES	\$893,051	\$1,015,591	\$896,919	\$952,919	\$875,537
FINES	\$106,000	\$125,493	\$124,000	\$109,000	\$115,000
MISCELLANEOUS	\$106,001	\$65,683	\$71,001	\$54,001	\$59,001
TOTAL	\$9,437,138	\$9,572,470	\$9,812,545	\$9,821,958	\$10,154,467
FUND BALANCE INCREASE (DECREASE)	\$0	\$96,987	\$0	\$10,576	\$0
TOTAL REVENUE	\$9,437,138	\$9,475,483	\$9,812,545	\$9,811,382	\$10,154,467
EXPENDITURES - SUMMARY					
GENERAL GOVERNMENT					
SELECTBOARD	\$38,607	\$41,256	\$40,681	\$42,552	\$39,955
TOWN MANAGER	\$420,120	\$410,240	\$413,772	\$402,657	\$407,751
ECONOMIC DEVELOPMENT	\$10,340	\$10,781	\$13,810	\$13,810	\$13,395
ELECTIONS	\$5,900	\$4,990	\$15,225	\$15,000	\$6,000
FINANCE	\$434,692	\$467,202	\$472,283	\$473,283	\$478,986
TAX COLLECTION	\$5,350	\$4,852	\$5,350	\$4,925	\$5,350
LEGAL SERVICES	\$55,000	\$40,590	\$55,000	\$55,000	\$55,000
TOWN CLERK	\$215,571	\$227,916	\$226,607	\$223,386	\$231,171
BUILDINGS AND PLANT	\$300,340	\$254,423	\$294,390	\$291,760	\$296,355
R/E APPRAISAL	\$185,696	\$176,936	\$186,139	\$185,609	\$194,523
PUBLIC WORKS	\$104,127	\$130,723	\$108,363	\$115,529	\$106,445
COMMUNITY DEVELOPMENT	\$383,046	\$364,017	\$391,232	\$381,932	\$386,436
TOTAL GENERAL GOVERNMENT	\$2,158,789	\$2,133,926	\$2,222,852	\$2,205,443	\$2,221,367
PUBLIC SAFETY					
POLICE	\$3,259,882	\$3,208,587	\$3,368,666	\$3,300,605	\$3,497,453
FIRE	\$180,935	\$169,830	\$210,895	\$206,580	\$226,435
EMERGENCY MANAGEMENT	\$39,574	\$39,228	\$40,546	\$40,546	\$42,542
TOTAL PUBLIC SAFETY	\$3,480,391	\$3,417,645	\$3,620,107	\$3,547,731	\$3,766,430
HIGHWAYS AND STREETS	\$1,631,091	\$1,628,021	\$1,734,946	\$1,763,769	\$1,767,517
STORMWATER	\$208,993	\$211,847	\$217,912	\$236,512	\$218,723
SANITATION	\$12,500	\$12,831	\$12,500	\$12,500	\$12,500
HEALTH AND WELFARE	\$137,447	\$137,696	\$142,284	\$142,284	\$146,795
CULTURE AND RECREATION					
RECREATION - ADMIN	\$252,820	\$255,552	\$258,930	\$259,330	\$271,821
RECREATION - PROGRAMS	\$157,688	\$282,180	\$169,980	\$285,980	\$319,162
PARKS	\$169,090	\$178,753	\$176,194	\$176,374	\$188,347
POOLS	\$87,203	\$82,701	\$90,782	\$90,862	\$91,138
SENIOR BUS	\$56,263	\$60,811	\$58,693	\$61,209	\$59,247
LIBRARIES	\$352,710	\$343,912	\$375,056	\$333,712	\$375,027
CONSERVATION	\$16,275	\$7,397	\$15,200	\$15,200	\$16,200
TOTAL CULTURE AND RECREATION	\$1,092,049	\$1,211,306	\$1,144,835	\$1,222,667	\$1,320,942
DEBT SERVICE	\$316,990	\$324,141	\$320,250	\$321,981	\$320,715
INTERGOVERNMENTAL	\$398,888	\$398,070	\$396,859	\$358,495	\$379,478
TOTAL EXPENDITURES	\$9,437,138	\$9,475,483	\$9,812,545	\$9,811,382	\$10,154,467

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
REVENUES - DETAIL						
PROPERTY TAXES						
1	GENERAL TAX REVENUE	\$7,093,536	\$7,003,290	\$7,351,892	\$7,328,605	\$7,722,129
2	HIGHWAY TAX REVENUE	\$1,001,000	\$1,029,504	\$1,029,000	\$1,038,000	\$1,040,000
	TOTAL PROPERTY TAXES	\$8,094,536	\$8,032,794	\$8,380,892	\$8,366,605	\$8,762,129
LICENSES AND PERMITS						
3	ALCOHOLIC BEVERAGES	\$4,000	\$3,900	\$4,000	\$4,000	\$4,000
4	BUILDING STRUCTURES	\$35,000	\$27,758	\$34,000	\$30,000	\$30,000
5	HUNTING AND FISHING	\$550	\$509	\$400	\$500	\$500
6	MARRIAGE LICENSES	\$1,000	\$1,585	\$1,200	\$1,500	\$1,500
7	ANIMAL LICENSES	\$7,500	\$7,073	\$9,200	\$8,000	\$8,000
8	GREEN MTN PASSPORT	\$100	\$206	\$100	\$200	\$200
9	DMV REGISTRATIONS	\$2,400	\$2,148	\$2,200	\$2,200	\$2,200
	TOTAL LICENSES AND PERMITS	\$50,550	\$43,179	\$51,100	\$46,400	\$46,400
INTERGOVERNMENTAL						
10	STATE AID TO HIGHWAYS	\$136,000	\$136,659	\$132,000	\$136,000	\$136,000
11	RAILROAD TAX	\$1,500	\$1,916	\$1,500	\$1,900	\$1,900
12	PILOT REVENUE	\$10,000	\$23,678	\$25,000	\$25,000	\$25,000
13	CURRENT USE / HOLD HARMLESS	\$12,000	\$18,959	\$19,000	\$19,000	\$19,000
14	STORM WATER GRANTS	\$0	\$38,985	\$0	\$0	\$0
17	INTERLIBRARY LOAN GRANT	\$0	\$978	\$0	\$0	\$0
18	C-O-P-S GRANT	\$0	\$28,108	\$70,933	\$70,933	\$74,300
19	ACT 60 REVENUE	\$7,500	\$7,685	\$7,700	\$7,700	\$7,700
20	ACT 68 REVENUE	\$20,000	\$32,762	\$32,500	\$32,500	\$32,500
	TOTAL INTERGOVERNMENTAL	\$187,000	\$289,730	\$288,633	\$293,033	\$296,400
CHARGES FOR SERVICES						
25	IBM PAYMENT FOR SVCS - GENERAL	\$329,385	\$329,385	\$246,989	\$246,989	\$164,593
26	IBM PAYMENT FOR SVCS - HIGHWAY	\$19,516	\$19,516	\$14,630	\$14,630	\$9,744
27	USE OF VAULT	\$3,500	\$2,714	\$3,000	\$3,000	\$3,000
28	RECORDING OF LEGAL DOCS	\$140,000	\$168,972	\$150,000	\$175,000	\$180,000
29	ZONING HEARING FEES	\$1,000	\$1,850	\$1,200	\$1,500	\$1,500
30	SUBDIVISION FILING FEES	\$9,000	\$6,495	\$7,700	\$6,500	\$6,500
31	ZONING ORDINANCE PAMPHS	\$500	\$79	\$200	\$100	\$100
32	C.O. INSPECTIONS	\$8,500	\$5,630	\$5,000	\$5,500	\$5,500
33	SITE PLAN AMENDMENTS	\$1,000	\$0	\$1,000	\$0	\$0
34	PRINTING / DUPLICATION SVCS	\$13,000	\$12,254	\$13,500	\$12,500	\$12,500
35	SALE PUBLIC WORKS SPECS	\$1,000	\$1,205	\$1,000	\$1,000	\$1,000
36	SALE OF MAPS	\$700	\$330	\$200	\$200	\$300
37	SALE OF CERTIFIED COPY	\$7,000	\$5,701	\$6,500	\$6,000	\$6,000
38	SALE OF CHECKLISTS	\$50	\$0	\$0	\$0	\$0
39	STORMWATER MANAGEMENT FEE	\$0	\$900	\$300	\$500	\$500
40	SPECIAL POLICE SERVICES	\$65,000	\$79,701	\$90,000	\$80,000	\$80,000
41	HEALTH / INSPECTION FEES	\$1,000	\$0	\$0	\$0	\$0
42	ANIMAL CONTROL / SHELTER	\$1,200	\$1,325	\$1,200	\$1,500	\$1,500
43	SWIMMING POOL FEES	\$33,700	\$37,559	\$40,000	\$40,000	\$41,800
44	FACILITY RENTAL / USE FEES	\$6,000	\$8,990	\$8,700	\$9,000	\$9,000
45	INDIAN BROOK FEES	\$30,000	\$32,089	\$30,800	\$32,000	\$34,000
46	RECREATION PROGRAM FEES	\$200,000	\$275,499	\$250,000	\$292,000	\$292,000
47	AFTER SCHOOL PROGRAM	\$22,000	\$25,397	\$25,000	\$25,000	\$26,000
	TOTAL CHARGES FOR SERVICES	\$893,051	\$1,015,591	\$896,919	\$952,919	\$875,537

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
FINES						
50	PENALTIES ON TAXES	\$65,000	\$58,575	\$70,000	\$45,000	\$50,000
51	INTEREST ON TAXES	\$41,000	\$66,918	\$54,000	\$64,000	\$65,000
	TOTAL FINES	\$106,000	\$125,493	\$124,000	\$109,000	\$115,000
MISCELLANEOUS						
60	INTEREST ON DEPOSITS	\$75,000	\$26,157	\$25,000	\$25,000	\$25,000
61	RENTS AND ROYALTIES	\$1,001	\$1,001	\$1,001	\$1,001	\$1,001
62	RECORDS PRESERVATION	\$10,000	\$15,100	\$10,000	\$3,000	\$3,000
63	SALE OF ASSETS	\$5,000	\$3,910	\$20,000	\$10,000	\$10,000
64	NOT CLASSIFIED	\$15,000	\$19,515	\$15,000	\$15,000	\$20,000
	TOTAL MISCELLANEOUS	\$106,001	\$65,683	\$71,001	\$54,001	\$59,001
	TOTAL	\$9,437,138	\$9,572,470	\$9,812,545	\$9,821,958	\$10,154,467
	FUND BALANCE INCREASE (USE)	\$0	\$96,987	\$0	\$10,576	\$0
	TOTAL REVENUES	\$9,437,138	\$9,475,483	\$9,812,545	\$9,811,382	\$10,154,467

EXPENDITURES - DETAIL

SELECTBOARD						
100	SELECTBOARD SALARIES	\$5,414	\$5,414	\$5,414	\$5,414	\$5,414
101	PROFESSIONAL SERVICES	\$0	\$4,000	\$0	\$3,000	\$0
102	SECRETARY	\$4,900	\$4,793	\$4,900	\$4,900	\$5,004
103	PRINTING/BINDING ORDNS	\$11,000	\$9,097	\$11,000	\$9,500	\$9,500
104	DUES / SUBS / MEETINGS / VLCT	\$17,293	\$17,759	\$19,367	\$19,538	\$20,037
105	ENERGY TASK FORCE	\$0	\$193	\$0	\$200	\$0
	TOTAL SELECT BOARD	\$38,607	\$41,256	\$40,681	\$42,552	\$39,955
TOWN MANAGER						
110	SALARIES	\$258,919	\$262,467	\$262,681	\$262,681	\$265,783
111	BENEFITS	\$144,606	\$133,983	\$133,531	\$124,781	\$126,503
112	REPAIR & MAINTENANCE SVCES	\$200	\$0	\$200	\$200	\$0
113	ADVERTISING	\$4,000	\$5,126	\$4,000	\$4,000	\$5,000
114	PRINTING AND BINDING	\$1,500	\$530	\$1,500	\$1,500	\$1,000
115	DUES / SUBS / MEETINGS	\$5,895	\$5,413	\$6,395	\$5,945	\$6,215
116	OTHER PURCHASED SERVICES	\$1,300	\$143	\$1,300	\$1,300	\$650
117	TRAVEL	\$1,800	\$2,295	\$2,265	\$1,850	\$2,450
118	SUPPLIES	\$150	\$283	\$150	\$150	\$150
119	FURNITURE AND FIXTURES	\$250	\$0	\$250	\$250	\$0
120	EDUCATION	\$1,500	\$0	\$1,500	\$0	\$0
	TOTAL TOWN MANAGER	\$420,120	\$410,240	\$413,772	\$402,657	\$407,751
ECONOMIC DEVELOPMENT						
131	ADVERTISING	\$0	\$426	\$3,000	\$3,000	\$500
132	DUES / SUBS / MEETINGS	\$0	\$0	\$0	\$0	\$0
133	OTHER PURCHASED SERVICES	\$0	\$0	\$0	\$0	\$2,500
134	TRAVEL	\$0	\$0	\$450	\$450	\$0
135	G.B.I.C.	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
136	CHAMBER OF COMMERCE	\$3,340	\$3,355	\$3,360	\$3,360	\$3,395
	TOTAL ECONOMIC DEVELOPMENT	\$10,340	\$10,781	\$13,810	\$13,810	\$13,395

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
ELECTIONS						
141	VOTER REGISTRATION	\$0	\$0	\$225	\$0	\$0
142	ELECTIONS / TOWN MEETINGS	\$5,900	\$4,990	\$15,000	\$15,000	\$6,000
	TOTAL ELECTIONS	\$5,900	\$4,990	\$15,225	\$15,000	\$6,000
FINANCE						
150	SALARIES	\$96,697	\$97,324	\$99,119	\$99,119	\$102,097
151	BENEFITS	\$46,495	\$44,848	\$48,014	\$48,014	\$51,439
152	PROFESSIONAL SERVICES	\$500	\$0	\$0	\$0	\$0
153	AUDIT	\$19,000	\$19,775	\$19,000	\$20,000	\$20,000
154	TECHNICAL SERVICES	\$1,500	\$0	\$0	\$0	\$0
155	REPAIR & MAINTENANCE SVCES	\$17,500	\$14,510	\$20,000	\$20,000	\$20,000
156	INSURANCE	\$223,500	\$262,547	\$248,500	\$248,500	\$248,500
157	DUES / SUBS / MEETINGS	\$1,500	\$1,338	\$1,500	\$1,500	\$1,300
158	INFORMATION TECHNOLOGY	\$27,000	\$26,277	\$35,000	\$35,000	\$35,000
159	TRAVEL	\$400	\$301	\$400	\$400	\$300
160	GENERAL SUPPLIES	\$600	\$282	\$750	\$750	\$350
	TOTAL FINANCE	\$434,692	\$467,202	\$472,283	\$473,283	\$478,986
TAX COLLECTION						
165	PRINTING AND BINDING	\$2,750	\$2,286	\$2,750	\$2,325	\$2,750
166	POSTAGE	\$2,600	\$2,566	\$2,600	\$2,600	\$2,600
	TOTAL TAX COLLECTION	\$5,350	\$4,852	\$5,350	\$4,925	\$5,350
LEGAL SERVICES						
167	PROFESSIONAL SERVICES	\$55,000	\$40,590	\$55,000	\$55,000	\$55,000
	TOTAL LEGAL SERVICES	\$55,000	\$40,590	\$55,000	\$55,000	\$55,000
TOWN CLERK						
170	SALARIES	\$133,160	\$129,056	\$136,381	\$133,160	\$135,539
171	BENEFITS	\$66,111	\$70,465	\$73,771	\$73,771	\$79,232
172	REPAIR & MAINTENANCE SVCES	\$0	\$0	\$155	\$155	\$200
173	DUES / SUBS / MEETINGS	\$300	\$168	\$300	\$300	\$200
174	OTHER PURCHASED SERVICES	\$6,000	\$19,456	\$6,000	\$6,000	\$6,000
175	GENERAL SUPPLIES	\$10,000	\$8,771	\$10,000	\$10,000	\$10,000
	TOTAL TOWN CLERK	\$215,571	\$227,916	\$226,607	\$223,386	\$231,171
BUILDINGS AND PLANT						
180	WATER/SEWER	\$1,590	\$1,706	\$1,590	\$1,260	\$1,875
181	R & M SERVICES	\$23,600	\$26,232	\$23,600	\$26,000	\$23,600
182	R & M SUPPLIES	\$3,450	\$4,575	\$4,600	\$4,600	\$4,600
183	TELEPHONE	\$18,000	\$16,195	\$16,800	\$16,800	\$16,800
184	POSTAGE	\$17,000	\$19,564	\$18,500	\$18,500	\$19,000
185	OTHER PURCHASED SERVICES	\$6,150	\$7,081	\$6,670	\$7,100	\$6,900
186	GENERAL SUPPLIES	\$31,200	\$23,378	\$33,180	\$30,000	\$31,000
187	ELECTRICITY	\$24,500	\$23,335	\$25,300	\$25,000	\$25,180
188	HEATING	\$8,900	\$7,318	\$10,500	\$8,300	\$8,000
189	GASOLINE	\$150,300	\$117,316	\$140,000	\$140,000	\$150,000
190	MACHINERY	\$8,650	\$7,723	\$8,650	\$9,200	\$9,400
191	MEMORIAL HALL REPAIRS	\$7,000	\$0	\$5,000	\$5,000	\$0
	TOTAL BUILDINGS & PLANT	\$300,340	\$254,423	\$294,390	\$291,760	\$296,355

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
REAL ESTATE APPRAISAL						
200	SALARIES	\$111,440	\$110,594	\$114,219	\$114,219	\$118,049
201	BENEFITS	\$71,721	\$64,918	\$68,225	\$68,225	\$73,799
202	PROFESSIONAL SERVICES	\$635	\$202	\$1,690	\$1,190	\$1,130
203	REPAIR & MAINTENANCE SVCS	\$600	\$61	\$600	\$600	\$200
204	ADVERTISING	\$100	\$70	\$100	\$70	\$100
205	DUES / SUBS / MEETINGS	\$440	\$1,023	\$1,045	\$1,045	\$1,045
206	OTHER PURCHASED SERVICES	\$500	\$0	\$0	\$0	\$0
207	TRAVEL	\$100	\$48	\$100	\$100	\$100
208	GENERAL SUPPLIES	\$160	\$20	\$160	\$160	\$100
	TOTAL R/E APPRAISAL	\$185,696	\$176,936	\$186,139	\$185,609	\$194,523
PUBLIC WORKS						
210	SALARIES	\$66,234	\$89,477	\$67,914	\$75,000	\$64,860
211	BENEFITS	\$29,003	\$29,913	\$29,889	\$29,889	\$30,430
212	PROFESSIONAL SERVICES	\$50	\$50	\$50	\$50	\$50
213	REPAIR & MAINTENANCE SVCS	\$1,000	\$100	\$1,100	\$1,100	\$900
214	DUES / SUBS / MEETINGS	\$500	\$951	\$800	\$800	\$750
215	OTHER PURCHASED SERVICES	\$3,020	\$3,015	\$3,120	\$3,200	\$3,230
216	TRAVEL	\$300	\$1,693	\$520	\$520	\$980
217	GENERAL SUPPLIES	\$350	\$313	\$300	\$300	\$375
218	MACHINERY	\$3,000	\$4,499	\$4,000	\$4,000	\$4,200
219	FURNITURE & FIXTURES	\$600	\$605	\$600	\$600	\$600
220	OTHER OBJECTS	\$70	\$107	\$70	\$70	\$70
	TOTAL PUBLIC WORKS	\$104,127	\$130,723	\$108,363	\$115,529	\$106,445
COMMUNITY DEVELOPMENT						
230	SALARIES	\$222,709	\$221,416	\$226,777	\$226,777	\$231,921
231	BENEFITS	\$125,733	\$118,395	\$128,771	\$128,771	\$138,916
232	PROFESSIONAL SERVICES	\$12,000	\$7,616	\$10,500	\$5,500	\$0
233	TECHNICAL SERVICES	\$200	\$0	\$150	\$150	\$50
234	R & M SERVICES	\$6,500	\$4,754	\$6,500	\$5,950	\$5,500
235	ADVERTISING	\$5,800	\$3,568	\$7,000	\$5,250	\$3,000
236	PRINTING AND BINDING	\$2,000	\$94	\$3,000	\$1,500	\$500
237	DUES / SUBS / MEETINGS	\$3,200	\$2,908	\$3,450	\$3,450	\$3,045
238	TRAVEL	\$750	\$2,770	\$600	\$600	\$600
239	GENERAL SUPPLIES	\$2,100	\$442	\$2,430	\$1,930	\$850
240	MACHINERY	\$2,054	\$2,054	\$2,054	\$2,054	\$2,054
	TOTAL COMMUNITY DEVELOPMENT	\$383,046	\$364,017	\$391,232	\$381,932	\$386,436
POLICE						
250	SALARIES	\$2,067,850	\$2,086,781	\$2,095,300	\$2,095,300	\$2,177,132
251	BENEFITS	\$928,283	\$856,764	\$982,581	\$914,200	\$1,020,321
252	OFFICE SUPPLIES	\$9,000	\$13,408	\$9,000	\$11,000	\$11,000
253	ADVERTISING	\$1,500	\$561	\$1,500	\$1,000	\$1,000
254	TELEPHONE	\$23,000	\$30,369	\$21,000	\$29,500	\$29,500
255	DUES / SUBS / MEETINGS	\$4,000	\$5,078	\$4,500	\$4,000	\$4,000
256	PRINTING AND BINDING	\$1,500	\$1,771	\$2,500	\$2,500	\$2,500
257	RENTALS	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
POLICE (CONTINUED)						
258	INFORMATION TECHNOLOGY	\$19,000	\$13,861	\$17,000	\$17,000	\$17,000
259	UNIFORMS	\$28,500	\$33,086	\$31,000	\$30,000	\$31,000
260	REGISTRATIONS, FEES & LIC	\$150	\$60	\$290	\$150	\$150
261	TRAVEL	\$10,500	\$8,883	\$12,000	\$10,500	\$10,500
262	SMALL TOOLS & EQUIPMENT	\$5,000	\$4,044	\$5,000	\$5,000	\$5,000
263	CRIME PREVENTION	\$5,000	\$4,289	\$6,000	\$5,000	\$5,000
264	POLICE TRAINING	\$10,500	\$9,002	\$12,000	\$10,500	\$11,000
265	POLICE COMMUNICATIONS	\$18,950	\$15,871	\$18,500	\$17,500	\$17,500
266	PROFESSIONAL SERVICES	\$3,000	\$3,667	\$3,000	\$3,000	\$3,000
267	R & M SERVICES - BLDGS	\$5,650	\$5,251	\$6,000	\$5,650	\$5,500
268	R & M SUPPLIES - BLDGS	\$200	\$0	\$200	\$0	\$0
269	UTILITIES	\$5,850	\$5,202	\$5,640	\$5,200	\$5,400
270	BUILDING & IMPROVEMENT	\$1,000	\$0	\$1,000	\$0	\$0
271	R & M SVCES - VEH & EQUIP	\$17,000	\$15,894	\$17,000	\$17,000	\$17,000
272	R & M SUPPLIES-VEH & EQUIP	\$12,000	\$12,559	\$12,000	\$12,000	\$12,000
273	RENT	\$42,670	\$42,000	\$43,155	\$42,105	\$44,450
274	BUYING & MAINT VEHICLES	\$38,779	\$39,186	\$61,500	\$61,500	\$66,500
	TOTAL POLICE	\$3,259,882	\$3,208,587	\$3,368,666	\$3,300,605	\$3,497,453
FIRE						
280	SALARIES	\$80,000	\$74,664	\$95,880	\$95,100	\$100,000
281	BENEFITS	\$6,120	\$5,712	\$7,335	\$7,275	\$7,650
282	DUES / SUBS / MEETINGS	\$1,250	\$795	\$1,510	\$1,510	\$1,000
283	COMMUNICATIONS	\$3,415	\$3,081	\$3,275	\$3,275	\$3,275
284	GENERAL SUPPLIES	\$2,145	\$1,249	\$2,410	\$2,410	\$2,410
285	SMALL TOOLS & EQUIPMENT	\$5,450	\$4,626	\$5,825	\$5,450	\$7,250
286	UNIFORMS	\$13,205	\$12,971	\$16,685	\$16,685	\$16,685
287	MACHINERY	\$9,200	\$4,742	\$11,200	\$10,750	\$10,750
288	FIRE PREVENTION	\$1,500	\$2,701	\$2,000	\$2,000	\$4,000
289	FIRE TRAINING	\$5,000	\$1,144	\$5,125	\$6,125	\$2,625
290	TRAINING / MEDICAL	\$1,000	\$0	\$1,000	\$1,000	\$1,000
291	FIRE COMMUNICATIONS	\$14,500	\$25,776	\$17,300	\$17,300	\$20,040
292	R & M SERVICES	\$20,150	\$20,444	\$23,000	\$23,000	\$26,250
293	R & M SUPPLIES	\$550	\$0	\$550	\$550	\$550
294	R & M SERVICES - BUILDINGS	\$2,400	\$4,264	\$2,400	\$2,200	\$2,300
295	R & M SUPPLIES - BUILDINGS	\$500	\$323	\$1,000	\$1,000	\$1,700
296	GENERAL SUPPLIES	\$500	\$704	\$350	\$0	\$0
297	WATER / GAS	\$10,600	\$6,202	\$10,600	\$9,000	\$7,000
298	BUILDING IMPROVEMENTS	\$1,000	\$0	\$1,000	\$1,000	\$1,000
299	BUILDINGS - OTHER PURCH SVCES	\$2,450	\$432	\$2,450	\$950	\$950
300	VEHICLES - TRANSFER TO CAPITAL	\$0	\$0	\$0	\$0	\$10,000
	TOTAL FIRE	\$180,935	\$169,830	\$210,895	\$206,580	\$226,435
EMERGENCY MANAGEMENT						
310	SALARIES	\$25,391	\$25,455	\$26,036	\$26,036	\$26,816
311	BENEFITS	\$13,933	\$13,773	\$14,360	\$14,360	\$15,576
312	PROFESSIONAL SERVICES	\$150	\$0	\$150	\$150	\$150
313	GENERAL SUPPLIES	\$100	\$0	\$0	\$0	\$0
	TOTAL EMERGENCY MGMT	\$39,574	\$39,228	\$40,546	\$40,546	\$42,542

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
HIGHWAYS AND STREETS						
320	SALARIES	\$520,326	\$502,621	\$539,406	\$539,406	\$569,587
321	BENEFITS	\$284,240	\$239,994	\$287,490	\$287,490	\$309,935
322	PROFESSIONAL SERVICES	\$3,500	\$5,082	\$3,500	\$4,000	\$3,500
323	R & M SVCES - VEHICLES	\$23,000	\$25,921	\$24,300	\$24,500	\$25,000
324	R & M SUPPLIES - VEHICLES	\$54,000	\$39,900	\$58,000	\$55,000	\$55,000
325	R & M SVCES - BUILDINGS	\$5,600	\$5,719	\$5,600	\$5,600	\$5,600
326	R & M SUPPLIES - BUILDINGS	\$2,500	\$5,253	\$2,500	\$2,500	\$2,500
327	RENTAL OF EQUIPMENT	\$200	\$496	\$250	\$250	\$400
328	COMMUNICATIONS	\$4,000	\$10,880	\$4,000	\$4,000	\$4,200
329	ADVERTISING	\$900	\$673	\$900	\$900	\$900
330	DUES / SUBS / MEETINGS	\$800	\$3,047	\$2,125	\$800	\$1,500
331	OTHER PURCHASED SERVICES	\$8,200	\$11,022	\$12,000	\$12,000	\$12,700
332	TRAVEL	\$600	\$1,454	\$1,200	\$1,000	\$1,200
333	TAXES / LICENSES / REGISTNS	\$275	\$116	\$275	\$275	\$275
334	SMALL TOOLS & EQUIPMENT	\$1,000	\$7,383	\$1,800	\$1,800	\$1,800
335	UNIFORMS	\$10,000	\$8,716	\$10,500	\$9,000	\$10,000
336	OP SUPPLIES - BLDGS	\$7,000	\$8,284	\$7,000	\$7,500	\$7,700
337	OP SUPPLIES - VEHICLES	\$4,100	\$2,969	\$4,100	\$4,000	\$3,900
338	ELECTRICITY	\$9,800	\$10,200	\$9,900	\$10,200	\$10,200
339	NATURAL GAS	\$9,800	\$7,106	\$9,900	\$8,000	\$8,400
340	MACHINERY & EQUIPMENT	\$3,200	\$4,010	\$5,100	\$5,100	\$3,500
341	VEHICLES	\$118,000	\$118,000	\$135,000	\$135,000	\$140,000
342	SUMMER CONST - RENTALS	\$2,900	\$2,270	\$3,000	\$2,800	\$2,800
343	SUMMER CONST - PURCH SVCES	\$150,000	\$210,576	\$186,500	\$186,500	\$178,390
344	SUMMER CONST - SUPPLIES	\$75,600	\$70,163	\$60,000	\$60,000	\$51,200
345	TRAFFIC CNTRL - PURCH SVCES	\$11,000	\$4,769	\$8,200	\$10,000	\$11,150
346	TRAFFIC CNTRL - SUPPLIES	\$7,800	\$9,449	\$6,700	\$7,500	\$8,080
347	SIDEWALKS AND CROSSWALKS	\$13,000	\$26,217	\$12,000	\$20,000	\$12,000
348	WINTER MAINT - PURCH SVCES	\$5,100	\$3,952	\$5,200	\$5,200	\$4,800
349	WINTER MAINT - SUPPLIES	\$157,200	\$115,958	\$192,150	\$180,000	\$183,660
350	BRIDGES AND VIADUCTS	\$1,500	\$931	\$2,500	\$8,598	\$3,500
351	STORM DRAINS - PURCH SVCES	\$20,100	\$43,151	\$19,000	\$50,000	\$19,000
352	STORM DRAINS - SUPPLIES	\$18,850	\$20,307	\$18,850	\$18,850	\$19,140
353	ELECTRICITY - STREET LIGHTS	\$97,000	\$101,432	\$96,000	\$96,000	\$96,000
	TOTAL HIGHWAYS & STREET	\$1,631,091	\$1,628,021	\$1,734,946	\$1,763,769	\$1,767,517
STORMWATER						
360	SALARIES	\$65,185	\$68,780	\$66,537	\$66,537	\$96,963
361	BENEFITS	\$32,475	\$30,135	\$33,375	\$33,375	\$48,760
362	PROFESSIONAL SERVICES	\$15,000	\$13,157	\$15,000	\$20,000	\$15,000
363	REPAIRS AND MAINTENANCE	\$24,000	\$27,449	\$24,000	\$40,000	\$12,000
364	CONSTRUCTION OF FACILITIES	\$40,000	\$19,180	\$40,000	\$40,000	\$10,000
365	ADVERTISING	\$6,000	\$775	\$6,000	\$6,000	\$8,500
366	OTHER PURCHASED SERVICES	\$7,100	\$3,087	\$6,000	\$6,000	\$10,700
367	TRAVEL	\$0	\$1,188	\$0	\$1,600	\$800
368	TAXES / LICENSES / REGISTNS	\$10,000	\$5,490	\$7,000	\$3,000	\$6,000
369	VEHICLES	\$9,233	\$9,233	\$20,000	\$20,000	\$10,000
370	STORMWATER PROJECTS	\$0	\$33,373	\$0	\$0	\$0
	TOTAL STORMWATER	\$208,993	\$211,847	\$217,912	\$236,512	\$218,723
SANITATION						
375	LANDFILL MONITORING	\$12,500	\$12,831	\$12,500	\$12,500	\$12,500
	TOTAL SANITATION	\$12,500	\$12,831	\$12,500	\$12,500	\$12,500

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
HEALTH AND WELFARE						
PUBLIC HEALTH						
380	PUBLIC HEALTH OFFICER	\$8,936	\$8,916	\$9,159	\$9,159	\$9,419
381	DUES / SUBS / MEETINGS	\$125	\$0	\$125	\$125	\$0
382	DOG CONTROL	\$23,615	\$23,635	\$24,205	\$24,205	\$24,931
383	ANIMAL CONTROL / SHELTER	\$1,700	\$1,670	\$2,000	\$2,000	\$2,200
WELFARE AND OTHER						
384	HUMAN SERVICE GRANTS	\$94,371	\$94,341	\$98,095	\$98,095	\$101,545
385	DONATION ESSEX RESCUE	\$5,200	\$5,200	\$5,200	\$5,200	\$5,200
386	CEMETERIES - PURCH SVCES	\$2,000	\$2,452	\$2,000	\$2,000	\$2,000
387	E.C. HISTORICAL MUSEUM	\$1,500	\$1,482	\$1,500	\$1,500	\$1,500
TOTAL HEALTH AND WELFARE		\$137,447	\$137,696	\$142,284	\$142,284	\$146,795
RECREATION ADMINISTRATION						
390	SALARIES	\$145,281	\$153,886	\$149,443	\$149,443	\$153,729
391	BENEFITS	\$95,114	\$88,262	\$96,212	\$96,212	\$104,417
392	PROFESSIONAL SVCES	\$3,100	\$3,112	\$3,500	\$3,500	\$3,500
393	COMMUNICATIONS	\$600	\$962	\$800	\$1,000	\$1,000
394	DUES / SUBS / MEETINGS	\$1,400	\$2,067	\$1,500	\$1,500	\$1,500
395	TRAVEL	\$1,800	\$1,329	\$1,800	\$1,800	\$1,800
396	MEMORIAL DAY CELEBRATION	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
397	HALLOWEEN CELEBRATION	\$500	\$184	\$500	\$500	\$500
398	FOOTBALL - ESSEX LEAGUE	\$700	\$900	\$700	\$900	\$900
399	LITTLE LEAGUE/SOFTBALL	\$2,850	\$3,350	\$3,000	\$3,000	\$3,000
400	BABE RUTH LEAGUE	\$475	\$0	\$475	\$475	\$475
401	MARTIN LUTHER KING COMMITTEE	\$0	\$500	\$0	\$0	\$0
TOTAL RECREATION ADMIN		\$252,820	\$255,552	\$258,930	\$259,330	\$271,821
RECREATION PROGRAMS						
410	SALARIES	\$44,253	\$49,663	\$55,392	\$55,392	\$68,102
411	BENEFITS	\$3,385	\$3,799	\$4,238	\$4,238	\$5,210
412	COMMUNICATIONS	\$300	\$463	\$400	\$400	\$400
413	ADVERTISING	\$450	\$618	\$450	\$450	\$450
414	PRINTING AND BINDING	\$9,100	\$10,611	\$9,300	\$9,800	\$9,800
415	OTHER PURCHASED SERVICES	\$70,000	\$178,187	\$70,000	\$180,000	\$200,000
416	GENERAL SUPPLIES	\$12,200	\$15,783	\$12,200	\$12,200	\$12,200
417	AFTER SCHOOL PROGRAM	\$18,000	\$23,056	\$18,000	\$23,500	\$23,000
TOTAL RECREATION PROGRAMS		\$157,688	\$282,180	\$169,980	\$285,980	\$319,162
TOTAL RECREATION		\$410,508	\$537,732	\$428,910	\$545,310	\$590,983
PARKS						
420	SALARIES	\$82,872	\$89,052	\$85,903	\$85,903	\$87,287
421	BENEFITS	\$33,487	\$34,380	\$34,478	\$34,478	\$37,103
422	REPAIR & MAINTENANCE SVCES	\$4,245	\$9,752	\$4,457	\$4,457	\$6,000
423	R & M SUPPLIES	\$12,360	\$12,212	\$12,854	\$12,854	\$13,239
424	COMMUNICATIONS	\$498	\$603	\$500	\$600	\$600
425	ADVERTISING	\$100	\$162	\$100	\$180	\$200
426	DUES / SUBS / MEETINGS	\$300	\$365	\$300	\$300	\$300
427	OTHER PURCHASED SERVICES	\$13,000	\$10,612	\$13,000	\$13,000	\$13,390
428	TRAVEL	\$300	\$0	\$150	\$150	\$150
429	GENERAL SUPPLIES	\$3,800	\$4,722	\$4,200	\$4,200	\$4,326
430	SMALL TOOLS & EQUIPMENT	\$500	\$889	\$500	\$500	\$500
431	UNIFORMS	\$1,452	\$562	\$1,452	\$1,452	\$952
432	UTILITIES	\$3,676	\$2,942	\$3,300	\$3,300	\$3,300
433	TRANSFER TO CAPITAL	\$12,500	\$12,500	\$15,000	\$15,000	\$21,000
TOTAL PARKS		\$169,090	\$178,753	\$176,194	\$176,374	\$188,347

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
SWIMMING POOLS						
440	SALARIES	\$59,390	\$57,058	\$60,875	\$60,875	\$61,484
441	BENEFITS	\$4,543	\$4,368	\$4,657	\$4,657	\$4,704
442	REPAIR & MAINTENANCE SVCES	\$1,300	\$1,420	\$1,300	\$1,500	\$1,500
443	R & M SUPPLIES	\$750	\$1,411	\$750	\$750	\$750
444	COMMUNICATIONS	\$800	\$655	\$700	\$680	\$700
445	ADVERTISING	\$150	\$398	\$200	\$200	\$200
446	DUES / SUBS / MEETINGS	\$1,600	\$1,728	\$1,700	\$1,700	\$1,700
447	OTHER PURCHASED SERVICES	\$2,600	\$53	\$2,200	\$600	\$700
448	GENERAL SUPPLIES	\$3,800	\$6,106	\$4,500	\$5,500	\$5,500
449	SMALL TOOLS & EQUIPMENT	\$3,000	\$355	\$3,000	\$3,500	\$3,000
450	UNIFORMS	\$1,470	\$1,716	\$1,400	\$1,400	\$1,400
451	UTILITIES	\$7,800	\$7,433	\$8,500	\$8,500	\$8,500
452	MACHINERY	\$0	\$0	\$1,000	\$1,000	\$1,000
	TOTAL POOLS	\$87,203	\$82,701	\$90,782	\$90,862	\$91,138
SENIOR CITIZEN BUS						
460	SALARIES	\$44,137	\$44,192	\$45,975	\$45,975	\$43,936
461	BENEFITS	\$3,376	\$3,381	\$3,518	\$3,518	\$3,361
462	REPAIR & MAINTENANCE SVCES	\$3,200	\$7,640	\$3,200	\$6,000	\$6,000
463	COMMUNICATIONS	\$450	\$747	\$900	\$816	\$900
464	ADVERTISING	\$150	\$126	\$150	\$0	\$150
465	OTHER PURCHASED SERVICES	\$800	\$651	\$800	\$800	\$800
466	GENERAL SUPPLIES	\$150	\$74	\$150	\$100	\$100
467	VEHICLES AND EQUIPMENT	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000
	TOTAL SENIOR BUS	\$56,263	\$60,811	\$58,693	\$61,209	\$59,247
LIBRARIES						
ESSEX FREE LIBRARY						
470	SALARIES	\$181,236	\$188,454	\$193,241	\$172,425	\$198,351
471	BENEFITS	\$97,511	\$87,679	\$107,102	\$88,341	\$100,181
472	REPAIR & MAINTENANCE SVCES	\$14,770	\$13,429	\$14,700	\$14,500	\$17,765
473	DUES / SUBS / MEETINGS	\$980	\$705	\$870	\$740	\$665
474	OTHER PURCHASED SERVICES	\$2,839	\$2,484	\$2,991	\$2,885	\$3,508
475	TRAVEL	\$200	\$0	\$100	\$175	\$150
476	GENERAL SUPPLIES	\$5,000	\$4,793	\$5,400	\$5,275	\$4,820
477	ELECTRICITY	\$6,500	\$4,426	\$5,475	\$5,475	\$5,000
478	NATURAL GAS	\$2,700	\$2,035	\$2,600	\$2,040	\$2,050
479	BOOKS AND PERIODICALS	\$24,974	\$23,567	\$25,877	\$25,877	\$26,037
480	IMPROV OTHER THAN BUILD	\$500	\$820	\$0	\$0	\$500
481	MACHINERY	\$0	\$22	\$1,200	\$479	\$500
482	SPECIAL PROGRAMS	\$500	\$498	\$500	\$500	\$500
	TOTAL ESSEX FREE LIBRARY	\$337,710	\$328,912	\$360,056	\$318,712	\$360,027
BROWNELL LIBRARY						
484	CONTRIBUTION	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
	TOTAL BROWNELL LIBRARY	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
	TOTAL LIBRARIES	\$352,710	\$343,912	\$375,056	\$333,712	\$375,027

PROPOSED GENERAL FUND BUDGET DETAIL FOR FYE 6/30/2012

	BUDGET FYE 2010	ACTUAL FYE 2010	BUDGET FYE 2011	ESTIMATED FYE 2011	PROPOSED FYE2012	
CONSERVATION						
485	TREE CARE	\$16,000	\$7,397	\$15,000	\$15,000	\$16,000
486	TRANSFER TO W/S - AGRICULTURE	\$275	\$0	\$200	\$200	\$200
TOTAL CONSERVATION		\$16,275	\$7,397	\$15,200	\$15,200	\$16,200
DEBT SERVICE						
PRINCIPAL						
490	LIBRARY / MEMORIAL HALL	\$30,000	\$30,000	\$0	\$0	\$0
491	FIRE TRUCK - PUMPER	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
492	FIRE STATION	\$66,000	\$66,000	\$0	\$0	\$0
INTEREST						
493	LIBRARY / MEMORIAL HALL	\$1,013	\$1,013	\$0	\$0	\$0
494	INTEREST - SHORT-TERM	\$2,500	\$0	\$2,500	\$0	\$0
495	FIRE TRUCK - PUMPER	\$13,265	\$13,229	\$10,612	\$10,612	\$5,306
496	FIRE STATION	\$1,973	\$1,968	\$0	\$0	\$0
497	TRANSFER TO CAP RESERVE FUND	\$132,239	\$141,931	\$237,138	\$241,369	\$245,409
TOTAL DEBT SERVICE		\$316,990	\$324,141	\$320,250	\$321,981	\$320,715
INTERGOVERNMENTAL EXPENSE						
510	COUNTY TAX	\$115,515	\$114,711	\$115,515	\$80,899	\$84,943
511	CCTA	\$206,851	\$206,837	\$210,101	\$206,196	\$223,222
512	WINOOSKI VALLEY PARK DIST	\$53,500	\$53,500	\$48,000	\$48,000	\$48,000
513	C.C.R.P.C.	\$15,078	\$15,078	\$15,371	\$15,371	\$15,304
514	M.P.O.	\$7,944	\$7,944	\$7,872	\$8,029	\$8,009
TOTAL INTERGOVERNMENTAL		\$398,888	\$398,070	\$396,859	\$358,495	\$379,478
TOTAL EXPENDITURES		\$9,437,138	\$9,475,483	\$9,812,545	\$9,811,382	\$10,154,467

The firm of Kittell, Branagan and Sargent was engaged to audit the financial statements of the Town of Essex for the fiscal year ended June 30, 2010. Copies of the audit report, for which they gave an unqualified opinion, are on file at the Town office and can be obtained on the Town website at www.essex.org.

The budget and actual columns for FYE 2010 above are contained, in summary, in the audit report as a supplementary schedule. The schedule is reconciled with results of operations according to GAAP (Generally Accepted Accounting Principles). The differences are due mainly to grant and other restricted revenues and expenditures that are not budgetted.

A complete picture of the Town's financial condition and results of operations can only be obtained by reading the whole audit report and the accompanying footnotes and schedules.

CHAMPLAIN WATER DISTRICT
Jim Fay, CWD General Manager
Tom Besette, Chair, CWD Board of Water Commissioners

Champlain Water District (CWD) is a regional municipal organization chartered to provide high quality drinking water to its served municipalities. We supply 69,000 people with safe water that is continually being used for all potable purposes: drinking, cooking, bathing, and showering. Secondary disinfection utilizing monochloramines has enhanced the quality of the CWD drinking water allowing our customers to continue to feel confident in the safety of their water supply. An example of CWD's commitment to public health protection, this year we celebrated the eleventh consecutive year of continuing to attain the Excellence in Water Treatment award under the Partnership for Safe Water Program. At this time, there are only six water treatment facilities in the United States that have attained this level of water treatment optimization, which signifies continuous performance protective of public health. CWD has maintained this level of excellence through successful submission of a comprehensive annual report that is reviewed for water quality test results, as well as demonstration and documentation of the operational tenacity toward continued quality improvement as required by the Partnership for Safe Water Program. CWD was the first water supplier in the U.S. to attain this level of excellence in May of 1999. The Partnership for Safe Water membership collectively serves a combined population of 85 million people or nearly two-thirds of the U.S. citizens served by surface water.

Over the past year, CWD has continued its efforts toward completion of its Twenty-Year Master Plan reported by Dufresne & Associates in September 2002. This past fiscal year, CWD's accomplishments are as follows:

- Completed construction on the relocation of a water meter vault in preparation for a new roadway in Colchester.
- Completed replacement of a major pumping unit and upgrade to a remote pump station in Essex.
- Completed the design of a new zebra mussel treatment upgrade from our water treatment facility to our lake water pump station supply.
- Completed the design of a new meter vault and a redundant feed to the Town of Williston.
- Continued CWD's replacement program for supervisory control and data acquisition unit that brings in critical countywide information to the treatment control facility, as well as upgrading specific process control technology for redundancy and reliability reasons.
- Executed a long-term asset management contract with Utility Services Company, Inc. for maintenance and rehabilitation for 14 of CWD's welded steel water storage tanks.
- Continued to serve as the Vermont training center for the New England Water Works Association hosting nine separate training sessions in fiscal year 2009-10.
- Continued a leadership role in the Vermont WARN program, a statewide water and wastewater mutual aid system.
- Completed an update to CWD's Source Protection Program, as well as process enhancements to the District's backwash water treatment and coagulant systems.
- Completed the ownership transfer of water storage tanks in Milton and So. Burlington to CWD.
- Began the research and documentation process toward executing infrastructure ownership Memoranda of Understanding with all served municipal water systems.

We thank our employees and elected officials for their effort, support, and dedication in allowing CWD to be proactively managed and operated to supply a drinking water product protective of public health. As always, we welcome groups of any size to tour our facility. Please call 864-7454 to arrange a tour, or if you have questions or need further information on the Champlain Water District.

CHITTENDEN COUNTY METROPOLITAN PLANNING ORGANIZATION

Mark Landry, Chair

The CCMPO serves as a cooperative regional forum for the development of transportation policies, plans and programs that address transportation issues and opportunities in Chittenden County. The CCMPO plans, prioritizes, and coordinates the use of all federal transportation funds in Chittenden County.

CCMPO is a federally mandated agency to undertake transportation planning, but it is locally controlled. CCMPO is responsible to all citizens of the region to ensure the implementation of the best transportation plan for Chittenden County. The CCMPO Board is composed of appointed officials from each of the 18 county municipalities, the Vermont Agency of Transportation (VTrans), the Chittenden County Transportation Authority (CCTA), the Chittenden County Regional Planning Commission (CCRPC), the Federal Highway Administration (FHA), Vermont Transportation Authority (VTA) and air and rail representatives. These officials are accountable to their respective constituencies. The implementation of the transportation plan is primarily carried out by VTrans and the municipalities.

Under federal law, the CCMPO is required to maintain and update a long-range Metropolitan Transportation Plan and a short-range Transportation Improvement Program (TIP). In addition, CCMPO provides technical and planning assistance to its member municipalities and VTrans.

In January 2010, the CCMPO amended the 2025 Metropolitan Transportation Plan for the county, which is currently under a comprehensive update. The 2025 Transportation Plan was developed based upon a forecast of more than one billion dollars of federal funds to be spent within the county by the year 2025. More than half of these funds are to be used for maintaining our present transportation system. A 2035 MTP is underway and slated for completion in January 2011.

The CCMPO approved the Federal Fiscal Year TIP for 2011 through 2014 in July 2010 and can be accessed online at <http://www.ccmppo.org/TIP/>. It is a prioritized, multi-year list of transportation projects in Chittenden County. To receive federal funds, each transportation project, program or operation must be authorized through the TIP. During the period of the FY11-FY14 TIP, more than \$209 million in federal dollars are slated for transportation projects within the county.

The CCMPO provides a wide variety of technical and planning service to its membership including:

- Aerial Orthoimagery Program
- Infrastructure Management System
- Traffic counts
- Regional Public Transportation Initiative
- Transportation Management Plans and Corridor Studies
- Safe Routes to Schools Program
- Signal Optimization
- Sidewalk Grants
- Scoping projects, which is the first step to make a concept into a project
- Technical Assistance Projects
- Transportation Action Grants

The following is a list of municipal-specific projects underway or recently completed. Once complete, these studies, as well as traffic count data, can be found at www.ccmpto.org. Monthly progress reports, Executive Director reports, and Board and TAC meeting minutes can also be viewed at <http://www.ccmpto.org/agendas/>.

Town of Essex

CCMPO Work Product Summary

Technical Assistance

- VT 289/Essex Way Traffic Signal Optimization Study - 2009
- Traffic Impact Study Trip Analysis – 2009
- Traffic Counts

Scoping

- Gentes Road Bridge – Project underway
- VT 15/Ethan Allen Avenue – November 2009
- VT 15 Bike Path (with Colchester and Essex Junction) – September 2007
- VT 15/Sand Hill Road – May 2007
- Essex Alternative Paths – Completed
- VT 2A/Old Colchester Road – Completed
- VT 15/Old Stage Road – Completed
- Kellogg Road Reconstruction – Completed

Corridor Studies

- Route 15 Corridor Study – 2008
(Winooski, Colchester, Essex, and Essex Junction)

Transportation for Livable Communities

- Susie Wilson Corridor Transit Oriented Development Plan – 2004 (\$25,000)

Transportation Improvement Program

- Jericho Road Bike Path
 - \$400,000 Bicycle/Pedestrian grant for constructing a path along VT 15 from VT 128 to Sand Hill Road in 2006
- Route 15 Slope Stabilization Project
 - \$1.3 million drainage improvement project for Federal fiscal years 2008 and 2009
- Sand Hill Road/VT 117 Intersection
 - \$1.3 million project for traffic signal installation at VT 117/Sand Hill Road in 2012
- VT 15/VT 128 Traffic Signal Improvements
 - \$567,000 signal improvements completed in 2007
- VT 15 Paving, Colchester/Winooski Line to MM 1.57 (with Colchester)
 - \$2.7 million paving project for Federal fiscal year 2009
- VT 15 Sidewalk project
 - FY2010 Transportation Enhancement Award

CCMPO Sidewalk Grant

- Pinecrest and VT RT 2A sidewalk and path, engineering and design work – 2010 (\$52,500)
- Route 15 multi-use path conceptual plans – 2007 (\$40,000)
- Route 15 sidewalk – 2005 (\$25,000)

Transportation Action Grant

- Transportation Impact Fee Guidelines, Curb Cut Policies, Lighting Study – project underway

CHITTENDEN COUNTY REGIONAL PLANNING COMMISSION

Charlie Baker, Executive Director

Leslie Pelch, Chair

Created in 1966 by Chittenden County municipalities, the Chittenden County Regional Planning Commission (CCRPC) is a 24-member board consisting of one delegate from each of the County's 19 municipalities and five at-large members representing the interests of agriculture, environmental conservation, business, housing, and transportation. CCRPC provides a forum for discussion of common municipal issues and planning assistance to our municipalities and the region. CCRPC appreciates the opportunity to work with its municipal members to plan appropriately for the region's future to protect the special quality of life that is shared throughout Chittenden County.

In FY2010 the following assistance was provided to Essex:

- Maps for the "Views to the Mountain: Protecting Scenic Road Corridors in Essex & Jericho" (a project with Smart Growth Vermont, Essex, and Jericho).
- Staff applied the volunteer's viewshed information to existing GIS data and generated maps that were used in presentations to Essex and Jericho Planning Commissions. Prior to creating these maps, a meeting was held with Smart Growth staff to discuss placing weight on certain criterion. Staff applied specified weights and then recalculated the final score for each viewpoint. This data was translated into showing sections along the assessed roads in certain colors – green being most scenic and orange being the least scenic.
- Collected and assisted with completion of a Basic Emergency Operation Plan. Worked with local fire and police on Emergency Preparedness planning and management of Commodity Points of Distribution sites.
- Staff uploaded town's culvert inventory data into VOBCIT (Vermont Online Bridge and Culvert Inventory Tool).
- Provided staff support for the Chittenden County Regional Stormwater Education Program of which the Town is a member.
- Secured funding to run a pilot project, the Chittenden County Stream Team, to explore potential multi-municipal cooperation to comply with stormwater permit requirements for public participation and involvement.
- Updated the Essex/Essex Junction annex of the All Hazards Mitigation Plan and submitted it to FEMA for review.
- CCRPC staff researched and compiled data for the Essex Town Plan.
- Staff created a slope data layer for Hinesburg. This data was extracted from the LiDAR data from the 2004 orthophoto project.

In addition, CCRPC provided the following services region-wide:

- Developed and awarded a Regional Energy Grant Program; ten applications were funded totaling approximately \$240,000 of EECBG funds from both federal and state grants.
- Organized and hosted two regional energy forums for local energy committee members.
- Began preparing the Initial Draft of the Chittenden County Regional Plan with a focus on modifying Planning Areas to be consistent with current municipal zoning and updating data.
- Worked collaboratively with CCMPO to map future land use scenarios for the Metropolitan Transportation Plan Scenario Planning project. The future land use scenarios will enable stakeholders to visualize different growth patterns in Chittenden County and the associated

impacts on the transportation system, energy use, greenhouse gas emissions and land consumption.

- With CCMPO, finalized a study on strategies to improve air quality in Chittenden County.
- Facilitated a joint effort of municipalities with police departments to inventory the existing resources in a report titled: Regional Policing Study – Phase One.
- Updated the Chittenden County Multi-Jurisdictional All Hazards Mitigation Plan and municipal annexes.
- Provided staff support to Local Emergency Planning Committee (LEPC) and provided educational training to the Chittenden County Emergency Preparedness community including trainings for Emergency Management Directors and the Citizens Emergency Response Team.
- Provided a DVD or CD with the 2007 VT Mapping Orthophotos to each municipality.
- Reviewed Census Tracts and Block Groups’ boundaries in preparation for the Census to better match municipal boundaries.
- CCRPC is working to develop online mapping functionality. The software has been purchased and the base map is under development through ESRI’s Community Maps Program.
- Identified wetland restoration opportunities within the rest of the Winooski Watershed and then the direct drainage areas of the county. The goal is to identify wetland restoration opportunities within areas of the county that have not been looked at in the previous two years.
- Staff surveyed municipal staff, engineers and regulators to produce a detailed report on “Perceived Barriers to the Implementation of Low Impact Development Practices in Chittenden County.”
- Organized and hosted the 3rd Annual Chittenden County Planning Conference to facilitate continuing education of municipal staff and citizen planners.
- Worked with Local Motion to produce maps for use in the Safe Routes to School program. In addition to the regular walkable area maps, we produced maps for parent volunteers to use in evaluating walking routes to various schools in the region.
- Two wildlife connectivity meetings were held for Chittenden County municipal planners, Conservation Commissioners, Planning Commissioners and VTrans staff.
- Working with CCMPO to draft revisions to the process of jointly reviewing municipal plans and Act 250 applications to improve the connection between transportation and land use and better support our member municipalities.
- Participated in the State’s Challenges for Change legislative process.
- Provided assistance as requested to our municipalities.

CHITTENDEN COUNTY TRANSPORTATION AUTHORITY
Chris Cole, General Manager

Throughout the past year, the Chittenden County Transportation Authority (CCTA) has continued to provide valuable public transportation services to Burlington and the greater Burlington area. In FYE10, services included local fixed-route bus service; inter-regional commuter service; supermarket and school tripper shuttles; and contracted ADA para-transit service for individuals who are unable to ride fixed-route service.

In FYE10, CCTA was governed by a 14-member Board of Commissioners with two commissioners representing each of the following communities: Burlington, Essex, Milton, Shelburne, South Burlington, Williston and Winooski. The Town of Hinesburg also voted to join CCTA in March 2010.

Ridership:

The total rides provided by CCTA in FYE10 for fixed-route service was 2,455,731. After adjusting for the loss of the CATMA shuttle, this represents an increase of .55% after a FYE09 increase of 12.4%. The relatively inexpensive cost for fuel and the downturn in the economy both in part account for the ridership decline. The greatest percentage increase in ridership occurred on the Essex Junction route. Essex Junction ridership increased by 7.1% in FYE10 for a total of 476,298 passengers. The Riverside-Winooski route also saw an impressive 6.8% increase in ridership in FYE10, carrying over 150,000 passengers.

Operational Improvements:

In FYE10, CCTA carried out the most significant route restructuring project in its 37 year history. CCTA's successful application for a Congestion Mitigation Air Quality (CMAQ) grant made the route restructuring and service expansion possible. The CMAQ grant provides approximately \$525,000 in federal funds, per year, for three years.

With these funds, CCTA was able to create direct corridor service along US 2 between Burlington, South Burlington, and Williston, including weekday peak hour 15-minute service. Additionally, CCTA was able to introduce later evening service Monday through Saturday until midnight as well as Sunday service to Williston, which was previously unavailable.

The restructuring of the former UMall/Airport and Williston routes into the new corridor service along US 2 and a neighborhood circulator in South Burlington was the culmination of a year-long planning process that involved over twelve public meetings and two online surveys.

With the new corridor service providing high frequency along one of Vermont's busiest roads, CCTA is supporting the multiple goals of congestion mitigation, air quality improvement, and economic development in Burlington, South Burlington and Williston.

Throughout FYE10, the CCTA Planning Department and Board of Commissioners worked diligently to update the organization's strategic planning document. Previously known as the Short Range Public Transportation Plan, the updated version was renamed the Transit Development Plan (TDP).

In support of the TDP development, a Stakeholder Committee was formed and met three times in FYE10 to obtain feedback on the plan from CCTA's peer organizations and various customers. Additionally, several public hearings were held to gather ideas from the public and an online survey that received 440 responses was conducted. The TDP includes chapters on unmet transit need, service strategies, capital project development, and costs and funding.

The CCTA Board of Commissioners approved the TDP at its annual retreat on September 20, 2010. The TDP can be viewed at <http://www.cctaride.org/resources/documents.html>.

Improved Passenger Amenities

The University Mall serves as a major transfer location for the Williston and South Burlington Circulator routes. In FYE10, the stop at the University Mall was enhanced by the installation of a new aluminum and glass shelter. The shelter, which measures approximately 7'x23' and includes two solar powered lights, compliments the entrance to the Mall and provides a safe and comfortable place for CCTA passengers to wait.

Additionally, a newly designed "benchelter" was installed on Dorset Street near The Pines to compliment the new South Burlington Circulator route.

In FYE10, planning and design work was completed for the installation of six new aluminum and glass shelters to be located on Cherry Street and St. Paul Street in downtown Burlington.

The two stops on Shelburne Road, adjacent to Shaw's and Price Chopper, account for more than 22% of the total ridership on the Shelburne Road service. In FYE10, planning and design work was completed to replace the two shelters adjacent to Shaw's with a larger aluminum and glass shelter. Additionally, CCTA completed plans for an aluminum and glass shelter at the stop adjacent to Price Chopper. Previously, there was no shelter at this location.

Environmental Commitment

In FYE10, CCTA purchased nine new Gillig style buses, four 35-foot buses and five 30-foot buses. These low emission buses with diesel particulate filters, in conjunction with ultra low sulfur fuel, reduced particulate emissions by over 90%.

In FYE10, CCTA changed to a different tire tread which gets better fuel mileage and the CCTA Maintenance Department checked the tire pressure on every bus daily. The change of tire tread and active tire pressure monitoring produced a savings of \$24,646.13 and increased the miles per gallon by .14 miles per gallon per bus.

Contact CCTA for Route and Schedule Information

802-864-CCTA (Phone)
info@cctaride.org (email)
www.cctaride.org (Web)

CHITTENDEN SOLID WASTE DISTRICT
Thomas Moreau, General Manager

CSWD owns and oversees 10 solid waste or recycling facilities in Chittenden County for its 18 member municipalities. A Board of Commissioners, who sets policy and oversees financial matters, governs CSWD. Each member community appoints one Commissioner. The Board of Commissioner's Officers include: Chair Paul Stabler of South Burlington, Vice Chair Bert Lindholm of Jericho, and Secretary/Treasurer Michelle DaVia of Westford. **Executive Board Members** include Paul Stabler of South Burlington, Michelle DaVia of Westford, Alan Nye of Essex Town, Bert Lindholm of Jericho, and Steve Goodkind of Burlington. CSWD General Manager is Thomas Moreau.

The unaudited FYE10 General Fund expenses were \$8.85 million and the revenues were \$9.79 million. This represents a \$716,000 million increase in expenses and a \$1.47 million increase in revenues from the FYE09 General Fund. The increase in expenses relates to CSWD taking over the Intervale Compost Program as well as two pass through grants. The significant increase in revenues is a reflection of the return to very good market prices paid for recyclables and the fact that we had 12 instead of 9 months of compost sales.

In FYE10, CSWD's major initiatives were: 1) to plan, design and begin permitting of a new compost facility in Williston to replace the Intervale Compost facility in Burlington; 2) to begin looking at the advantages and disadvantages of municipal contracts for trash collection in Chittenden County; and 3) to assist in the passage of legislation for the product stewardship and recycling of e-waste material. CSWD also worked on implementing our 5-year plan for the next generation of solid waste management strategies for Chittenden County by initiating a study on how best to manage organic matter in the waste stream as well as planning for collecting and processing certain special waste such as asphalt shingles, sheetrock and plastic film. The high market value for our curbside recyclables allowed us to reduce the tipping fee at our Materials recovery facility.

Drop off centers located in Burlington, Essex, South Burlington, Milton, Williston, Richmond, and Hinesburg are available to District members who prefer to self-haul their trash and recyclables. Drop Off Centers collected 3,138 tons of recyclables, a decrease of 1.23% from FYE09, and 6,494 tons of household trash during FYE10, a 1.64% decrease from FYE09.

The **Materials Recovery Facility** in Williston is owned by CSWD and is privately operated by Casella Waste Management. In FYE10, 42,957 tons of recyclables were collected, sorted, baled, and shipped to markets. This represents a 1.6% increase from the previous year. The recycling markets rebounded from the recession better than expected whereas the average sale price for materials was \$92.53 per ton, which is a 26.8% increase over last year's average.

The **Environmental Depot** and the **Rover** are CSWD's hazardous waste collection facilities for residents and businesses. In FYE10, 9,384 households and 659 businesses brought in 567,912 pounds of waste that were collected and processed at these facilities. This included 53,500 pounds (5,350 gallons) of latex paint re-blended and sold as "Local Color," 20,668 pounds of leftover products given away through the "Hazbin" reuse program and 137,500 pounds (13,750 gallons) of oil-based and latex paint processed for recycling in Canada.

CSWD maintained **Intervale Compost Products** as a viable composting operation responsible for composting 13,215 tons of mixed feedstocks, and transforming it into a valuable soil amendment sold and donated to Chittenden County homes, businesses and organizations. An extension was granted to CSWD

to continue accepting feedstocks at the present Intervale location through February 2011. A permanent organics processing facility is being permitted for construction on CSWD property on Redmond Road in Williston. This new facility should be fully operational by summer 2011 and will replace the existing facility, which will no longer include composting after June 30, 2011.

CSWD brokered 15,529 wet tons of **Biosolids** for our member communities in FYE10, just 3.5% less material than last year. Also, new this year was the land application of the biosolids from the Essex Junction WWTF after we obtained the necessary permits.

We tried something new this year. We set up a large display in the Vermont State Building at the Champlain Valley Fair. Participatory games and interesting information drew people in and we were able to dispel recycling myths and help people gain a more well rounded idea of what waste reduction is all about. A Materials Recovery Facility tour was attended by Seven Days video reporter, Eva Solberger, who produced a 6-minute piece as part of her “Stuck in Vermont” series. The Burlington Drop-Off Center sign was destroyed by an art installment associated with the Art Hop. It was replaced with an updated version. The aging Williston Drop-Off Center sign was also replaced. The biennial “Chuck It” guide was printed and distributed to all residents and businesses in Chittenden County. In hopes of increasing the number of residents interested in gardening, a “Lawn-to-Garden” campaign invited essayists to vie for a free raised garden bed installation and other prizes. We redesigned Intervale Compost bags to include more useful information for gardeners. We began working with Earthlogic to revamp our website. It should be completed in the fall 2010.

A variety of educational programs and tools are available to assist residents, institutions, and businesses to reduce and properly manage their wastes. Call the CSWD Hotline at 872-8111 or visit our website (www.cswd.net) for more information.

Approximately 16,000 employees, residents of residential complexes, students, volunteers, and clients were impacted by the Business Outreach Program. School presentations, equipment loans, waste assessments, and facility tours reached over 4,000 students through the School Outreach Program. CSWD also participated in 17 community events attended by over 14,000 people.

Research and Development efforts, which have dual goals of reducing the amount of waste generated and landfilled, along with making programs more convenient and cost-effective, focused on recycling incentives and collection, construction and demolition debris recycling, organics diversion, product stewardship, and markets for recyclables.

CSWD provides funding and staff time to support Green Up Day efforts in Chittenden County. In May 2010, 30 tons of litter, 1,703 tires, and 24 cubic yards of scrap metal were collected. CSWD also contributed \$4,050 to Green Up Vermont on behalf of its member communities.

The fall and spring appliance and tire roundups brought in 1,271 major appliances and 9,822 tires at no charge from 3,273 households.

The Community Clean Up Fund helps members keep their communities clean and litter free throughout the year. In FYE10, over \$6,000 was distributed to seven of CSWD’s member municipalities through this program.

WINOOSKI VALLEY PARK DISTRICT
Yumiko Jakobcic, Executive Director

The Winooski Valley Park District's mission is to preserve natural areas for the purposes of conservation, stewardship education, wildlife habitat preservation, passive recreation, and use as outdoor classrooms. Our 16 natural areas offer over 13 miles of shoreline and 25 miles of trails for you to enjoy. In Essex, this includes Essex Overlook and Woodside Park.

The Town of Essex has been a supporting member for 38 years. A Board of Trustees governs the WVPD, with one representative appointed by each of the seven member communities. Gary Cook is the Essex Representative. Please visit www.wvpd.org to view trail maps and learn more about the parks.

- **Activities for School Children, Tourists, and Residents:** The Ethan Allen Homestead is WVPD's most visited park. This site includes the 1787 restored farmhouse of Ethan and Fanny Allen (featured on the National Historic Registry), a museum, and a gift shop. This year, the farmhouse was open for tours Thursday through Monday, thanks to many trained and energized volunteers. The diversity of WVPD's numerous resources has yielded an array of educational opportunities for students from Essex schools, local colleges, and the University of Vermont. WVPD's AmeriCorps environmental educator provided wildlife tracking and water quality lessons to Essex children enrolled in the Earth Explorer's Camp, and worked with Essex Middle School students to remove invasive plants from Colchester Pond and Woodside Park.
- **Park Improvements:** Branches were cleared to re-open views of the mountains at Essex Overlook. Numerous volunteers helped to improve the Salmon Hole-Riverwalk Park. Employees from IBM removed invasive buckthorn and honeysuckle plants from Salmon Hole and replanted the area with native winterberry as part of their Days of Caring. A group from Essex Tech helped to clean up the park. WVPD is also grateful to have volunteers from Brueggers Bagels, Green Mountain Coffee, and KeyBank who helped to maintain the gardens and the bike path through the Ethan Allen Homestead. WVPD was also fortunate to receive a grant from the Vermont Arts Council and the National Endowment for the Arts, which replaced a large portion of the sprinkler system in its education center. It has immeasurably helped ensure the future of this historic building and its use as an educational and community center.
- **Programs Offered by Others at WVPD Parks:** WVPD provides a fantastic location for local groups to offer outdoor education programs. Last summer, seven Essex children attended art camp at WVPD's Macrae Farm. New Farms for New Americans helped 49 families, originally from Asia and Africa, to grow vegetables at the Homestead. For the last decade, the Visiting Nurse Association has held weekly family gatherings under the Homestead's picnic shelter. Over 80 Cub Scouts also returned for a week of summer workshops. The University of Vermont and the Community College of Vermont led classes in entomology, natural history, plant biology, soils, and geology at WVPD's various parks.

Children need natural areas to stay in touch with the local landscapes that sustain them. In turn, natural areas need management to assure that people and wildlife peacefully coexist. Each year Essex's support makes it possible for thousands of Vermonters and tourists to explore our ecologically diverse system of natural areas. Thank you!

**TOWN OF ESSEX
TOWN MEETING
MARCH 1, 2010
MINUTES**

SELECTBOARD: Irene Wrenner, Chair; Max Levy, Linda Myers, Dave Rogerson, Bruce Post.

ADMINISTRATION PRESENT: Patrick C. Scheidel, Town Manager; Trevor Lashua, Assistant Town Manager; Cheryl Moomey, Town Clerk; Leo Nadeau, Police Chief; Douglas Fisher, Finance Director; Dennis Lutz, Town Engineer/Public Works Director; Aaron Martin, Assistant Public Works Director; Susan Overfield, Library Director; Mark Berry, Parks and Recreation Director; Bill Ellis, Town Attorney; Charles Cole, Fire Chief; Randy Viens, Town Assessor; Dana Farley, Community Development Director.

MODERATOR: Steve Eustis

At 7:35 p.m., Mr. Eustis called the 2010 Town of Essex Town Meeting to order. He led the assembly in reciting the Pledge of Allegiance.

Next, Mr. Eustis introduced himself as Town Moderator and introduced the Essex Selectboard Chair, Irene Wrenner, who in turn introduced those people sitting at the head table. Ms. Wrenner called attention to the State Representatives present: Tim Jerman, Deb Evans, Linda Waite-Simpson and Linda Myers.

Next, Mr. Eustis explained Robert's Rules of Order governing the Essex Town Meeting. The public had no questions regarding the rules.

LINDA MYERS MOVED AND PAULA DUKE SECONDED A MOTION TO SUSPEND THE RULES BY REQUIRING A MAJORITY VOTE TO AUTHORIZE A PAPER BALLOT FOR THIS MEETING.

There was no discussion on the motion.

Mr. Eustis asked "all those in favor of the motion please signify by saying aye, all those opposed, nay".

THE MOTION PASSED BY VOICE VOTE.

Next, Mr. Eustis explained the Articles for discussion at Town Meeting. There were no questions from the public regarding this information.

ARTICLE 1: SHALL THE REPORTS OF THE OFFICERS BE ACCEPTED?

STEVE MCQUEEN MOVED AND DAVE KEENAN SECONDED A MOTION TO APPROVE ARTICLE 1.

Ms. Myers stated that the Town's Annual Report was dedicated this year to Ms. June Carmichael, who served the Town of Essex for 24 years. Ms. Myers stated that Ms. Carmichael was a member of the Planning Commission for 11 years, a member of the Selectboard for 12 years and wrote a book called, "The Vermont Citizens' Guide to Government in Vermont." Ms. Myers expressed her appreciation of Ms. Carmichael by stating that Ms. Carmichael was a lady who deserved the words "a lady." Ms. Myers explained that when the Selectboard decided to dedicate the Annual Report to Ms. Carmichael, it received a letter from Ms. Carmichael's husband, Bob and their son, Bobby. Ms. Myers read the following part of that letter to the public.

"June truly loved the Town, its people, character, challenges and exciting possibilities and opportunities for the future. She always maintained a 'no agenda' agenda, only doing what she believed best for the Town as pointed out so well in the tribute. She spent every other weekend preparing for the coming Monday night meeting, and she studied the packet, which arrived late Friday afternoon by police cruiser and then later by the Senior Van. There would be an occasional, 'wow' or 'uh oh.' If I asked any questions, the answer would have been invariably, 'I can't talk about it'. Even when leaving on vacation for the family summer cottage in New Hampshire, we didn't depart until the packet arrived and then rode back to Essex Monday so she could attend the meeting. I have many fond memories of the time and commitment for the Town of Essex. But enough reminiscing, our sons, Jim and Bobby join me in extending our sincerest and heartfelt thanks for the honor and tribute you have given to June. Essex is truly a great Town."

Ms. Myers stated that Essex was privileged to have had Ms. Carmichael serve the community and that she would be missed. She hoped that the community remembered the work Ms. Carmichael did and her love for this Town.

Mr. Bob Marcotte, with regards to page 44 of the Annual Report, proposed a public re-vote in the future to reduce the Capital tax to one cent due to the doubling of property values during the reappraisal.

Ms. Diane Swafford, with regards to page 35 of the Annual Report, asked for clarification on the proposal for a concrete walkway to replace the current walkway along the south side of VT15 from Sunset Drive to the Essex Square Shopping Center. Mr. Lutz explained that in order to get Federal funds, the Town had to compromise with a concrete sidewalk instead of asphalt since it was less than 10 feet in width.

Mr. Don Kent, with regards to page 35 of the Annual Report, asked why the budget increased from \$130,000 to \$300,000. Mr. Lutz explained that the project costs had remained the same. However, because the Town was able to secure Federal stimulus funds for this project, instead of spreading the cost over a 2-year period, the Town would be able to complete it in one year.

ROBYN MOORE MOVED AND PAULA DUKE SECONDED A MOTION TO CALL THE QUESTION.

There was no further discussion on the motion.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION TO CALL THE QUESTION PASSED BY VOICE VOTE.

There was no further discussion on the motion for Article 1.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION FOR ARTICLE 1 PASSED BY VOICE VOTE.

ARTICLE 2: SHALL THE TOWN ADOPT A BUDGET FOR THE FISCAL YEAR JULY 1, 2010 TO JUNE 30, 2011 AS RECOMMENDED BY THE SELECTBOARD IN THE AMOUNT OF \$9,809,545.00?

PAULA DUKE MOVED AND ELLIOT CROWE SECONDED A MOTION TO APPROVE ARTICLE 2.

Ms. Wrenner provided the following introduction to the discussion on Article 2.

“Thank you all for coming out to listen, and to learn, and to vote on funding our municipal services.

Tonight I have the honor of introducing next year’s proposed budget. As some of you know, I didn’t plan on a career in public service. I’ve had to learn about the business of local government from the ground up. What I’ve learned over the past five years is that the Town of Essex operates on a shoestring budget, and our staff and volunteers make that look easy. I’ve learned that protecting the health, safety and welfare of nearly 20,000 people isn’t simple or inexpensive. Or pretty. You see – this year as in prior years – our town budget is balanced on the backs of people who are so dedicated to their vocations that they will work for sub-market wages just to do what they love. (Try dividing any department head’s salary by the hours that he or she works at town hall, for example, and you, too, may wonder aloud where we find such people.) What’s wrong with paying staff as little as possible, a taxpayer might ask? My reply would be that this is simply “penny-wise and pound-foolish.” You see, if we pay low wages to our police force, then when an officer finds a better-paying job nearby – and that’s not hard to do – we have to train a replacement, purchase new uniforms, and allow the new officer to learn the ropes. All of this training takes time and money – about \$30,000. It won’t show up in the Salary line-item, but it will show up in other budget items that would otherwise be much lower. More importantly, frequent turnover may affect the way employees manage themselves as a team, out on the streets where one false move can be deadly.

There are many injustices in this world. Tonight I'll highlight just one that the Selectboard would like to remedy. I think this would have been addressed long ago, except that Vermont has this tradition of everyone pitching in and working for the common good, and I think in some small towns in this state... it's still true, that one fellow owns a plow, so he volunteers to clean the street or streets. And another lady types fast, so she volunteers in the town office as the clerk. And another fellow has an accounting background, so he volunteers to be lister. But that's not the Vermont we live in, in Essex, in the year 2010. The Town of Essex has 70 miles of roads that need up-keep and need plowing. Our fire department answers 700 calls of distress each year. And we have more than 8,000 houses that need to be assessed on a regular basis. Well-meaning volunteers cannot keep a town like ours humming. We need professionals to fill dozens of roles. So the long-term question we all need to answer is: Do we want to hire capable, reliable people – or just anyone who will settle for whatever we pay in Essex? One of the artifacts in our budget each year is the salary of our Fire Chief. This Fire Chief, like his predecessors, works a 40-hour week (minimum) for a part-time salary. Like predecessors, he has asked that this position be properly compensated. This Selectboard, unlike our predecessors, has seriously considered his request. And now we ask you, the voters: What should someone make when they are in charge of all of the people and all of the equipment that make up a Town fire department? This Selectboard believes that job should be compensated at more than the current rate of less than \$3 per hour. Let me repeat that: This Selectboard believes that job should be compensated at more than the current rate of less than \$3 per hour. This Selectboard would like to bring the Fire Chief's part-time salary one step closer to reasonable compensation. One step closer to our Fire Chief not having to work a full-time "day job" elsewhere to feed his family. No one else I know makes \$5,800 a year for working a 40-hour week, 50 weeks a year. And no full-time Fire Chief in Chittenden County does either. Winooski's makes \$66,000. Williston's makes \$69,000. And South Burlington's makes \$77,000. If the proposed budget passes in its entirety, our Fire Chief will make just under \$26,000 per year. Nowhere near his peers, but it's a step in the right direction. This Selectboard trusts that more increases will be forthcoming from future boards. We hope that, before long, our Fire Chief's salary will be comparable to his peers and adequate to compensate him fairly for his full-time contribution in leading our department. If tonight's vote is not supportive of boosting the salary of our Fire Chief, I worry that he will do as several others before him have. He will put his Essex experience on a resume and take it to a nearby town, where he can do what he loves, support his family on a single salary, and have some time each day to spend with that family. As I mentioned, the Fire Chief's salary is the one anomaly I'll highlight for you this year. But I would be remiss if I didn't give the rest of this budget a proper introduction.

The budget process begins as each summer ends. Department heads examine the cost increases they encountered in the marketplace and compile a proposed departmental budget -- with the knowledge that the Selectboard always insists on a lean one. During the autumn, each department head presents his or her numbers and makes a case to the Town Manager. Meanwhile, the Town Manager takes a fiscal temperature of the Selectboard, and is told to keep increases to a bare minimum. The Town Manager then considers the department heads' comments, adjusts their numbers, and presents his version of the budget to the Selectboard. Board members read through the budget, line-item by line-item, before New Year's. We meet 5 times about it in January. We discuss each section of the budget with the appropriate department head, debate among ourselves, and finally, on January 19th at approximately 1:00 a.m. this year,

members agreed on the bottom line. The proposed municipal budget is approximately 20% of your total property tax bill. It funds the services that most of us have come to expect from our Town. These are not necessarily services that all of us will use in the year ahead, but they provide a baseline of services aimed at protecting the health, safety, and welfare, of those who live in, work in, or visit Essex. I believe this budget balances the cost increases we have encountered in the marketplace with a sensitivity to the economic challenges our residents are currently facing. For example, the price of road salt has risen 23% in the past two years. Because we have received lean budgets from past Selectboards, there is no way to counter-balance that huge inflationary increase by trimming “frills” that don’t exist. We are fortunate to see our debt service expense decrease next year, but our revenue from IBM has decreased by a similar amount, as it continues to each year. Our staff has worked tirelessly to secure grant funds. They have brought in more than \$4.00 from outside sources for every \$1.00 we have spent on a number of projects that would otherwise remain on the drawing board or require full funding from taxpayers. The other 80%, give or take, of our property taxes supports the school districts. Our schools, of course, are renowned, and people move here all the time because of them – and because this a beautiful place to live, a safe place to settle down, a fabulous place to raise a family. For these reasons and others, the demand for housing here is quite strong. And while housing values plummet across the nation, we get to complain that they’ve stopped going up in Essex this past year! As homeowners, many of us know that the value of our properties depends on the infrastructure around us remaining intact. We need to continue to invest in roads, bridges, and public safety. Tonight, the Selectboard presents to you a bare bones budget. We ask you to fund a budget that is as lean as ever, but perhaps not as mean as before. That is, we’ve chosen to recommend that Essex residents increase the part-time salary for a hard-working Fire Chief. We have held the line where we could on expenses, and we have reinstated some of the cuts we were forced to make last year, including a much-needed police cruiser and a sidewalk plow, popular services such as summer hours of operation at the library, and infrastructure repairs, such as road repaving. The bottom line is, it costs money to maintain the services in a well-run town. The Selectboard is proud of the Town’s employees, and we are determined to keep this town government running smoothly. With your help in approving this budget, we can do just that!”

Ms. Diane Tardiff stated that times were really tough and a lot of citizens were not working. She recommended a motion to flat line the budget.

DIANE TARDIFF MOVED AND CRAIG SMITH SECONDED A MOTION TO AMEND ARTICLE 2 TO REDUCE THE PROPOSED BUDGET TO \$9,432,464.

Mr. Rich Maggiani strongly opposed the amendment. He stated that he was well-versed in the budget process having sat on an international board for the past three years. He was wholeheartedly in support of the proposed budget because it was incredibly responsible in the way that Essex managed its money. He stated that having compared past budgets, Essex reduced its debt service so that more money was going to services. He stated that times were hard, but that there were ramifications for all decisions, and he strongly opposed the motion to amend the budget.

Mr. Moshe Braner pointed out that $\frac{3}{4}$ of the tax bill was the school budget. He was frustrated that the community was going to vote on a municipal budget without knowing the school budget. He stated that surrounding communities voted for the school budget at the same time as the

municipal budget and wished Essex would do the same. He asked the voters to think about where the real money was going.

Mr. Dennis Wilson was in support of the amendment to the motion. He agreed that times were very hard and people did not have jobs. He expressed his anger that people could not say no to public officials and felt that a 2.5% increase for Town salaries was unjustified.

Mr. Dave Sheeran stated that he was a taxpayer and an Essex firefighter. He explained that firefighters in Essex got paid very little and felt that if the public was going to level fund the budget, he couldn't guarantee that he could show up for an emergency call anymore. He pointed out that Essex firefighters did not have a union, were not full-time and did not have a full-time Fire Chief. He added that they've had a \$200,000 budget for 37 years for a total of \$8 or 9 million dollars being spent on the fire department for the last 37 years. He explained that any cut in the fire department's budget would affect it tremendously. He was a business owner and could not keep leaving his job for emergencies. He added that the fire department did not respond to all of the calls last year because the firefighters have jobs as well as serving on the fire department. He expressed that when the public did not support the Town budget, it "really rips into us and our morale." He felt it was time to speak up because in a town of 20,000 people, there were only three or four people who responded to a call.

Ms. Elizabeth Tailer stated that the Essex Fire Department saved her daughter's life once, and she was so glad to hear fire trucks going by her house on Route 15. She felt it was an injustice not to support them.

Mr. John Fitz Gerald felt that the problem was not with the pay for the fire department, but with the management. Mr. Fitz Gerald, with regards to page 54, stated that it looked as if the Town spent more than was authorized by the voters in 2009 and that the same would occur in 2010. He felt that they needed to start looking at a different form of government among the surrounding communities, where each has police departments, town managers and rescue squads. Ms. Wrenner pointed out that the estimated column on page 54 was the worst-case scenario of what the expenses would be for year 2010. Mr. Scheidel concurred with Ms. Wrenner and added that half-way through the year, costs varied quarterly and sometimes monthly so it was their best guess as to what the cost might be for the second half of the fiscal year.

Mr. Scheidel confirmed for Ms. Alison Wermer that the process for a reduction in the budget would be that the Town Manager would meet with Department Heads to discuss additional cuts and then he would make a recommendation to the Selectboard, which made the final decision.

Ms. Wermer asked for clarification on the increase of benefits in the Library Department. Mr. Scheidel explained that a library employee's benefits changed from a single plan to a family plan, which increased costs.

Mr. Brett Gaskill expressed his concerns about the irresponsibility of governments across the country and in the State of Vermont. He gave an example of California and how it was not able to see what was coming and get its house in order. He hoped that the local representatives would do a bit better because based on recent decisions in Montpelier last week, the State might have

drastically undercut its tax revenue base by hastening the departure of IBM. He hoped that the local government would do the responsible thing and start cutting their budgets.

Mr. Andrew Boutin wondered when the budget increases would stop. He was also concerned about being taxed out of his home, which was a fear for him everyday as a business owner. At the same time, he understood the firefighter's perspective on this issue. He agreed that it was tough all over, but was also not in favor of cutting the budget for the fire fighters or police officers. With regards to the recent plowing near his home, Mr. Boutin asked for clarification about the liquid being spread on the road. Ms. Wrenner replied that the liquid was called brine and was one way the Town was trying to cut back on salt use. She explained that brine was a new technology that was placed on the roads before a storm to prevent them from icing up.

Ms. Wrenner responded to the other general comments and stated that as much as she empathized with anyone who has had a salary cut or freeze, the Selectboard was charged with doing the greatest good for the greatest number, which meant looking short-term as well as long-term. She argued that if the Town did not pave certain roads again this year, it would be looking at a cost four to five times higher in the future. She shuddered to think of how much money future boards would have to ask for some day and what they would face in the future.

Mr. Marcotte felt that there was enough money in the Operating budget and the Capital Budget combined to run the government. Mr. Marcotte supported the amendment because he felt it was justifiable to level fund the proposed budget request. He argued that he has seen the plows and sweeper working during times that were unnecessary. Ms Wrenner explained that there was no direct relationship between the Capital budget and the Operating budget, except for the vehicle and equipment fund line. She pointed out that grant money was not guaranteed and that the undesignated capital funds were from the retirement of Town tax and the 2% capital debt. She stated that the money did not just become available to apply to the Operating Budget. The Capital Budget and Operating Budget were very separate. The Capital Budget was for long-term expenses and the Operating Budget was for year-to-year expenses.

Mr. Maggiani had been on both sides of the issues. He stated that the overall feel of the budget in his experience was that it was a responsible budget that could not be flat-lined. Mr. Maggiani stated that the proposed budget was responsibly done, and the public should be applauding the Selectboard and staff instead of attacking them.

Ms. Zail Berry pointed out that nobody noticed when the Town ran smoothly, and if the budget was not approved and the Town did not maintain what existed, then the community would begin to see things fall apart this year. She believed that they might not see it hit hard in their day-to-day lives as much as in the values of their homes, and she added that when Essex was no longer an attractive place to live, it would hit everyone hard in the pocket book. She commented that it cost so much more to build things back up than it did to maintain them and felt that the Town had a really hard working staff stretched beyond their limits. She thought it might feel good emotionally to say government was bad, but they would only be hurting themselves by approving the amendment.

Ms. Alexis Dubief was very concerned with the situation regarding the fire department, and she stated that she had no idea that things were so dire. She expressed that to hear people speak how desperately hard it was for them in this kind of forum really spoke to her about how desperate the situation was. Even with accepting the proposed budget, she wondered how the Town would find ways to address this issue.

Mr. Thad McCuin could not understand how the Town and the Village had not been able to merge so that the community did not have duplication of services, which were costly areas in the budget.

Mr. Dan Maxon explained that he has had the opportunity to work with the staff on a volunteer basis and has come to respect their tireless and often thankless work. He did not think that the Town would gain anything if the public voted down the budget. He was opposed to the amendment and was in support of the original proposed budget.

Mr. Tom Tailer spoke on behalf of the proposed budget. He stated that he did a lot of volunteer work in Addison County where some of the roads were impassable certain times of the year, which was a whole different lifestyle than Essex. He stated that if the Town did not take care of its roads, it would be fiscally tight today, but they would pay for it in the future. He reported that some towns were discussing de-paving roads, and he felt that if that happened in Essex, it would change their property values.

TOM TAILER MOVED AND STEVE MCQUEEN SECONDED A MOTION TO CALL THE QUESTION.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION TO CALL THE QUESTION PASSED BY VOICE VOTE.

There was no further discussion on the amendment to Article 2.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION TO AMEND ARTICLE 2 FAILED BY VOICE VOTE.

Mr. Scott Kline, on behalf of the Winooski Valley Park District (WVPD), informed the public about the nature areas in Essex that benefited from the WVPD's management. He stated that people used the nature areas to hike, walk, bird-watch, canoe, kayak and so forth and that the WVPD was funded by the seven member communities, including the Town of Essex. He reported that the past few years, the WVPD budget had been level-funded, but that this year, it had been reduced by \$8,500. He stated that the WVPD understood that times were rough this year, but requested that \$3,000 be put back into its budget.

SCOTT KLINE MOVED AND DON KENT SECONDED A MOTION TO INCREASE THE PROPOSED BUDGET BY \$3,000.

Mr. Dan Maxon supported the motion.

Mr. John Keene pointed out that even if an increase of \$3,000 was approved, the Selectboard would still have the decision as to where that money would go, which did not mean to the WVPD. Ms. Myers agreed, but stated that if the budget was increased, the Selectboard would be in a lot of trouble if it did not put that money towards the WVPD. She pointed out that, in the past, money had gone exactly to areas in the budget that were requested by the voters.

There was no further discussion on the motion.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

STEVE MCQUEEN CALLED FOR DIVISION.

Mr. Eustis asked those in favor to please stand while the Board of Civil Authority made a count. Next, he asked those opposed to please stand while the Board of Civil Authority made a count.

THE MOTION TO AMEND ARTICLE 2 PASSED 180-72.

ARTICLE 2 AS AMENDED: SHALL THE TOWN ADOPT A BUDGET FOR THE FISCAL YEAR JULY 1, 2010 TO JUNE 30, 2011 AS RECOMMENDED BY THE SELECTBOARD IN THE AMOUNT OF \$9,812, 545.00?

CHARLES KEELER MOVED AND ELLIOT CROWT SECONDED A MOTION TO CALL THE QUESTION.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION TO CALL THE QUESTION PASSED BY VOICE VOTE.

There was no further discussion on Article 2 as amended.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION FOR ARTICLE 2 AS AMENDED PASSED BY VOICE VOTE.

AT 9:04 P.M., STEVE MCQUEEN MOVED AND CHARLES COLE SECONDED A MOTION TO ADJOURN THE MEETING UNTIL 7:00 A.M. THE FOLLOWING DAY, MARCH 2, 2010.

There was no discussion on the motion.

Mr. Eustis asked “all those in favor of the motion please signify by saying aye, all those opposed, nay”.

THE MOTION PASSED BY VOICE VOTE.

Respectfully submitted,
Saramichelle Stultz

Saramichelle Stultz
Recording Secretary

Approved this 15th day of March 2010.

(See minutes of this date for corrections, if any).

Bruce S. Post
Bruce Post, Clerk, Selectboard

(THESE MINUTES ARE SUBJECT TO CHANGE AT THE NEXT SELECTBOARD MEETING)

EMERGENCY NUMBERS

Fire (Outside Village)	911	878-4300 (Administrative)
(Inside Village)	911	878-3315 (Administrative)
Police	911	878-8331 (Administrative)
Ambulance	911	878-4859 (Administrative)

TELEPHONE DIRECTORY OF TOWN SERVICES

<u>For Information Regarding</u>	<u>Call</u>	<u>Number</u>
Bicycle Registration	Police Department	878-1333
Birth & Death Certificates	Town Clerk	879-0413
Building & Zoning Permits	Zoning Administrator	878-1343
Burning Permits	Police Department	878-1333
Chittenden Central School District	Superintendent	878-1370
Detectives	Police Department	879-4923
Dog Complaints	Police Department	878-1333
Elections (Town & General)	Town Clerk	879-0413
Essex Town School District	Superintendent	878-8168
Health Complaints	Community Development	878-1343
Library	Essex Free Library	879-0313
Licenses (Hunting, Fishing, Marriage, Dog)	Town Clerk	879-0413
Planning & Subdivisions	Community Development	878-1343
Public Works/Streets	Public Works	878-1344
Parks & Recreation	Parks & Recreation	878-1342
Recycling/Drop Off Center	Chittenden Solid Waste District	872-8100
Senior Center Bus	Senior Center	878-6940
Swimming	Parks & Recreation	878-1342
Tax Maps/Assessments	Assessor/Real Estate Appraisal	878-1345
Tax Collections	Finance	878-1359
Town of Essex	Town Manager	878-1341
Village of Essex Junction	Village Manager	878-6944
Voting Registration	Town Clerk	879-0413
Water/Sewer Services	Public Works	878-1344
E-Mail Address	<u>Manager@essex.org</u>	
Web Site	<u>www.essex.org</u>	